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# Far Eastern OK Labor Force Study

August 2009

**OKLAHOMA**  
DEPARTMENT OF COMMERCE



GOVERNOR'S COUNCIL FOR WORKFORCE  
AND ECONOMIC DEVELOPMENT

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**An Analysis of the Far Eastern Oklahoma Labor Force Study  
Conducted among Adult Residents Living in Adair, Cherokee, Creek,  
Haskell, Mayes, McIntosh, Muskogee, Okfuskee, Okmulgee, Rogers,  
Sequoyah, Tulsa, and Wagoner Counties**

**Survey Conducted by the  
University of Oklahoma Public Opinion Learning Laboratory**

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**August 14, 2009**

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## Executive Summary

### Far Eastern Oklahoma Labor Force Study

- This report is a labor force study of the Far Eastern Oklahoma labor force area, which examines the availability of labor in thirteen regions including Adair, Cherokee, Creek, Haskell, Mayes, McIntosh, Muskogee, Okfuskee, Okmulgee, Rogers, Sequoyah, Tulsa, and Wagoner counties.
- In the Far Eastern Oklahoma area a considerable portion of the adult population is not employed for a variety of reasons. This group includes the retired, disabled, students, homemakers, and the unemployed. Overall, while approximately 347,467 members of the adult population are not currently working, a majority (78.8% or about 273,804) is not interested in working outside the home or they are unable to do so for a variety of reasons.
- This study has identified 138,204 workers who are currently available for *other* work. The categories of Job Shifters and the Underemployed are included in this estimate. Some workers are both Job Shifters and Underemployed, so the total number of workers in both categories is somewhat less than their sum.
- There are two additional groups of adults that can be considered part of the pool of potential workers and include Job Seekers (who are not currently working but want to work) and Job Keepers (those workers who are not underemployed and who have not looked for work in the past three months). These two groups total another 452,857 potential workers for a grand total of approximately 591,061 adults who are either in the labor force or want to be in it.
- Job Shifters are those people who are currently employed, but who have looked for work in the past three months. They make up roughly 21.6% of workers (or 104,500) in the far eastern Oklahoma labor force area.

- The data from this study estimates that 10.7% (or 51,766) of all adult workers are currently underemployed. To be classified as Underemployed a worker must:
  1. feel underutilized in their present employment,
  2. possess training and/or education that is not required by their present job,  
**and**
  3. be willing to change jobs to better utilize their skills.
  
- Job Keepers are those individuals who have not been identified as being underemployed and have not looked for work within the past three months. This group makes up 71.7% of all workers or 346,880 people.
  
- The last category of potential workers contains those who are not currently employed but want to work. Roughly 12.8% of all adults in the Far Eastern Oklahoma area are Job Seekers, which is equivalent to about 105,977 people.
  
- The percentage of workers in the Far Eastern Oklahoma area with at least a Bachelor's degree is about one-third (33.7%) of the current work force (Table 2) and an additional 39.9% have some college or an associate degree. Thus, nearly three-fourths (73.6%) of workers have had at least some college.
  
- A majority of respondents (62.4%) indicated that they had not moved in the last five years and 15.4% of those who had moved remained within the same county. Among those living outside their current county five years ago, 11.4% moved from elsewhere within the state and 10.4% moved to the area from another state or country.
  
- Of all workers, 76.9% (or about 372,038 people) have full-time positions (defined as working at least 35 hours per week) and another 23.1% (or about 111,756 people) have part-time jobs. Of those workers with part time jobs, 39.5% would like to have a full-time position with just one employer compared to 46.6% who want to remain part-time.

- As the wage rate increases, so does the number of people who are willing to work at that rate. Although Job Keepers by definition are those workers who are not interested in changing jobs, about 80.3% (or roughly 278,501 Job Keepers) find a job making more than \$20 per hour plus benefits to be either “attractive” or “very attractive.” Not surprisingly, the percentage is even higher among Job Shifters—88.6% thought such a job was attractive—as did 100% of the Underemployed.
- Nearly half of Underemployed respondents (49.1%) indicated a willingness to change positions for less than a 15% increase in their wages; this equates to about 25,418 Underemployed workers in the far eastern Oklahoma labor force. On the other hand, a majority of Job Shifters (55.2% or about 57,685 workers) were willing to change jobs for the same increase in wages. Job Keepers were the group least likely to state they would change jobs for an increase in pay increase of 15% or less; less than one-third (32.8%) of Job Keepers or about 113,777 workers.
- Considering the commuting patterns of workers in the far eastern Oklahoma labor force, it is interesting that while a majority of workers (51.1%) currently commute 10 miles or less to work, nearly two-thirds (61.8%) indicated a willingness to commute 21 miles or more to work.

## Introduction

This report is a labor force study of the Far Eastern Oklahoma labor force area, which examines the availability of labor in thirteen regions including Adair, Cherokee, Creek, Haskell, Mayes, McIntosh, Muskogee, Okfuskee, Okmulgee, Rogers, Sequoyah, Tulsa, and Wagoner counties.

Approximately 483,794 of the 831,261 adults who live in the Far Eastern Oklahoma area are employed, which is equal to 58.2% of the population who is 18 years of age or older.

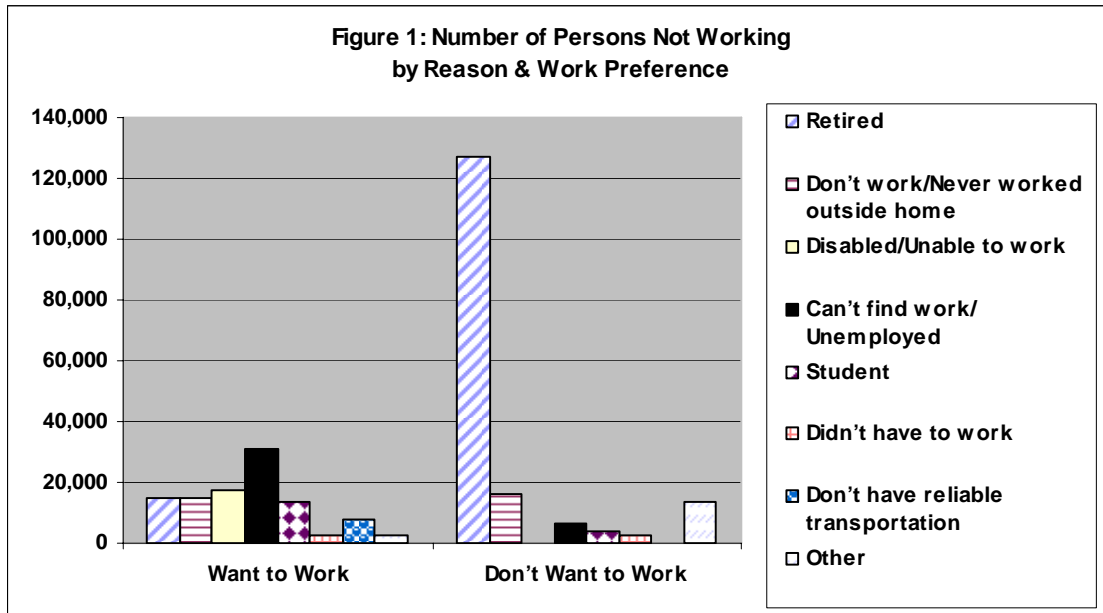
In the Far Eastern Oklahoma area a considerable portion of the adult population is not employed for a variety of reasons. This group includes the retired, disabled, students, homemakers, and the unemployed. Overall, while approximately 347,467 members of the adult population are not currently working, a majority (78.8% or about 273,804) is not interested in working outside the home or they are unable to do so for a variety of reasons.

<b>Table 1: Number of Persons Not Working by Reason &amp; Work Preference</b>			
<u>Reason for Not Working</u>	<u>Want to Work</u>	<u>Don't Want to Work</u>	<u>Total</u>
Retired	14,692	126,885	141,577
Don't work/Never worked outside home	14,692	16,028	30,719
Disabled/Unable to work	17,363	0 <sup>1</sup>	17,363
Can't find work/ Unemployed	30,719	6,678	37,398
Student	13,356	4,007	17,363
Didn't have to work	2,671	2,671	5,343
Don't have reliable transportation	8,014	0	8,014
Other	2,671	13,356	16,028
<b>Total</b>	<b>104,179</b>	<b>169,625</b>	<b>273,804<sup>2, 3</sup></b>

1: Does not include those people who are unable to work in the next six months

2: Does not include those people who are temporarily away from work without pay or who are waiting to start work.

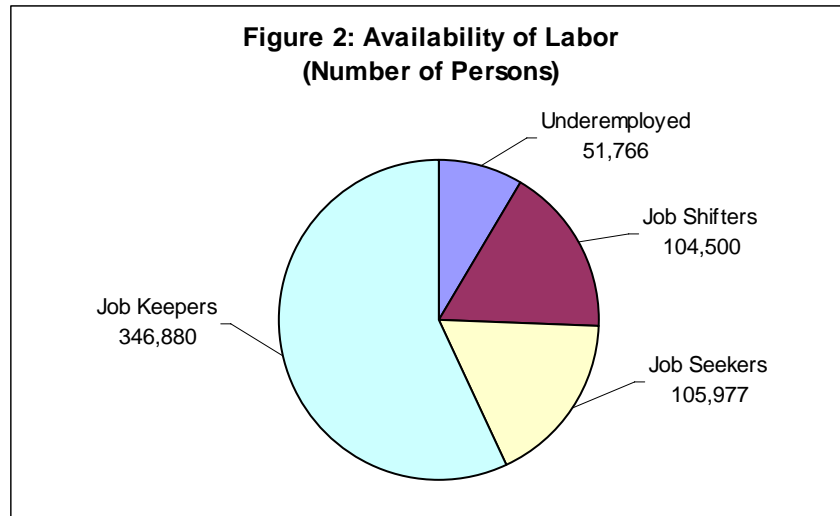
3: Does not include respondents refusing to answer either questions 19 or 22, or who did not know how to respond and therefore provided a "Don't Know" response.



A significant proportion of the adult population is not currently working but only a small minority can be officially considered unemployed. The United States Department of Labor designates a person as being unemployed if they are not currently working, but have been actively seeking work. Based on this definition, 8.1% of the population within the Far Eastern Oklahoma area is currently unemployed.

### **Availability of Labor**

This study has identified 138,204 workers who are currently available for *other* work. The categories of Job Shifters and the Underemployed (described below) are included in this estimate. **Some workers are both Job Shifters and Underemployed, so the total number of workers in both categories is somewhat less than their sum.** Additionally, there are those adults who are not working but want to work (Job Seekers), and those workers who are not underemployed and have not looked for work in the past three months (Job Keepers), which can be included in the pool of potential workers. These two groups total another 452,857 potential workers for a grand total of approximately 591,061 adults who are either in the labor force or want to be in it.



**Note:** the above figure reflects the approximate number of persons identified in the survey for each of the employment categories. It is important to note that the numbers reported for the Underemployed and Job Shifter categories reflect the total number of persons in each of these two groups and includes an overlap for about 18,062 persons who can be considered to be both Underemployed and Job Shifters.

### ***Job Shifters***

Roughly 21.6% (or 104,500 workers) in the labor market area have looked for other work in the past three months. Among Job Shifters, the most frequent method used to look for other work involved sending out resumes or filling out applications (43.2%). However, Job Shifters were almost as likely to surf the Internet (42.0%) in their quest to find another job. While the reasons explaining why Job Shifters were looking for work varied, 37.5% of these respondents wanted to find a job that offered better pay; the second most frequent reason was a career change (13.4%). Few respondents stated they were looking for another job because they wanted better benefits (6.5%) or because of family responsibilities (4.2%). Among the 37.6% not naming one of the aforementioned reasons, the single biggest factor was a desire to find a better work situation due to general dissatisfaction with such issues as hours, commute, and promotion opportunities.

### ***Underemployed***

The data from this study estimates that 10.7% (or 51,766) of all adult workers are currently underemployed. To be classified as Underemployed a worker must:

- 1) feel underutilized in their present employment,
- 2) possess training and/or education that is not required by their present job, **and**
- 3) be willing to change jobs to better utilize their skills.

