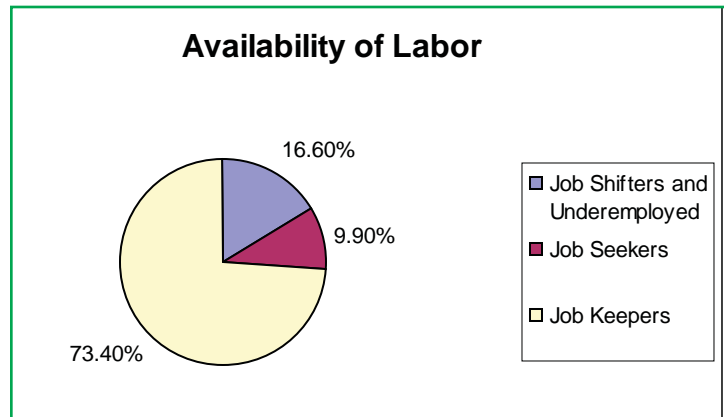




Analysis conducted among Oklahoma adult residents living in Adair, Cherokee, McIntosh, Muskogee, Okmulgee, Sequoyah and Wagoner Counties in addition to selected zip codes.

### Availability of Labor

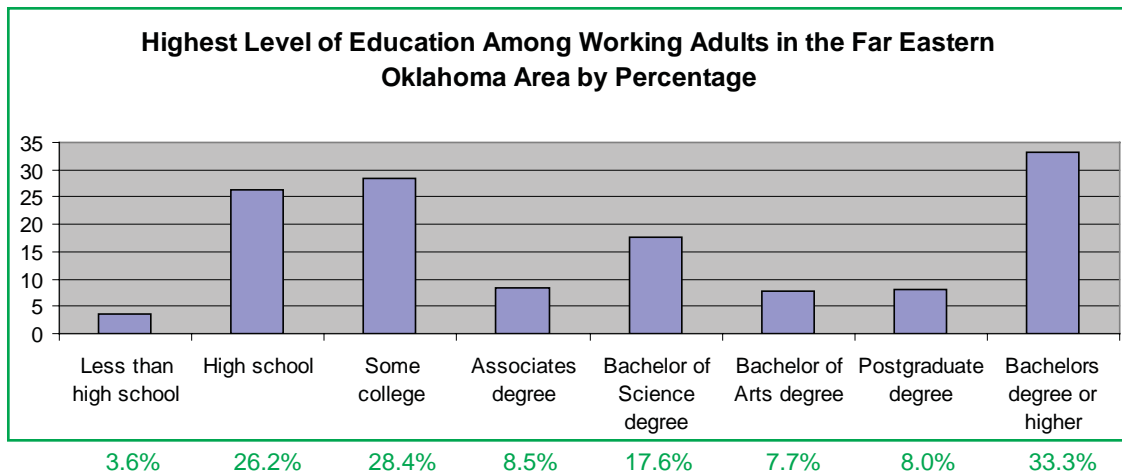
This study has identified 40,777 workers who are currently available for other work. The categories of Job Shifters and the Underemployed are included in this estimate. Some workers are both Job Shifters and Underemployed, so the total number of workers in both categories is somewhat less than their sum. Additionally, there are those adults who are not working but want to work (Job Seekers), and those workers who are not underemployed and have not looked for work in the past three months (Job Keepers),



which can be included in the pool of potential workers. These two groups total another 204,495 potential workers for a grand total of approximately 245,272 adults who are either in the labor force or want to be in it.

### Education

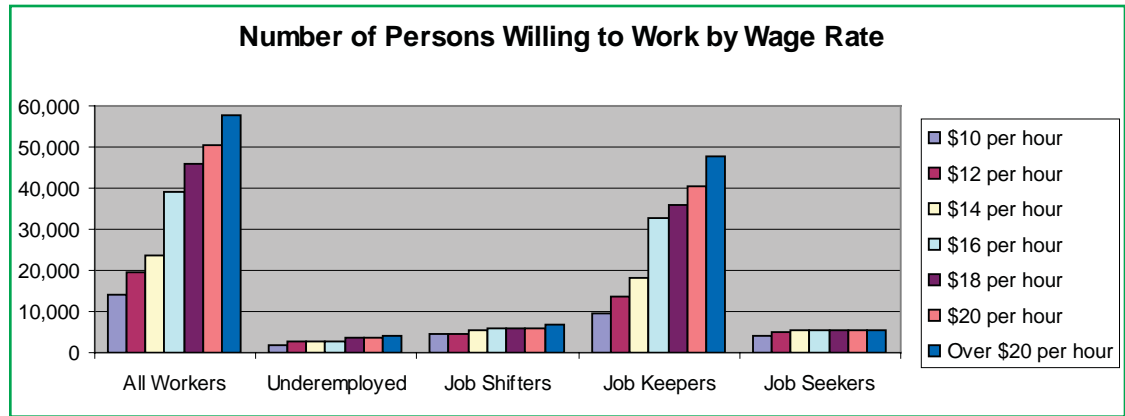
The percentage of workers in the Far Eastern Oklahoma area with a least a Bachelors degree is one-third of the current work force and over two-thirds of the workers have had at least some college.



## Wage Rates

As the wage rate increases, so does the number of people who are willing to work. This graph

describes how many people in each of the available worker categories are willing to take a position at various pay levels that includes a standard package

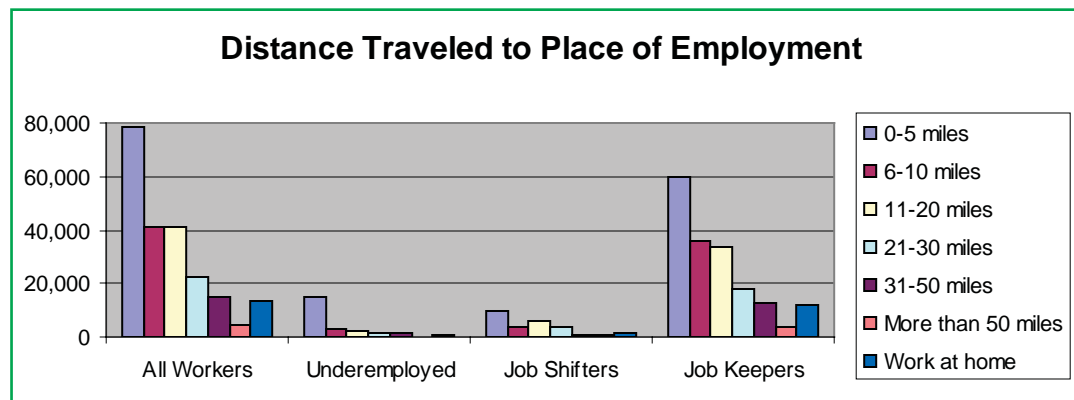


of benefits. Although Job Keepers by definition are those workers who are not interested in changing jobs, about 136,694 still find a job of \$20 per hour plus benefits to be either “attractive” or “very attractive”

## Commuting Patterns

About seventy-two percent of workers (71.7%) live and work in the same county and at all but about six percent of workers are employed in an area outside the study area.

About 41,500 workers (or 18.8%) living in the Far Eastern Oklahoma area already commute at least 21 miles to work and an additional 18.5% commute 11-20 miles as shown in this graph.



Over half of all workers (52.6%) indicate a

willingness to commute distances of 21 miles or more to their job and only 16.8% said that they would not commute more than ten miles to work.

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