Among the Underemployed, 36.0% had looked for a new job in the last three months, with 54.7% desiring better pay. Additionally, about one-in-four (24.7%) sought to change their career, 11.9% wanted better benefits, and 4.4% was either looking because of family responsibilities or some “other” reason.

While a majority of the Underemployed sent out resumes or applications (57.1%), they also engaged in surfing the Internet (42.9%), looked at ads (28.6%), and either spoke directly to potential employers or asked friends and relatives for information (21.4%, respectively). However, 28.6% also said there were a variety of “other” reasons for looking for another job.

### ***Job Keepers***

Job Keepers are those individuals who have not been identified as being underemployed and have not looked for work within the past three months. This group makes up 71.7% of all workers or 346,880 people.

### ***Job Seekers***

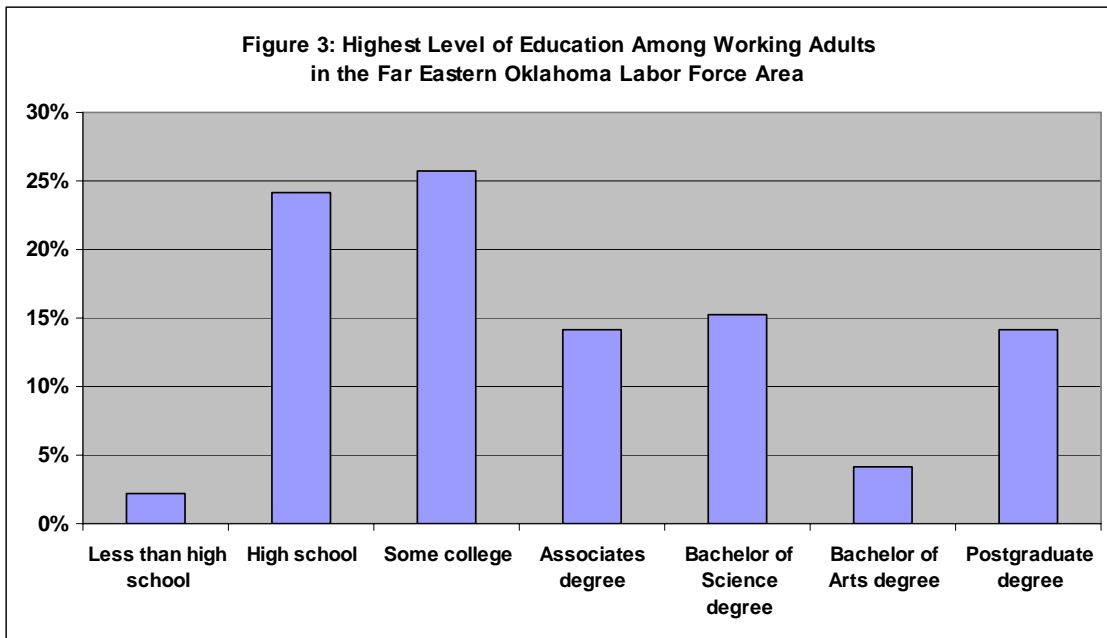
This last category of potential workers contains those who are not currently employed but want to work. Roughly 12.8% of all adults in the Far Eastern Oklahoma area are Job Seekers, which is equivalent to about 105,977 people.

## Education

The percentage of workers in the Far Eastern Oklahoma area with at least a Bachelor's degree is about one-third (33.7%) of the current work force (Table 2) and an additional 39.9% have some college or an associate degree. Thus, nearly three-fourths (73.6%) of workers have had at least some college.

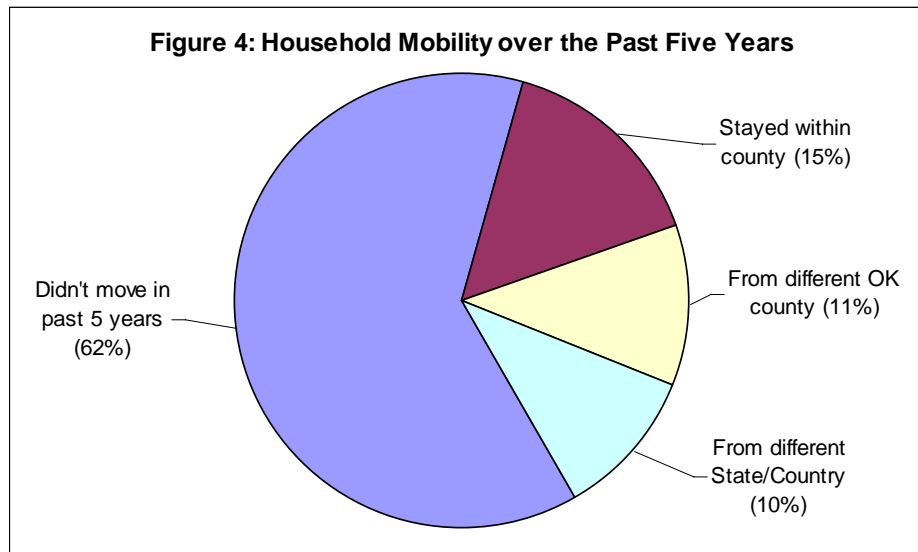
**Table 2: Highest Level of Education Among Working Adults  
in the Far Eastern Oklahoma Labor Force Area**

<u>Level of Education</u>	<u>Percent Adult Workers</u>
Less than high school	2.2
High school	24.2
Some college	25.7
Associates degree	14.2
Bachelor of Science degree	15.3
Bachelor of Arts degree	4.2
Postgraduate degree	14.2
<b>Bachelors degree or higher</b>	<b>33.7</b>



## Household Mobility

To understand how much the Far Eastern Oklahoma area population shifts in a five year period, respondents were asked if they have lived at the same residence for the last five years. These results are shown in Figure 4 below. Overall, a majority of respondents (62.4%) indicated that they had not moved in the last five years and 15.4% of those who had moved remained within the same county. Among those living outside their current county five years ago, 11.4% moved from elsewhere within the state and 10.4% moved to the area from another state or country.



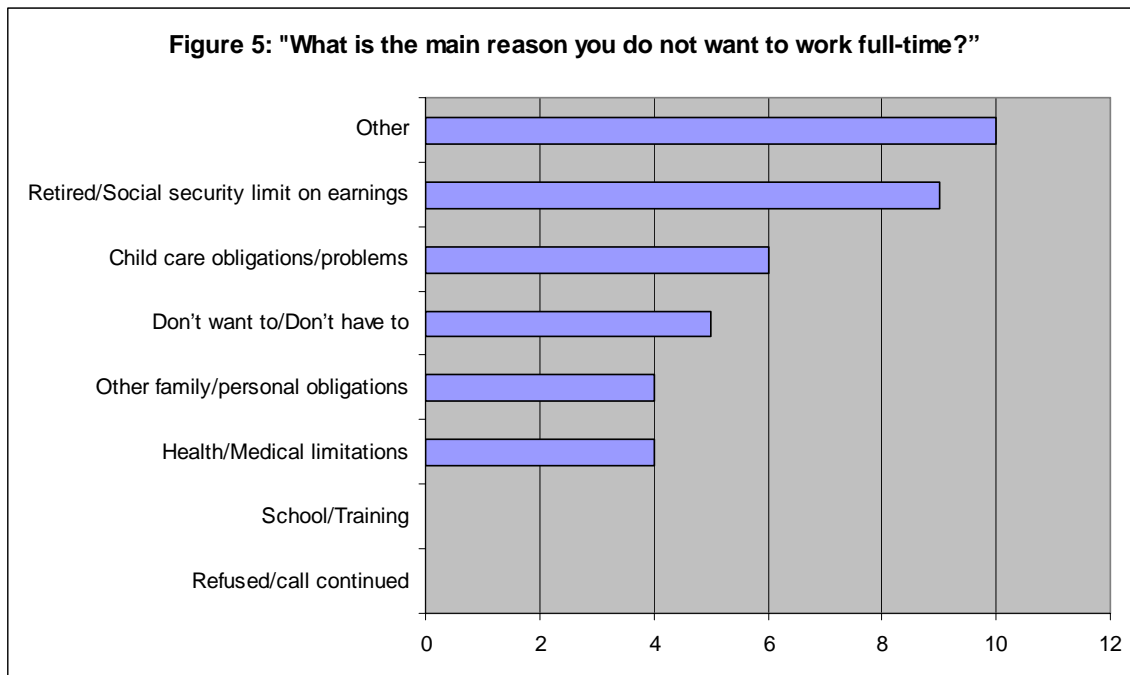
The most mobile labor groups are Job Shifters and Job Seekers, with fewer than half of these respondents stating they lived in the same home as they did five years ago; 48.8% of Job Shifters stated they lived in the same home as did 47.6% of Job Seekers. However, while Job Shifters tended to emigrate from another county within Oklahoma (20.7%), Job Seekers were more likely to move within their same counties (26.8%). Conversely, majorities of the Underemployed and Job Keepers were in the same homes they had been in five years ago (64.1% and 64.8%, respectively).

## Type of Employment

Of all workers, 76.9% (or about 372,038 people) have full-time positions (defined as working at least 35 hours per week) and another 23.1% (or about 111,756 people) have part-time jobs. Of those workers with part time jobs, 39.5% would like to have a full-time position with just one employer compared to 46.6% who want to remain part-time. Part-time workers listed several reasons for why they wanted to work part-time instead of full-time and these are described below in Table 3.

**Table 3: Frequency Distribution**  
**What is the main reason you do not want to work full-time?**

	Frequency	Percent
Other	10	26.3
Retired/Social security limit on earnings	9	23.7
Child care obligations/problems	6	15.8
Don't want to/Don't have to	5	13.2
Other family/personal obligations	4	10.5
Health/Medical limitations	4	10.5
Refused/call continued	0	0.0
School/Training	0	0.0
<b>Total</b>	<b>38</b>	<b>100.0</b>



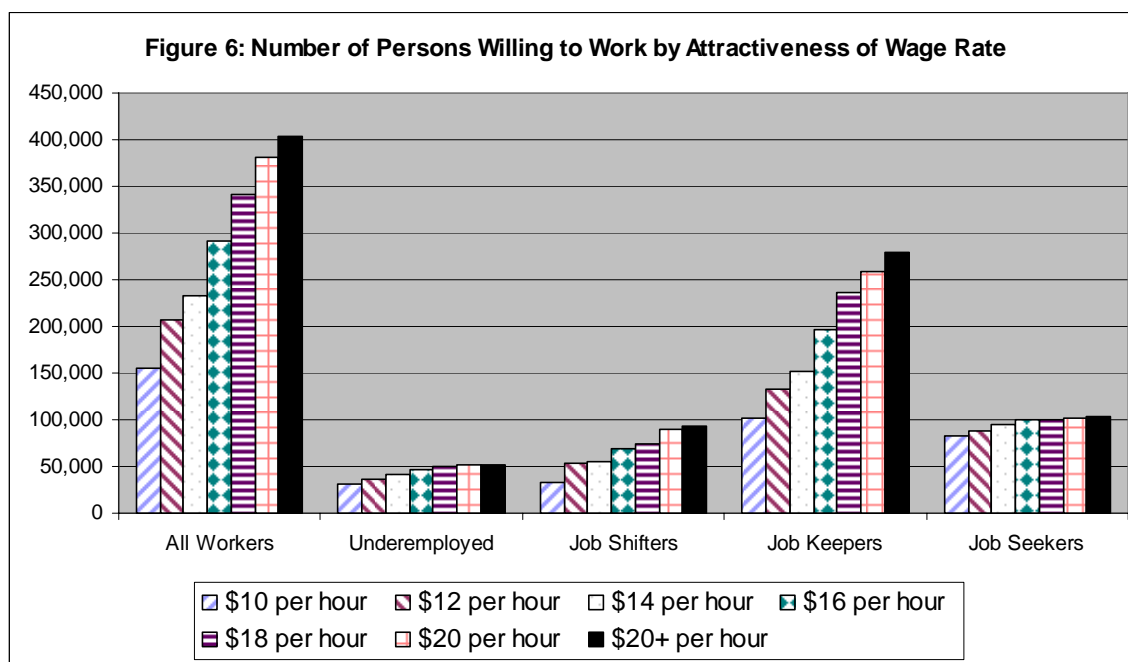
**Characteristics of Workers**

## Wage Rates

As the wage rate increases, so does the number of people who are willing to work at that rate. Table 4 and Figure 6 reflect how many people in each of the *worker* categories are willing to take a position that includes a standard package of benefits at various pay levels. Although Job Keepers by definition are those workers who are not interested in changing jobs, about 80.3% (or roughly 278,501 Job Keepers) find a job making more than \$20 per hour plus benefits to be either “attractive” or “very attractive.” Not surprisingly, the percentage is even higher among Job Shifters—88.6% thought such a job was attractive—as did 100% of the Underemployed.

	All Workers (n=483,794)	Underemployed (51,766)	Job Shifters (n=104,500)	Job Keepers (n=346,880)	Job Seekers (n=105,977)
\$10 per hour	32.0%	60.0%	31.2%	29.2%	78.1%
\$12 per hour	42.8%	71.4%	50.8%	38.1%	82.5%
\$14 per hour	48.1%	81.0%	53.4%	43.8%	89.5%
\$16 per hour	60.2%	88.6%	66.4%	56.7%	93.7%
\$18 per hour	70.6%	96.2%	71.5%	68.2%	93.7%
\$20 per hour	78.8%	100.0%	85.8%	74.5%	95.8%
Over \$20 per hour	83.4%	100.0%	88.6%	80.3%	97.9%

Note: The figures in the table reflect the incremental increase in the number of people willing to work at each pay rate.

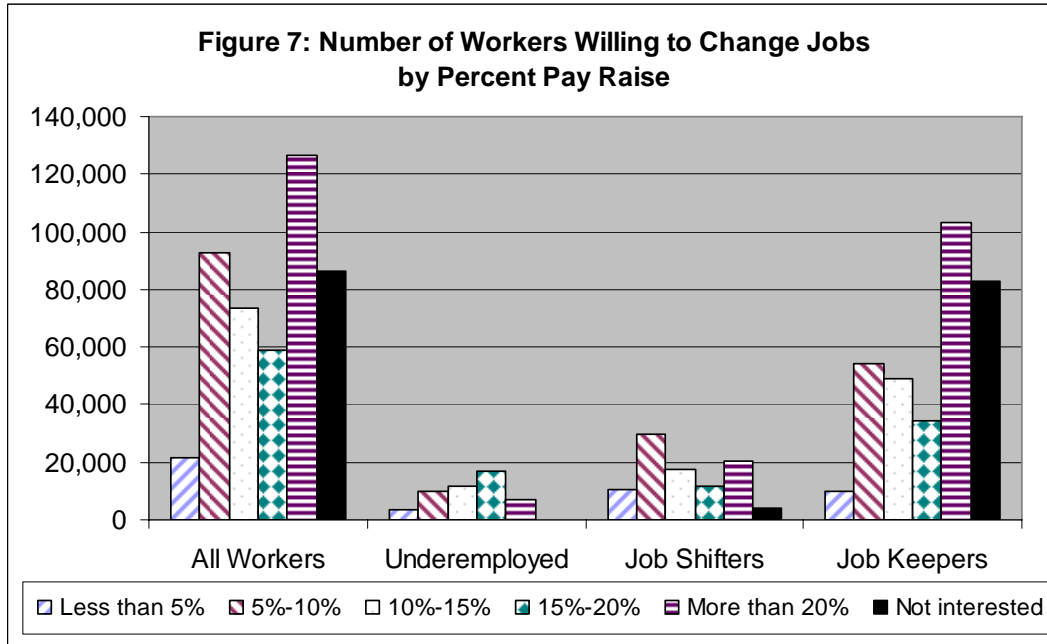


The caveat to these findings is that one’s level of educational attainment affects the percentage of people viewing a job making more than \$20 per hour as attractive. Specifically, while 100% of those with a high school diploma viewed such a job as attractive—as did 85.2% of those with only some college or an associate degree—only 65.7% of those with a bachelor’s degree or higher held a similar view.

### **Willingness to Change Jobs**

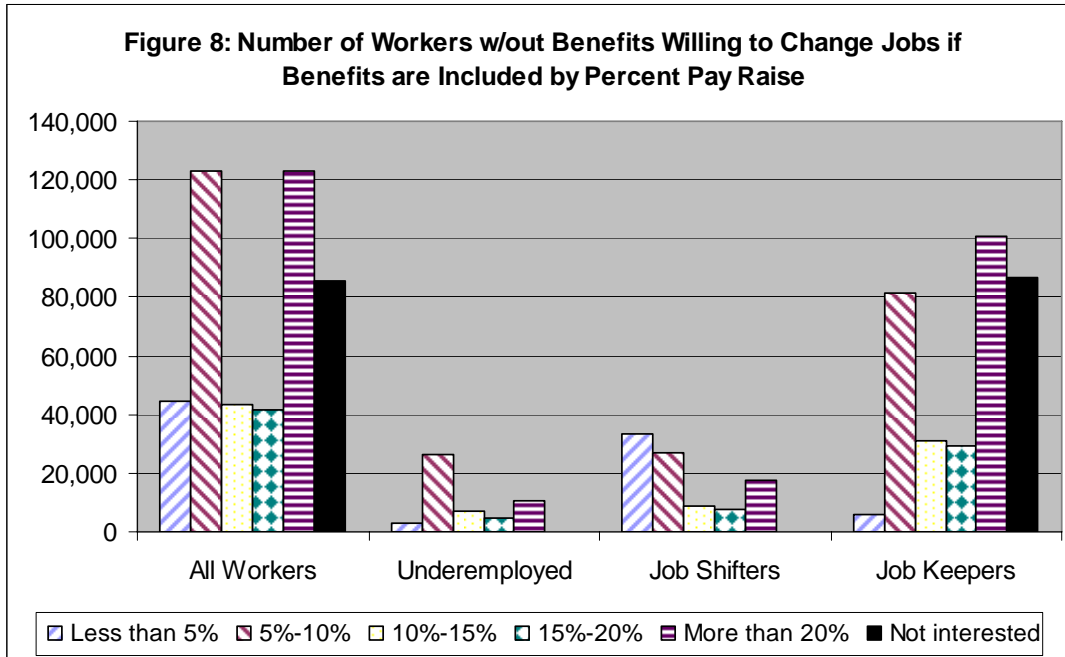
When respondents were asked whether they would be willing to change jobs if offered a new position with similar conditions and benefits, the responses were mixed based on the percent increase in the wage offered for the new position. As shown in Table 5 and Figure 7, nearly half of Underemployed respondents (49.1%) indicated a willingness to change positions for less than a 15% increase in their wages; this equates to about 25,418 Underemployed workers in the far eastern Oklahoma labor force. On the other hand, a majority of Job Shifters (55.2% or about 57,685 workers) were willing to change jobs for the same increase in wages. Job Keepers were the group least likely to state they would change jobs for an increase in pay increase of 15% or less; less than one-third (32.8%) of Job Keepers or about 113,777 workers. Nevertheless, it is not insignificant that this many Job Keepers were willing to change jobs for such a small relative increase in wages, especially when considering that only 23.9% stated that they were not interested in changing jobs for any increase in their wages. This finding points to the volatility of the employment market as people’s live change for a variety of reasons over time requiring alterations in how people provide for themselves and others both in terms of quality of life issues and monetarily.

<u>Desired raise in pay</u>	<u>All Workers (n=483,794)</u>	<u>Underemployed (51,766)</u>	<u>Job Shifters (n=104,500)</u>	<u>Job Keepers (n=346,880)</u>
Less than 5%	4.5%	7.0%	10.0%	2.9%
5%-10%	19.2%	19.0%	28.7%	15.7%
10%-15%	15.2%	23.1%	16.5%	14.2%
15%-20%	12.2%	33.1%	11.1%	9.9%
More than 20%	26.2%	13.5%	19.8%	29.7%
Not interested	17.9%	0.0%	3.7%	23.9%



Respondents whose positions did not currently include a package of standard benefits were also asked about what increase in pay was required to encourage a job change if the new job offered benefits in addition to the increase in wages. The distribution of respondents is shown in Table 6 and Figure 8 depicts how the percentages translate to number of workers in each worker group by wage rate increase. Overall, the Underemployed (69.7%) were slightly more likely to say that they would change jobs for a wage increase of 15% or less compared to Job Shifters (65.9%), while Job Keepers remained the least likely to say they would change jobs.

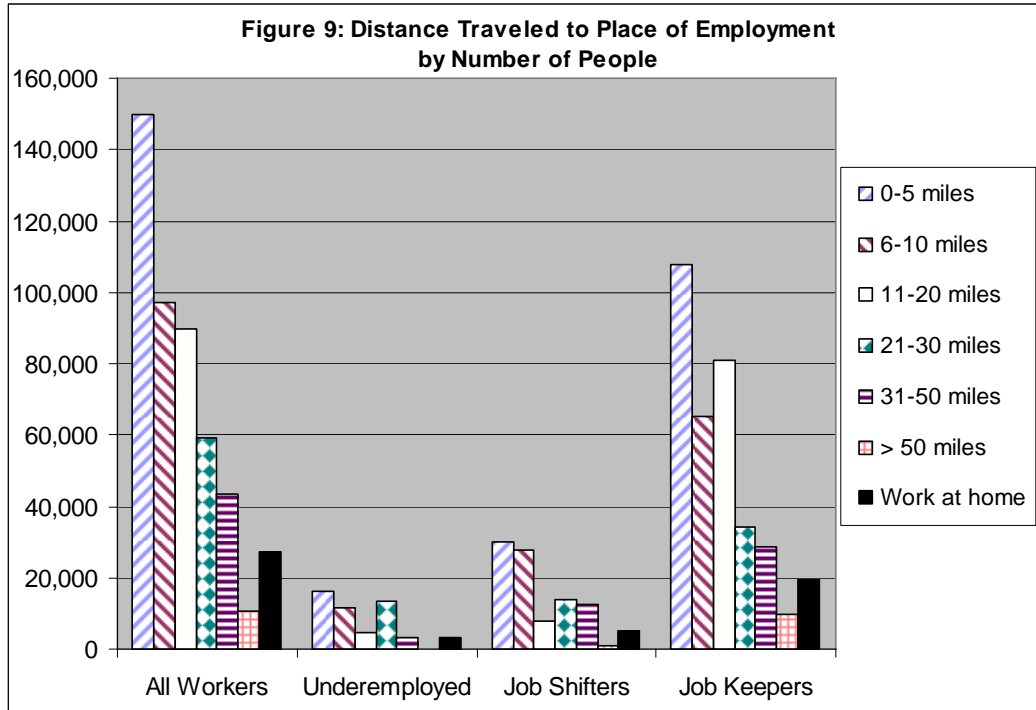
Desired raise in pay	All Workers (n=483,794)	Underemployed (51,766)	Job Shifters (n=104,500)	Job Keepers (n=346,880)
Less than 5%	9.2%	6.1%	31.7%	1.7%
5%-10%	25.4%	50.4%	25.7%	23.4%
10%-15%	8.9%	13.2%	8.5%	8.9%
15%-20%	8.6%	9.6%	7.1%	8.5%
More than 20%	25.4%	20.7%	16.7%	29.0%
Not interested	17.7%	0.0%	0.0%	25.0%



### Commuting Patterns

While about 51.1% of all workers (or 247,219) work within 10 miles of their homes, an additional 113,208 workers commute at least 21 miles to work (see Table 7 and Figure 9). There were only nominal differences in commuting patterns across classes of workers, with Job Shifters (55.5%) tending to commute 10 miles or less to work followed by the Underemployed (54.0%) and then Job Keepers (49.9%). Conversely, Job Keepers (21.0%) were the least likely to travel more than 20 miles to work compared to Job Shifters (26.1%) and then the Underemployed (31.6%).

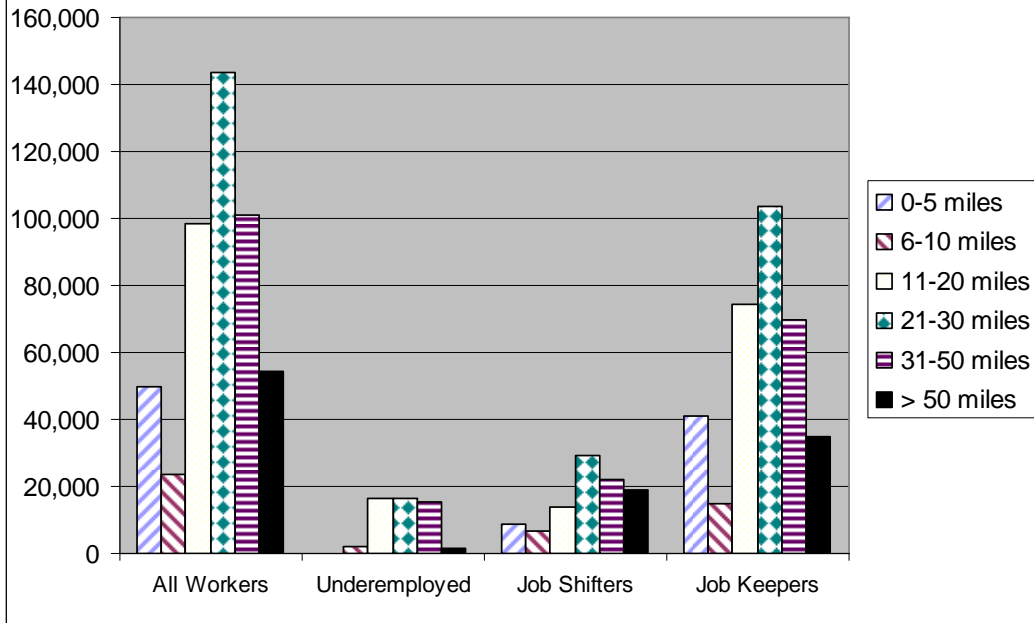
<u>Distance Traveled</u>	All Workers (n=483,794)	Underemployed (51,766)	Job Shifters (n=104,500)	Job Keepers (n=346,880)
0-5 miles	31.0%	31.6%	28.9%	31.1%
6-10 miles	20.1%	22.4%	26.6%	18.8%
11-20 miles	18.5%	8.6%	7.7%	23.3%
21-30 miles	12.2%	25.7%	13.3%	9.9%
31-50 miles	9.0%	5.9%	11.9%	8.3%
More than 50 miles	2.2%	0.0%	0.9%	2.8%
Work at home	5.6%	5.9%	5.0%	5.6%



What is interesting about the commuting patterns of workers in the far eastern Oklahoma labor force is that while a majority of workers (51.1%) currently commute 10 miles or less to work, nearly two-thirds (61.8%) indicated a willingness to commute 21 miles or more to work. It is also notable that 16.2% of Job Keepers said they would not commute more than 10 miles to work compared to only 4.3% of the Underemployed and 14.5% of Job Shifters. Further, Job Shifters (67.1%) were the most likely to indicate a willingness to commute more than 20 miles to work compared to 64.4% of the Underemployed and 60.0% of Job Keepers. These results are presented in Table 8 and Figure 10.

<u>Distance</u>	<u>All Workers (n=483,794)</u>	<u>Underemployed (51,766)</u>	<u>Job Shifters (n=104,500)</u>	<u>Job Keepers (n=346,880)</u>
0-5 miles	10.3%	0.0%	8.3%	11.9%
6-10 miles	4.9%	4.3%	6.2%	4.3%
11-20 miles	20.3%	31.3%	13.4%	21.4%
21-30 miles	29.7%	31.6%	27.9%	29.8%
31-50 miles	20.9%	30.1%	20.9%	20.1%
More than 50 miles	11.2%	2.7%	18.3%	10.1%

**Figure 10: Distance Willing to Commute by Number of People**



## Conclusions

- 138,204 residents of the far eastern Oklahoma labor force are either Underemployed or Job Shifters—or both—and are readily available for work.
- The United States Department of Labor designates a person as being unemployed if they are not currently working, but have been actively seeking work. According to this definition, 8.1%, (or about 67,332 people) in the far eastern Oklahoma labor force area are currently unemployed.
- About one-third (33.7%) of the current work force holds at least a Bachelor's degree and an additional 39.9% have some college or hold an associate degree. Thus, nearly three-fourths (73.6%) of workers have had at least some college.
- About 154,814 workers expressed a willingness to work for at least \$10 per hour, which is nearly one-third (32.0%) of all workers in the study area. A total of 403,520 workers (or about 83.4%) thought a job making more than \$20 per hour was either “attractive” or “very attractive.”
- A total of 188,196 workers (about 38.9%) are willing to change jobs for a pay raise of 15% or less.
- Nearly two-thirds (61.8%) of workers—or about 298,985—indicated a willingness to commute 21 miles or more to work.

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**Methodology and Data Report for the  
Far Eastern Oklahoma Labor Force Study  
Conducted among Adult Residents Living in Adair, Cherokee, Creek,  
Haskell, Mayes, McIntosh, Muskogee, Okfuskee, Okmulgee, Rogers,  
Sequoyah, Tulsa, and Wagoner Counties**

**Data Collected May – July 2009**

**Survey Conducted by the  
University of Oklahoma Public Opinion Learning Laboratory**

**Report prepared by**

**Amy Sue Goodin  
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**Laurie Conaway  
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**Natalie Jackson  
Graduate Research Assistant**

**Michael Jones  
Graduate Research Assistant**

**August 14, 2009**

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## METHODOLOGICAL REPORT

### **Purpose**

This field report presents the methodological details for a telephone survey of residents living in Adair, Cherokee, Creek, Haskell, Mayes, McIntosh, Muskogee, Okfuskee, Okmulgee, Rogers, Sequoyah, Tulsa, and Wagoner counties, conducted in May, June, and July of 2009 by the University of Oklahoma's Public Opinion Learning Laboratory (OU POLL) for the Oklahoma Department of Commerce. The purpose of the survey was to gauge the employment potential of the local population in terms of skills, education, desire, and ability to work.

### **Support Materials and Questionnaire**

Interviewers were provided with scripted introductions (Appendix A) designed to help them gain the cooperation of respondents and fallback statements (Appendix B) to help them answer questions that respondents were likely to ask.

The questionnaire in its entirety can be found in Appendix C of this report.

### **Interviewer Training**

For this project, each interviewer underwent a project briefing before making any calls. The questionnaire in its entirety was reviewed and all aspects of the survey were discussed during this training session. Interviewers then reviewed the questionnaire multiple times individually before making any calls.

### **Interviewing**

The interviewer training and fieldwork was conducted between May 20 and July 19, 2009. Interviews were conducted from 5:00 p.m. to 9:00 p.m. Monday through Thursday, 4:00 p.m. through 8:00 p.m. Friday, Saturday 10:00 a.m. to 2:00 p.m., and Sunday 2:00 p.m. to 7:00 p.m. The shifts are structured in an attempt to increase the diversity of the respondent pool.

**Sampling.** The study used a random telephone sample of residents living within Adair, Cherokee, Creek, Haskell, Mayes, McIntosh, Muskogee, Okfuskee, Okmulgee, Rogers, Sequoyah, Tulsa, and Wagoner counties in Oklahoma. A list of eligible zip codes was provided to the OU POLL by the Department of Commerce and these zip codes were used to select the sample in these counties. This sample was purchased from Survey Sampling, Inc. and was screened of many non-residential numbers (such as businesses and non-working telephone numbers) by Survey Sampling, Inc. to reduce the amount of time spent on this task by the interviewers.

**Callbacks.** In processing the sample for this study, 12 dialing attempts were allowed to reach eligible households to complete interviews. If a respondent wished to be called back at a specific time, interviewers entered an appointment time into the computer and, at the specified time, the callback would automatically be sent to an interviewer to be called.

**Disposition of the Sampling Pool.** 631 complete and 46 partially completed interviews were conducted among residents of the select counties. Partially completed interviews are those interviews whereby residents opt out of the survey before the end of the interview for various reasons, but we were still able to utilize the responses for these incomplete interviews. For the population of interest, the 631 interviews represent a margin of error of +/- 3.90% at a 95% confidence level. If the 46 partially completed interviews are included in this tally for a total of 644 interviews, the margin of error decreases to +/-3.77% at a 95% confidence level. (The 95% confidence level means that if the survey were to be conducted 100 times with 100 different random samples, the actual results obtained would fall within the limits of error at least 95 times). Overall, 5,271 numbers were released (dialed) from the sampling pool, and 24,031 call attempts were made by POLL interviewers over the course of this study.

**Response Rate.** The rate presented below is designed to conform to the American Association of Public Opinion Research's (AAPOR) Standard Definitions: Final Dispositions of Case Codes and Outcome Rates for Surveys (2006 edition).

AAPOR Response and Cooperation Rates (Category 4): Of the 5,271 available telephone numbers, there were 1,535 known eligible households that resulted in 677 fully and partially completed interviews from the far eastern labor force study area. The response rate for this sample was 33% and the cooperation rate was 46%.

**Refusal Conversions.** Refusal conversion efforts began on began roughly one week after calling began and were managed systematically by the interviewing software and the shift supervisors. "Hard" refusals—or those numbers in which a member of the household asked us not to call back—were not attempted and at least five days had to elapse between the initial refusal and the beginning of our conversion efforts. Conversion efforts led to 49 refusal conversions, representing 7.2% of the total completed interviews; 44 of these completed the entire survey and 5 dropped out part of the way through the questionnaire.

**Final Outcomes of Sampling Data.** Table 1 represents the final dispositions of the sampling frames.

**Statistical Weighting of the Data.** The data was weighted by age group and gender in order to represent the area as accurately as possible and the analysis throughout this report reflects weighted data.

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**Table 1: Final Disposition of Sampling Pool**

		<b>Frequency</b>	<b>Percent</b>
<b>Ineligible:</b>	Non-residential number	207	8.9%
	No eligible respondent	118	5.1%
	Non-working number	1,773	76.0%
	Fax/Modem	231	9.9%
	Cellular phone	3	0.1%
<b>Sub-total Ineligible:</b>		<b>2,332</b>	<b>44.2%</b>
<b>Unknown Eligibility:</b>	No answer	1210	86.2%
	Caller ID/ privacy manager	1	0.1%
	Answering machine	23	1.6%
	Phone line busy	77	5.5%
	Language/physical problems	93	6.6%
<b>Sub-total Unknown Eligibility:</b>		<b>1,404</b>	<b>26.6%</b>
<b>Eligible:</b>	Completed Interview	631	41.1%
	Partial Interview	46	3.0%
	Individual Refusal	124	8.1%
	Household Refusal	678	44.2%
	Respondent never available	56	3.6%
<b>Sub-total Eligible:</b>		<b>1,535</b>	<b>29.1%</b>
<b>Total Activated:</b>		<b>5,271</b>	<b>100.0%</b>

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**SURVEY FREQUENCY RESULTS**  
**Closed-Ended Data**

<i>Table 2: Frequency Distribution</i>		
<i>Q0: First, let me ask which county do you live in?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Adair</b>	36	5.5
<b>Cherokee</b>	86	13.1
<b>Creek</b>	10	1.5
<b>Haskell</b>	1	0.1
<b>Mayes</b>	7	1.1
<b>McIntosh</b>	42	6.4
<b>Muskogee</b>	124	18.9
<b>Okfuskee</b>	2	0.3
<b>Okmulgee</b>	103	15.8
<b>Rogers</b>	27	4.1
<b>Sequoyah</b>	79	12.1
<b>Tulsa</b>	34	5.2
<b>Wagoner</b>	104	15.9
<b>Some other county</b>	0	0.0
<b>Refused</b>	0	0.0
<b>Total</b>	655	100.0

<i>Table 3: Frequency Distribution</i>		
<i>Q1: Let me ask in what city or town do you live?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Broken Arrow</b>	44	6.7
<b>Checotah</b>	14	2.1
<b>Chouteau</b>	0	0.0
<b>Coweta</b>	27	4.1
<b>Fort Gibson</b>	15	2.2
<b>Haskell</b>	7	1.1
<b>Muskogee</b>	85	13.0
<b>Stigler</b>	1	0.1
<b>Talequah</b>	64	9.7
<b>Wagoner</b>	20	3.1
<b>Someplace else</b>	378	57.8
<b>Don't know</b>	0	0.0
<b>Refused</b>	0	0.0
<b>Drop-out</b>	0	0.0
<b>Total</b>	655	99.9

<i>Table 4: Frequency Distribution</i>		
<i>Q2: What is your zip code?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Don't know</b>	1	50.0
<b>Refused</b>	1	50.0
<b>Drop-out</b>	0	0.0
<b>Total</b>	2	100.0

**Table 5: Frequency Distribution**

**Q3: Were you living in this house or apartment five years ago; that is, in June of 2004?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	409	62.4
<b>No</b>	246	37.6
<b>Total</b>	655	100.0

**Table 6: Frequency Distribution**

**Q3A: Where did you live in June of 2004? Was it...**

	<b>Frequency</b>	<b>Percent</b>
<b>A different residence in the same county</b>	101	40.7
<b>A different county in the same state</b>	75	30.2
<b>A different state</b>	66	26.6
<b>Not in the U.S.</b>	4	1.6
<b>Lived in Same Residence</b>	0	0.0
<b>Other</b>	2	0.9
<b>Don't Know</b>	0	0.0
<b>Refused</b>	0	0.0
<b>Drop-out</b>	0	0.0
<b>Total</b>	248	100.0

**Table 7: Frequency Distribution**

**Q4: In what year were you born? (Used to compute age groups)**

	<b>Frequency</b>	<b>Percent</b>
<b>Used</b>		
<b>18-24</b>	82	12.6
<b>25-44</b>	233	35.7
<b>45-64</b>	225	34.5
<b>65 and older</b>	112	17.2
<b>Drop-out</b>	0	0.0
<b>Total</b>	652	100.0

**Table 8: Frequency Distribution**

**Q5: Determine gender without asking.**

	<b>Frequency</b>	<b>Percent</b>
<b>Male</b>	307	46.9
<b>Female</b>	348	53.1
<b>Total</b>	655	100.0

**Table 9: Frequency Distribution**

**Q6: What race or ethnicity do you consider yourself? Would you say...**

	<b>Frequency</b>	<b>Percent</b>
<b>White</b>	481	73.4
<b>Black/African American</b>	19	2.9
<b>Native American or American Indian</b>	124	18.9
<b>Hispanic</b>	2	0.3
<b>Asian</b>	4	0.6
<b>Other</b>	21	3.1
<b>Refused</b>	3	0.4
<b>Drop-out</b>	1	0.1
<b>Total</b>	655	99.7

<i>Table 10: Frequency Distribution</i>		
<i>Q6A: What tribe do you consider yourself to be?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Choctaw</b>	9	7.3
<b>Chickasaw</b>	0	0.0
<b>Cherokee</b>	81	65.3
<b>Other</b>	34	27.4
<b>Total</b>	124	100.0

<i>Table 11: Frequency Distribution</i>		
<i>Q7: Are you in the military?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	17	2.6
<b>No</b>	635	97.1
<b>Refused</b>	1	0.1
<b>Drop-out</b>	1	0.1
<b>Total</b>	654	99.9

<i>Table 12: Frequency Distribution</i>		
<i>Q7A: On a scale from zero to ten, where zero means not at all satisfied and ten means very satisfied, how satisfied are you with the quality of life where you currently live?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>0 – Not at all satisfied</b>	10	1.5
<b>1</b>	1	0.1
<b>2</b>	9	1.4
<b>3</b>	11	1.7
<b>4</b>	13	2.0
<b>5</b>	88	13.4
<b>6</b>	43	6.6
<b>7</b>	102	15.6
<b>8</b>	157	24.0
<b>9</b>	58	8.9
<b>10 – Very satisfied</b>	156	23.8
<b>Don't know</b>	4	0.6
<b>Refused</b>	1	0.1
<b>Drop-out</b>	2	0.3
<b>Total</b>	655	100.0

**Table 13: Frequency Distribution**

*Q7B: On a scale from zero to ten, where zero means not at all satisfied and ten is very satisfied, how satisfied are you with the condition of public infrastructure (roads, bridges, schools, buildings, etc.) within Eastern Oklahoma?*

	Frequency	Percent
<b>0 – Not at all satisfied</b>	43	6.6
<b>1</b>	12	1.8
<b>2</b>	49	7.5
<b>3</b>	48	7.4
<b>4</b>	80	12.3
<b>5</b>	169	26.0
<b>6</b>	80	12.3
<b>7</b>	75	11.5
<b>8</b>	70	10.8
<b>9</b>	9	1.4
<b>10 – Very satisfied</b>	11	1.7
<b>Don't know</b>	3	0.5
<b>Refused</b>	0	0.0
<b>Drop-out</b>	1	0.1
<b>Total</b>	650	99.9

**Table 14: Frequency Distribution**

*Q8: Suppose a company locates a facility in your area and needs workers. The company pays \$10 per hour, or about \$21,000 per year plus a typical package of benefits including health insurance. Using a scale of one to five, where one is Very Unattractive and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.*

	Frequency	Percent
<b>Very unattractive</b>	194	29.8
<b>Unattractive</b>	54	8.3
<b>Neither unattractive nor attractive</b>	73	11.2
<b>Attractive</b>	88	13.5
<b>Very attractive</b>	158	24.3
<b>Depends on the type of work</b>	1	0.1
<b>Doesn't want to work</b>	47	7.2
<b>Other</b>	17	2.6
<b>Don't know</b>	9	1.4
<b>Refused</b>	4	0.6
<b>Drop-out</b>	5	0.8
<b>Total</b>	650	99.8

**Table 15: Frequency Distribution**

*Q8A: Why do you say so?*

	Frequency	Percent
<b>Pay is not enough</b>	142	44.2
<b>Doesn't want to work (retired, etc.)</b>	21	6.5
<b>Can't work due to family responsibilities</b>	2	0.6
<b>Other reason (specify)</b>	139	43.3
<b>Don't know</b>	15	4.6
<b>Refused</b>	1	0.3
<b>Drop-out</b>	1	0.3
<b>Total</b>	321	99.8

**Table 16: Frequency Distribution**

**Q9: What if the company pays \$12 per hour or about \$25,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance?**

	<b>Frequency</b>	<b>Percent</b>
Very unattractive	75	52.4
Unattractive	24	16.9
Neither unattractive nor attractive	18	12.6
Attractive	17	11.9
Very attractive	9	6.3
<b>Total</b>	<b>143</b>	<b>100.1</b>

**Table 17: Frequency Distribution**

**Q10: What if a company pays \$14 per hour or about \$29,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
Very unattractive	57	48.7
Unattractive	26	22.2
Neither unattractive nor attractive	21	17.9
Attractive	9	7.8
Very attractive	4	3.4
Depends upon the type of work	0	0.0
Doesn't want to work	0	0.0
Other	0	0.0
Don't know	0	0.0
Refused	0	0.0
Drop-out	0	0.0
<b>Total</b>	<b>117</b>	<b>100.0</b>

**Table 18: Frequency Distribution**

**Q10A: What if a company pays \$16 per hour or about \$33,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
Very unattractive	38	36.9
Unattractive	19	18.4
Neither unattractive nor attractive	21	20.4
Attractive	18	17.5
Very attractive	7	6.8
<b>Total</b>	<b>103</b>	<b>100.0</b>

**Table 19: Frequency Distribution**

**Q10B: What if a company pays \$18 per hour or about \$37,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
Very unattractive	33	42.3
Unattractive	10	12.8
Neither unattractive nor attractive	17	21.8
Attractive	14	18.0
Very attractive	4	5.1
<b>Total</b>	<b>78</b>	<b>100.0</b>

**Table 20: Frequency Distribution**

**Q10C: What if a company pays \$20 per hour or about \$41,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
Very unattractive	28	46.7
Unattractive	7	11.7
Neither unattractive nor attractive	10	16.7
Attractive	13	21.6
Very attractive	2	3.3
<b>Total</b>	<b>60</b>	<b>100.0</b>

**Table 21: Frequency Distribution**

**Q10D: What if the company pays an amount more than \$20 per hour or more than \$41,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
Very unattractive	20	44.4
Unattractive	2	4.4
Neither unattractive nor attractive	10	22.2
Attractive	8	17.8
Very attractive	3	6.8
Depends on the type of work	1	2.2
Don't know	1	2.2
<b>Total</b>	<b>45</b>	<b>100.0</b>

**Table 22: Frequency Distribution**

**Q11: Does anyone in this household have a business or farm?**

	<b>Frequency</b>	<b>Percent</b>
Yes	140	21.7
No	503	78.1
Drop-out	1	0.2
<b>Total</b>	<b>644</b>	<b>100.0</b>

<i>Table 23: Frequency Distribution</i>		
<i>Q12: Last week, did you do any work for pay?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	230	45.7
<b>No</b>	272	54.1
<b>Don't know</b>	1	0.2
<b>Total</b>	503	100.0

<i>Table 24: Frequency Distribution</i>		
<i>Q13: Last week, did you do any work for either pay or profit? (Include paid and unpaid vacations, paid and unpaid sick leave as work)</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	95	67.3
<b>No</b>	44	31.3
<b>Don't know</b>	1	0.7
<b>Refused</b>	1	0.7
<b>Total</b>	141	100.0

<i>Table 25: Frequency Distribution</i>		
<i>Q14: Last week, did you do any unpaid work in the family business or farm?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	42.9
<b>No</b>	26	53.1
<b>Don't know</b>	2	4.0
<b>Total</b>	49	100.0

<i>Table 26: Frequency Distribution</i>		
<i>Q15: Did you receive any payments or profits from the business?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	3	13.0
<b>No</b>	20	87.0
<b>Total</b>	23	100.0

<i>Table 27: Frequency Distribution</i>		
<i>Q16: Do you work in the same county that you live in?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	210	59.8
<b>No</b>	139	39.6
<b>Refused</b>	1	0.2
<b>Drop-out</b>	1	0.2
<b>Total</b>	351	100.0

**Table 28: Frequency Distribution**  
**Q17: In which county do you work?**

	<b>Frequency</b>	<b>Percent</b>
Arkansas	2	1.2
Benton, Arkansas	3	1.7
Cherokee	2	1.2
Creek	2	1.2
Delaware	4	2.3
Don't Know—work out of St. Louis	1	0.6
Fort Smith, Arkansas	1	0.6
In other counties	1	0.6
I work in a different state	2	1.2
It varies	1	0.6
Logan, Arkansas	1	0.6
McIntosh	1	0.6
Muskogee	9	5.2
Pittsburg	6	3.5
Rogers	5	2.9
Sebastian, Arkansas	9	5.2
Sequoyah	1	0.6
Statewide	1	0.6
Tulsa	78	45.3
Various Counties	2	1.2
Wagoner	3	1.7
Washington	1	0.6
Some other county	33	19.1
Refused	3	1.7
Drop-out	0	0.0
<b>Total</b>	<b>172</b>	<b>100.0</b>

**Table 29: Frequency Distribution**  
**Q18: In which city or town do you work?**

	<b>Frequency</b>	<b>Percent</b>
Broken Arrow	22	6.3
Checotah	4	1.1
Chouteau	1	0.3
Coweta	2	0.6
Fort Gibson	2	0.6
Haskell	0	0.0
Muskogee	49	14.1
Stigler	0	0.0
Tahlequah	28	8.0
Wagoner	9	2.6
Someplace else	225	64.6
Don't know	3	0.9
Refused	3	0.9
<b>Total</b>	<b>348</b>	<b>100.0</b>

**Table 29a: Frequency Distribution (Open Ended Responses)**  
**Q18: In which city or town do you work?**

	<b>Frequency</b>	<b>Percent</b>
<b>Beggs</b>	3	1.3
<b>Bixby</b>	9	3.9
<b>Booneville</b>	1	0.4
<b>Braggs</b>	1	0.4
<b>Catoosa</b>	8	3.5
<b>Claremore</b>	3	1.3
<b>Colcord</b>	1	0.4
<b>Cookson</b>	1	0.4
<b>Eufaula</b>	12	5.3
<b>Flute Springs, Marble, Sallisaw</b>	1	0.4
<b>Fort Smith, Arkansas</b>	11	4.8
<b>Glenpool</b>	2	1.0
<b>Gore</b>	2	1.0
<b>Hanna</b>	1	0.4
<b>Haske</b>	1	0.4
<b>Henryetta</b>	4	1.8
<b>Jenks</b>	2	1.0
<b>Kansas</b>	1	0.4
<b>Lincoln, Arkansas</b>	1	0.4
<b>Locust Grove</b>	1	0.4
<b>Mattwa, Washington</b>	2	1.0
<b>McAllister</b>	6	2.6
<b>Morris</b>	2	1.0
<b>Mounds</b>	1	0.4
<b>Muldrow</b>	1	0.4
<b>Okmulgee</b>	32	14.1
<b>Owasso</b>	1	0.4
<b>Peggs</b>	1	0.4
<b>Porum</b>	2	1.0
<b>Pryor</b>	1	0.4
<b>Rose</b>	1	0.4
<b>Rural</b>	1	0.4
<b>Sallisaw</b>	12	5.3
<b>Sallisaw, Roland, Webbers Falls</b>	1	0.4
<b>Sand Springs</b>	0	0.0
<b>Sapulpa</b>	1	0.4
<b>Sebastain</b>	2	1.0
<b>Shawnee</b>	1	0.4
<b>Siloam Springs</b>	1	0.4
<b>St. Louis</b>	3	1.3
<b>State wide</b>	1	0.4
<b>Stilwell</b>	1	0.4
<b>Tulsa</b>	11	4.8
<b>Vian</b>	73	32.0
<b>Westsilaoan</b>	1	0.4
<b>Westville</b>	2	1.0
<b>Don't know</b>	1	0.4
<b>Refused</b>	0	0.0
<b>Drop-out</b>	0	0.0
<b>Total</b>	<b>228</b>	<b>100.0</b>

<b>Table 30: Frequency Distribution</b>		
<b>Q19: Why didn't you work for pay last week? Was it because you are:</b>		
	<b>Frequency</b>	<b>Percent</b>
Retired	106	35.6
Disabled	55	18.5
Unable to work	12	4.0
Waiting to start work	9	3.0
Away from work w/o pay	7	2.3
Don't work outside home	23	7.7
Never worked outside home	0	0.0
Don't have reliable transportation	7	2.3
Unemployed	29	9.7
A student	14	4.7
On vacation (w/pay)	14	4.7
Didn't have to work	4	1.4
Other	14	4.7
Don't know	0	0.0
Refused	3	1.0
Drop-out	1	0.4
<b>Total</b>	<b>298</b>	<b>100.0</b>

<b>Table 31: Frequency Distribution</b>		
<b>Q19A: What are your transportation needs?</b>		
	<b>Frequency</b>	<b>Percent</b>
I need a car	2	33.3
The car is too expensive	4	66.7
<b>Total</b>	<b>6</b>	<b>100.0</b>

<b>Table 32: Frequency Distribution</b>		
<b>Q20: Does your disability prevent you from accepting any kind of work during the next six months?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	45	80.4
No	11	19.6
<b>Total</b>	<b>56</b>	<b>100.0</b>

<b>Table 33: Frequency Distribution</b>		
<b>Q21: Do you have a disability that prevents you from accepting any kind of work during the next six months?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	7	63.6
No	4	36.4
<b>Total</b>	<b>11</b>	<b>100.0</b>

<b>Table 34: Frequency Distribution</b>		
<b>Q22: Do you currently want a job, either full or part time?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	82	38.1
<b>Maybe</b>	4	1.9
<b>No</b>	126	58.6
<b>Don't know</b>	2	0.9
<b>Refused</b>	1	0.5
<b>Total</b>	215	100.0

<b>Table 35: Frequency Distribution</b>		
<b>Q24: LAST WEEK, did you have more than one job (or business), including part-time, evening or weekend work?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	64	17.7
<b>No</b>	296	82.0
<b>Drop-out</b>	1	0.3
<b>Total</b>	361	100.0

<b>Table 36: Frequency Distribution</b>		
<b>Q25: How many jobs (or businesses) did you have?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1</b>	12	18.6
<b>2</b>	38	59.3
<b>3</b>	11	17.1
<b>More than 3</b>	3	5.0
<b>Total</b>	64	100.0

<b>Table 37: Frequency Distribution</b>		
<b>Q26: Do you usually work 35 hours or more per week at your job or business?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	260	80.5
<b>No</b>	61	18.9
<b>Don't know</b>	2	0.6
<b>Total</b>	323	100.0

<b>Table 38: Frequency Distribution</b>		
<b>Q27: How many hours per week do you usually work at your job or business?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1-10</b>	16	5.0
<b>11-15</b>	9	2.9
<b>16-20</b>	15	4.7
<b>21-25</b>	8	2.6
<b>26-30</b>	3	0.9
<b>31-34</b>	10	3.1
<b>35</b>	12	3.7
<b>36-40</b>	118	36.3
<b>41-45</b>	45	13.9
<b>46-50</b>	37	11.5
<b>51-55</b>	14	4.3
<b>56-60</b>	13	4.0
<b>More than 60 hours</b>	13	4.0
<b>Don't know</b>	6	1.9
<b>Refused</b>	3	0.9
<b>Drop-out</b>	1	0.3
<b>Total</b>	<b>323</b>	<b>100.0</b>

<b>Table 39: Frequency Distribution</b>		
<b>Q28: Do you usually work 35 hours or more per week at all your jobs?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	47	90.4
<b>No</b>	5	9.6
<b>Total</b>	<b>52</b>	<b>100.0</b>

<b>Table 40: Frequency Distribution</b>		
<b>Q29: How many hours per week do you usually work at your main job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1-10</b>	0	0.0
<b>11-15</b>	0	0.0
<b>16-20</b>	5	9.5
<b>21-25</b>	2	3.7
<b>26-30</b>	2	3.7
<b>31-35</b>	2	3.7
<b>36-40</b>	18	34.0
<b>41-45</b>	7	13.3
<b>46-50</b>	8	15.2
<b>51-55</b>	2	3.7
<b>56-60</b>	2	3.7
<b>More than 60 hours</b>	5	9.5
<b>Total</b>	<b>53</b>	<b>100.0</b>

<b>Table 41: Frequency Distribution</b>		
<b>Q30: Do you want to work a full-time workweek with just one employer?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	32	39.5
<b>No</b>	38	46.9
<b>Regular hours are full-time</b>	4	4.9
<b>Don't know</b>	6	7.4
<b>Refused</b>	1	1.2
<b>Total</b>	<b>81</b>	<b>100.0</b>

<b>Table 42: Frequency Distribution</b>		
<b>Q31: Some people work part-time because they cannot find full time work or because business is poor. Others work part-time because of family obligations or other personal reasons. What is your MAIN reason for working part-time instead of full time?</b>		
	<b>Frequency</b>	<b>Percent</b>
Slack work/Business conditions	1	2.6
Could only find part-time work	1	2.6
Seasonal work	1	2.6
Child care problems	1	2.6
Other family/Personal obligations	7	17.9
Health/Medical limitations	2	5.1
School/Training	11	28.2
Retired/Social security limit on earnings	0	0.0
Full-time workweek is less than 35 hours	2	5.1
Other	12	30.8
Refused	1	2.5
<b>Total</b>	<b>39</b>	<b>100.0</b>

<b>Table 43: Frequency Distribution</b>		
<b>Q32: What is the main reason you DO NOT want to work full-time?</b>		
	<b>Frequency</b>	<b>Percent</b>
Child care obligations/problems	6	15.8
Other family/personal obligations	4	10.5
Health/Medical limitations	4	10.5
School/Training	0	0.0
Retired/Social security limit on earnings	9	23.7
Full-time workweek is less than 35 hours	0	0.0
Don't want to/Don't have to	5	13.2
Other	10	26.3
<b>Total</b>	<b>38</b>	<b>100.0</b>

<b>Table 44: Frequency Distribution</b>		
<b>Q33: Now I have a few questions regarding the fringe benefits associated with your (main) job or business. Does your job have a paid vacation?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	264	70.6
No	93	24.9
Self-employed	15	4.0
Refused	2	0.5
<b>Total</b>	<b>374</b>	<b>100.0</b>

<b>Table 45: Frequency Distribution</b>		
<b>Q34: Does your job offer health care insurance paid by the employer?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	205	56.8
Part of health care is paid by the employer	31	8.6
No	119	33.0
Don't know	2	0.5
Refused	4	1.1
<b>Total</b>	<b>361</b>	<b>100.0</b>

<b>Table 46: Frequency Distribution</b>		
<b>Q35: Does your job offer reimbursement for education and training courses?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	160	44.6
<b>No</b>	173	48.2
<b>Don't know</b>	26	7.2
<b>Total</b>	359	100.0

<b>Table 47: Frequency Distribution</b>		
<b>Q36: Does your job offer a retirement plan?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	231	64.5
<b>No</b>	124	34.7
<b>Don't know</b>	3	0.8
<b>Total</b>	359	100.0

<b>Table 48: Frequency Distribution</b>		
<b>Q37: Does your present job offer advancement potential?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	235	65.2
<b>No</b>	116	32.1
<b>Don't know</b>	8	2.2
<b>Refused</b>	2	0.5
<b>Total</b>	361	100.0

<b>Table 49: Frequency Distribution</b>		
<b>Q37A: How satisfied are you with your current benefits package?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Very Satisfied</b>	136	37.9
<b>Somewhat Satisfied</b>	118	32.9
<b>Somewhat dissatisfied</b>	34	9.5
<b>Very dissatisfied</b>	43	12
<b>Current job does not have benefits</b>	22	6.1
<b>Don't know</b>	3	0.7
<b>Refused</b>	3	0.7
<b>Drop-out</b>	1	0.2
<b>Total</b>	359	100.0

<b>Table 50: Frequency Distribution</b>		
<b>Q37B: Why would you say that you are not satisfied with your benefits package?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Enter response</b>	103	98.1
<b>Refused</b>	2	1.9
<b>Total</b>	105	100.0

<b>Table 51: Frequency Distribution</b>		
<b>Q38: How far do you live from your place of employment?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>0 - 5 miles</b>	116	31.1
<b>6 – 10 miles</b>	75	20.1
<b>11 – 20 miles</b>	69	18.5
<b>21 – 30 miles</b>	45	12.1
<b>31 – 50 miles</b>	33	8.8
<b>More than 50 miles</b>	8	2.2
<b>Work at home</b>	21	5.7
<b>Don't know</b>	4	1.0
<b>Refused</b>	2	0.5
<b>Total</b>	<b>373</b>	<b>100.0</b>

<b>Table 52: Frequency Distribution</b>		
<b>Q39: How did you get to work last week?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Car, truck, or van</b>	328	93.2
<b>Bus</b>	0	0.0
<b>Motorcycle</b>	3	0.9
<b>Walk to work</b>	11	3.1
<b>Bicycle</b>	0	0.0
<b>Did not work last week</b>	6	1.7
<b>My office is my home.</b>	1	0.2
<b>Don't know</b>	3	0.9
<b>Total</b>	<b>352</b>	<b>100.0</b>

<b>Table 53: Frequency Distribution</b>		
<b>Q39A: Did you drive your own vehicle?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Own vehicle</b>	301	91.8
<b>Rode with someone else</b>	11	3.4
<b>Company car</b>	16	4.8
<b>Total</b>	<b>328</b>	<b>100.0</b>

<b>Table 54: Frequency Distribution</b>		
<b>Q40: How reliable is the transportation you use to work? Would you say very reliable, somewhat reliable, or not at all reliable?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Very reliable</b>	291	85.4
<b>Somewhat reliable</b>	40	11.7
<b>Not at all reliable</b>	8	2.3
<b>Refused</b>	2	0.6
<b>Total</b>	<b>341</b>	<b>100.0</b>

<b>Table 55: Frequency Distribution (Open Ended Responses)</b>		
<b>Q40A: Why do you say that your transportation is not at all reliable?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Can't afford gas</b>	4	50.0
<b>My truck is very old and it does not run very well.</b>	2	25.0
<b>They're pieces of junk.</b>	2	25.0
<b>Total</b>	<b>8</b>	<b>100.0</b>

<b>Table 56: Frequency Distribution</b>		
<b>Q40B: Does the lack of reliable transportation prevent you from working at a better job in your area?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	7	35.0
<b>No</b>	13	65.0
<b>Total</b>	20	100.0

<b>Table 57: Frequency Distribution</b>		
<b>Q40C: How so?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Car might break down</b>	4	66.6
<b>Got to have a vehicle</b>	1	16.7
<b>I don't have any public transportation</b>	1	16.7
<b>Total</b>	6	100.0

<b>Table 58: Frequency Distribution</b>		
<b>Q41: Even though you are now employed in a job or have your own business, have you taken any action to find a new job in the last three months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	81	21.6
<b>No</b>	292	78.0
<b>Refused</b>	2	0.4
<b>Total</b>	375	100.0

<b>Table 59: Frequency Distribution</b>		
<b>Q42: What are all the things you have done to find alternative work during the last three months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Contacted employer directly/interview</b>	10	12.3
<b>Contacted public employment agency</b>	6	7.4
<b>Contacted private employment agency</b>	5	6.2
<b>Contacted friends or relative</b>	9	11.1
<b>Contacted school/university employment center</b>	7	8.6
<b>Sent out resumes/filled out applications</b>	35	43.2
<b>Checked union/professional registers</b>	5	6.2
<b>Placed or answered ads</b>	6	7.4
<b>Looked at ads</b>	17	21.0
<b>Attended job training programs/courses</b>	1	1.2
<b>Surfed the internet</b>	34	42.0
<b>Other</b>	15	18.5
<b>Don't know</b>	1	1.2
<b>Refused</b>	1	1.2

*\*Note: Respondents could provide multiple responses for this list of items; weighting the data provides 81 responses to this list of items (60 un-weighted responses). The Table shows the percentage of respondents providing a yes response for each item rather than reporting the responses aggregately.*

<b>Table 60: Frequency Distribution</b>		
<b>Q42A: Please tell me the PRIMARY reason that you are looking for another job?</b>		
	<b>Frequency</b>	<b>Percent</b>
Better pay	30	37.5
Better benefits	5	6.3
Want to work closer to home	0	0.0
Family responsibilities	3	3.6
Change in career	11	13.8
Other	30	37.5
Don't know	1	1.3
<b>Total</b>	<b>80</b>	<b>100.0</b>

<b>Table 61: Frequency Distribution</b>		
<b>Q42B: How much pay are you looking for per hour?</b>		
	<b>Frequency</b>	<b>Percent</b>
\$6-\$8	4	13.3
\$8.01 - \$10	2	6.7
\$10.01 - \$15	6	20.0
\$15.01 - \$20	9	30.0
\$20.01-\$25	5	16.7
\$25.01-\$30	0	0.0
\$30.01+	1	3.3
Don't know	3	10.0
<b>Total</b>	<b>30</b>	<b>100.0</b>

<b>Table 62: Frequency Distribution</b>		
<b>Q43: Assume you receive an offer for a job that you are qualified to perform and that involved similar working conditions, job security and fringe benefits as your current job. What increase in pay would be necessary to attract you to another employer?</b>		
	<b>Frequency</b>	<b>Percent</b>
Less than 5% increase	17	4.6
B/w 5% and 10%	71	19.0
B/w 10% and 15%	57	15.3
B/w 15% and 20%	46	12.3
More than 20% increase	97	26.0
Not interested at any increase	67	18.0
Other	2	0.5
Don't know	9	2.4
Refused	2	0.5
Drop-out	5	1.4
<b>Total</b>	<b>373</b>	<b>100.0</b>

<b>Table 63: Frequency Distribution</b>		
<b>Q43A: What increase in pay would be necessary to attract you to another employer who offered a standard package of benefits including paid vacation and health benefits?</b>		
	<b>Frequency</b>	<b>Percent</b>
Less than 5% increase	17	9.4
B/w 5% and 10%	46	25.1
B/w 10% and 15%	16	8.7
B/w 15% and 20%	16	8.7
More than 20%	46	25.1
Not interested at any increase	32	17.6
Don't know	6	3.3
Refused	3	1.6
Drop-out	1	0.5
<b>Total</b>	<b>183</b>	<b>100.0</b>

<b>Table 64: Frequency Distribution</b>		
<b>Q44: How far are you willing to commute to a place of employment?</b>		
	<b>Frequency</b>	<b>Percent</b>
0 - 5 miles	38	10.3
6 - 10 miles	18	4.9
11 - 20 miles	75	20.3
21 - 30 miles	109	29.5
31 - 50 miles	77	20.9
More than 50 miles	41	11.1
Don't know	8	2.2
Refused	3	0.8
<b>Total</b>	<b>369</b>	<b>100.0</b>

<b>Table 65: Frequency Distribution</b>		
<b>Q44A: Is your transportation reliable enough to allow you to commute that far everyday?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	234	98.7
No	3	0.3
Don't know	0	0.0
Refused	0	0.0
Drop-out	0	0.0
<b>Total</b>	<b>237</b>	<b>100.0</b>

<b>Table 66: Frequency Distribution</b>		
<b>Q44B: Why is that?</b>		
	<b>Frequency</b>	<b>Percent</b>
Because I chose not to have a car payment. I use older vehicles.	1	33.3
Don't have a vehicle	1	33.3
It's in the shop right now being worked on.	1	33.3
<b>Total</b>	<b>3</b>	<b>100</b>

<i>Table 67: Frequency Distribution</i>		
<i>Q45: Please tell me which of the following are reasons that you are not willing to commute more than 20 miles?</i>		
	<b>Frequency</b>	<b>Percent</b>
Family obligations (picking up the kids)	32	24.4
Unreliable transportation, for example your car breaks down	1	0.8
You don't wish to drive that much	24	18.3
Gas prices	46	35.1
It takes too much time	8	6.1
Some other reason	20	15.3
<b>Total</b>	<b>131</b>	<b>100.0</b>

<i>Table 68: Frequency Distribution</i>		
<i>Q45A: How does your transportation need to be better?</i>		
	<b>Frequency</b>	<b>Percent</b>
Enter response	2	100.0
Don't know	0	0.0
Refused	0	0.0
Drop-out	0	0.0
<b>Total</b>	<b>1</b>	<b>100.0</b>

<i>Table 68: Frequency Distribution (Open Ended Responses)</i>		
<i>Q45A: How does your transportation need to be better?</i>		
	<b>Frequency</b>	<b>Percent</b>
I need a new care	1	50.0
Well if I could have a better car. It's paid for, so that is great and I don't see me getting a new car.	1	50.0
<b>Total</b>	<b>2</b>	<b>100.0</b>

<i>Table 69: Frequency Distribution</i>		
<i>Q46: How many different employers have you worked for in the past 5 years? In other words, how many different places have you worked including the family business or farm?</i>		
	<b>Frequency</b>	<b>Percent</b>
1	167	45.3
2	105	28.5
3	50	13.6
4	16	4.3
5	9	2.5
6	1	0.3
7	4	1.0
8	4	1.0
More than 8	4	1.0
0	9	2.5
Less than 5 years work experience	0	0.0
<b>Total</b>	<b>369</b>	<b>100.0</b>

<i>Table 70: Frequency Distribution</i>		
<i>Q47: Have you been doing anything to find work during the last four weeks?</i>		
	<b>Frequency</b>	<b>Percent</b>
Yes	53	64.6
No	28	34.1
Refused	1	1.3
<b>Total</b>	<b>82</b>	<b>100.0</b>

<b>Table 71: Frequency Distribution</b>		
<b>Q48: What are all the things you have done to find work during the last four weeks?</b>		
	<b>Frequency</b>	<b>Percent</b>
Contacted employer directly/interview	11	20.8
Contacted public employment agency	4	7.5
Contacted private employment agency	2	3.8
Contacted friends or relatives	0	0.0
Contacted school/university employment center	0	0.0
Sent out resume/sent out application	38	71.7
Checked union/professional registers	0	0.0
Placed or answered ads	2	3.8
Looked at ads	9	17.0
Attended job training programs/courses	0	0.0
Surfed the internet	16	30.2
Other	5	9.4
Don't know	2	3.8

*\*Note: Respondents could provide multiple responses for this list of items; weighting the data provides 53 responses to this list of items (27 un-weighted responses). The Table shows the percentage of respondents providing a yes response for each item rather than reporting the responses aggregately.*

<b>Table 72: Frequency Distribution</b>		
<b>Q49: LAST WEEK, could you have started a job if one had been offered?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	46	86.8
No	7	13.2
<b>Total</b>	<b>53</b>	<b>100.0</b>

<b>Table 73: Frequency Distribution</b>		
<b>Q50: Have you been looking for full-time work of 35 hours or more per week?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	38	82.6
No	8	17.4
<b>Total</b>	<b>46</b>	<b>100.0</b>

<b>Table 74: Frequency Distribution(Open Ended Responses)</b>		
<b>Q51: What kind of work do you do, that is, what was your occupation in the last job you held?</b>		
	<b>Frequency</b>	<b>Percent</b>
Accounts Payable Clerk	1	1.2
Administrative Officer or I can work in a lab.	1	1.2
Chief branch of affirmative action	1	1.2
City Mail Carrier	1	1.2
Clerical	2	2.4
Clerical, Secretarial	1	1.2
Commercial Painter	1	1.2
Construction	2	2.4
Contract Painter	2	2.4
Corrections	2	2.4
Councilor	1	1.2
Crew at a Restaurant	4	4.7
Dental Office	1	1.2
Education	1	1.2
Factory Worker	1	1.2
Fast Food: I worked at Sonic	5	5.8

Headstart teacher	4	4.7
Heavy Equipment Operation	1	1.2
Home Care	1	1.2
Hydraulic Pneumatic Mechanic	1	1.2
I am a cook or waitress. I can do either one.	2	2.4
I have never had a job yet.	4	4.7
I own my own business.	1	1.2
I was a cleaner and painter for a real estate company.	1	1.2
I was a part-time custodian.	2	2.4
I was a quality control inspector for an engineering company.	1	1.2
I was a technician.	2	2.4
I was a truck driver.	1	1.2
I was maintenance and a poker dealer at a casino.	5	5.8
I worked at a deli.	2	2.4
I worked at a printing company.	2	2.4
I was a cook at the school.	1	1.2
I worked for a chiropractor.	1	1.2
I made cabinets in a manufacturing plant.	1	1.2
I ran a machine on an assembly line.	2	2.4
Machinist	1	1.2
Mailman	1	1.2
Manager	1	1.2
Marketing	1	1.2
Master Planner	1	1.2
Parachute rigger in the navy.	1	1.2
Processing claims for Sigma Health Care.	1	1.2
Purchasing Manager.	1	1.2
Sales and Marketing Management	1	1.2
Secretary	1	1.2
Security Officer	5	5.8
Teacher	1	1.2
Tutoring	4	4.7
Voluntary work; stay at home mom.	1	1.2
Waitress	1	1.2
Wal-Mart	1	1.2
<b>Total</b>	<b>86</b>	<b>99.8</b>

<i>Table 75: Frequency Distribution(Open Ended Responses)</i>		
<i>Q52: What is the MAIN reason you were not looking for work during the last four weeks?</i>		
	<b>Frequency</b>	<b>Percent</b>
Do not want to travel too far.	1	6.7
Husband works and I am looking for a part time job.		
I'm working a supplemental job.	1	6.7
I already have a job.	1	6.7
I don't think I could find any work that I could do at home.	2	13.2
I have just been busy.	2	13.2
I worked for 43 years and decided to retire.	4	26.7
No one has called me because there are not any openings.	1	6.7
Retired	1	6.7
The state of the economy and taking a job away from someone that might need it.	1	6.7
Doesn't want to work	1	6.7
Other	0	0
<b>Total</b>	<b>15</b>	<b>100</b>

<b>Table 76: Frequency Distribution</b>		
<b>Q53: Did you look for work at any time during the last twelve months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	22	13.1
<b>No</b>	145	86.3
<b>Refused</b>	1	0.6
<b>Drop-out</b>	0	0.0
<b>Total</b>	168	100.0

<b>Table 77: Frequency Distribution</b>		
<b>Q54: Did you actually work at a job or a business during the last twelve months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	33	19.6
<b>No</b>	134	79.8
<b>Refused</b>	1	0.6
<b>Total</b>	168	100.0

<b>Table 78: Frequency Distribution</b>		
<b>Q55: What is the MAIN reason you left your last job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Personal, family (including pregnancy)</b>	15	8.9
<b>Return to school</b>	2	1.2
<b>Health</b>	9	5.4
<b>Retirement</b>	80	47.5
<b>Temporary, seasonal or intermittent job completed</b>	2	1.2
<b>Slack work or business conditions</b>	2	1.2
<b>Unsatisfactory work arrangements (hours, pay, etc.)</b>	5	3.0
<b>Never had a job</b>	4	2.4
<b>Pay</b>	0	0.0
<b>Relocated</b>	5	3.0
<b>Other</b>	34	20.2
<b>Don't know</b>	8	4.8
<b>Refused</b>	2	1.2
<b>Total</b>	168	100.0

<b>Table 79: Frequency Distribution</b>		
<b>Q56: Do you intend to look for work during the next twelve months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	35	20.8
<b>No</b>	127	75.6
<b>Don't know</b>	4	2.4
<b>Refused</b>	2	1.2
<b>Total</b>	168	100.0

<b>Table 80: Frequency Distribution</b>		
<b>Q57: What best describes your situation at this time? For example, are you disabled, ill, in school, taking care of house or family, or something else?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Disabled</b>	2	6.9
<b>In school</b>	8	27.7
<b>Ill</b>	0	0.0
<b>Taking care of house or family</b>	7	24.1
<b>Retired</b>	1	3.4
<b>Other</b>	9	31.0
<b>Don't know</b>	2	6.9
<b>Total</b>	29	100.0

<b>Table 81: Frequency Distribution</b>		
<b>Q58: Now I have a few questions about the job at which you worked LAST WEEK. Were you employed by the government, by a private company, a non-profit organization, or were you self-employed (or working in the family business)?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Government</b>	84	22.8
<b>Private or Profit Company</b>	176	47.8
<b>Non-profit organization (including tax exempt and charitable)</b>	22	6.0
<b>Self-employed</b>	54	14.7
<b>Working in family business</b>	11	3.0
<b>Other</b>	12	3.2
<b>Don't know</b>	5	1.4
<b>Refused</b>	4	1.1
<b>Total</b>	368	100.0

<b>Table 82: Frequency Distribution</b>		
<b>Q59: Were you working for the federal, state, or local government?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Federal</b>	23	27.1
<b>State</b>	45	52.9
<b>Local</b>	17	20.0
<b>Total</b>	85	100.0

<b>Table 83: Frequency Distribution</b>		
<b>Q60: What kind of business or industry are you in?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Agriculture</b>	18	6.3
<b>Mining</b>	1	0.4
<b>Construction</b>	17	5.9
<b>Manufacturing</b>	29	10.2
<b>Transportation, communications, or public utility</b>	28	9.9
<b>Wholesale or retail trade</b>	32	11.3
<b>Restaurants</b>	11	3.9
<b>Legal Services</b>	2	0.7
<b>Health and medical services</b>	50	17.6
<b>Education</b>	15	5.3
<b>Business and Accounting services</b>	3	1.0
<b>Engineering and Technical services</b>	8	2.8
<b>Personal services or recreational services</b>	5	1.8
<b>Finance, insurance, or real estate</b>	15	5.3
<b>Government</b>	0	0.0
<b>Other</b>	41	14.4
<b>Don't know</b>	4	1.4
<b>Refused</b>	5	1.8
<b>Total</b>	284	100.0

<b>Table 84: Frequency Distribution</b>		
<b>Q61: What kind of work do you do, that is, what is your occupation?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Enter response</b>	359	97.6
<b>Refused</b>	9	2.4
<b>Total</b>	368	100.0

<b>Table 85: Frequency Distribution</b>		
<b>Q62: What are your usual activities or duties at this job? For example typing, keeping account books, operating printing press, laying brick.</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Enter response</b>	364	99.2
<b>Refused</b>	2	0.5
<b>Drop-out</b>	1	0.3
<b>Total</b>	367	100.0

<b>Table 86: Frequency Distribution</b>		
<b>Q63: What other skills do you have that are not involved in this employment?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Enter response</b>	324	88.0
<b>Don't know</b>	42	11.4
<b>Refused</b>	2	0.6
<b>Total</b>	368	100.0

<b>Table 87: Frequency Distribution</b>		
<b>Q63A: If and only if respondent mentions any computer skills</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Computer skills mentioned</b>	62	16.9
<b>No computer skills mentioned</b>	305	83.1
<b>Total</b>	367	100.0

**Table 88: Frequency Distribution**  
**Q63B: Let me ask about your computer skills.**  
**What is your strongest computer skill? (pick one)**

	<b>Frequency</b>	<b>Percent</b>
Word processing, such as using MS-Word	19	30.1
Spreadsheet analysis, such as Lotus or Excel	4	6.3
Bookkeeping, such as Quicken	2	3.2
Computer assisted design	1	1.6
Website development	2	3.2
Troubleshooting machines	2	3.2
Maintains a computer network	2	3.2
Computer programming (C, SAS, SPSS)	2	3.2
Develops own software applications	0	0.0
Other	18	28.5
Don't know	9	14.3
Drop-out	2	3.2
<b>Total</b>	<b>63</b>	<b>100.0</b>

**Table 89: Frequency Distribution**  
**Q63C: What other computer skills do you have?**

	<b>Frequency</b>	<b>Percent</b>
Word processing, such as using MS-Word	34	56.7
Spreadsheet analysis (Excel, Lotus)	29	48.3
Bookkeeping (Quicken)	9	15.0
Computer assisted design (CAD)	5	8.3
Website development	7	11.7
Work on machines, troubleshooting	6	10.0
Maintains a computer network	2	3.3
Computer programming (C,SAS,SPSS)	8	13.3
Develops own software applications	4	6.7
Other	14	23.3
Don't know	7	11.7
Drop-out	4	6.7

*\*Note: Respondents could provide multiple responses for this list of items; weighting the data provides 60 responses to this list of items (46 un-weighted responses). The Table shows the percentage of respondents providing a yes response for each item rather than reporting the responses aggregately.*

**Table 90: Frequency Distribution**  
**Q64: Many employers now hire workers both directly as permanent employees and through a temporary employment agency for temporary employees. Are you a permanent or temporary employee?**

	<b>Frequency</b>	<b>Percent</b>
Permanent	317	87.5
Temporary	32	8.8
Don't know	10	2.8
Refused	2	0.6
Drop-out	1	0.3
<b>Total</b>	<b>362</b>	<b>100.0</b>

<b>Table 91: Frequency Distribution</b>		
<b>Q65: Would you like a permanent job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	67.8
<b>No</b>	5	16.1
<b>Don't know</b>	5	16.1
<b>Total</b>	31	100.0

<b>Table 92: Frequency Distribution</b>		
<b>Q66: Because of circumstances, some people find it necessary to work at jobs that do not match their skill level. For example, a master plumber taking tickets at a movie theatre would be a mismatch between skills and job requirements. Does your current job under-utilize your skills, education, and talents?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes/Maybe</b>	114	31.6
<b>No</b>	244	67.6
<b>Don't know</b>	3	0.8
<b>Total</b>	361	100.0

<b>Table 93: Frequency Distribution</b>		
<b>Q67: Why do you think you are currently underutilized at your job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Had previous job that required more skill and/or education</b>	9	8.0
<b>Have had additional job training and/or education</b>	5	4.4
<b>Current job does not require my training and/or education</b>	38	33.6
<b>Had a previous job where I earned more income</b>	4	3.5
<b>Other</b>	48	42.5
<b>Don't know</b>	8	7.1
<b>Refused</b>	1	0.9
<b>Total</b>	113	100.0

<b>Table 94: Frequency Distribution</b>		
<b>Q68: Have you had jobs in the past which better utilized your skills and education?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	80	70.8
<b>No</b>	33	29.2
<b>Total</b>	113	100.0

<b>Table 95: Frequency Distribution</b>		
<b>Q69: What type of job or jobs have you had in the past which required more skill and/or education?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Enter response</b>	80	100.0
<b>Total</b>	80	100.0

<b>Table 96: Frequency Distribution</b>		
<b>Q70: Taking into account inflation, did your previous job (the job that required more skill) provide you with more income?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	48	59.2
<b>No</b>	31	38.3
<b>Don't know</b>	2	2.5
<b>Total</b>	81	100.0

<i>Table 97: Frequency Distribution</i>		
<i>Q71: Would you change jobs so you could better utilize your skills?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	75	65.8
<b>No</b>	31	27.2
<b>Don't know</b>	8	7.0
<b>Total</b>	114	100.0

<i>Table 98: Frequency Distribution</i>		
<i>Q72: Would you be willing to undertake job training associated with a new employment opportunity?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	83	72.2
<b>No</b>	29	25.2
<b>Don't know</b>	3	2.6
<b>Total</b>	115	100.0

<i>Table 99: Frequency Distribution</i>		
<i>Q73: Do you generally work daytime or evening hours?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Daytime</b>	327	90.8
<b>Evening</b>	26	7.2
<b>Refused</b>	7	2.0
<b>Total</b>	360	100.0

<i>Table 100: Frequency Distribution</i>		
<i>Q73A: Would you like a job where you could work during daytime hours?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	17	65.4
<b>No</b>	9	34.6
<b>Total</b>	26	100.0

<i>Table 101: Frequency Distribution</i>		
<i>Q74: How much formal education have you completed?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Less than high school</b>	31	5.3
<b>High school</b>	161	27.8
<b>Some college</b>	145	25.0
<b>Associate degree</b>	55	9.5
<b>Bachelor of Science degree</b>	76	13.1
<b>Bachelor of Arts degree</b>	24	4.1
<b>Postgraduate degree (masters, PhD, JD,MD)</b>	69	11.9
<b>Other</b>	16	2.8
<b>Refused</b>	2	0.3
<b>Drop-out</b>	1	0.2
<b>Total</b>	580	100.0

<i>Table 102: Frequency Distribution</i>		
<i>Q75: Did you receive your Associate's degree in Oklahoma?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	44	80.0
<b>No</b>	11	20.0
<b>Total</b>	55	100.0

<b>Table 103: Frequency Distribution</b>		
<b>Q75A: In which state did you receive your Associate's degree?</b>		
	<b>Frequency</b>	<b>Percent</b>
Alabama	1	6.3
Arkansas	4	24.4
California	1	6.3
Colorado	1	6.3
Hawaii	1	6.3
Kansas	1	6.3
Louisiana	1	6.3
Missouri	1	6.3
New Jersey	1	6.3
New Mexico	1	6.3
New York	1	6.3
Pennsylvania	1	6.3
Texas	1	6.3
<b>Total</b>	<b>16</b>	<b>100.0</b>

<b>Table 104: Frequency Distribution</b>		
<b>Q76: Did you receive your bachelor's degree in Oklahoma?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	114	67.9
No	54	32.1
<b>Total</b>	<b>168</b>	<b>100</b>

<b>Table 105: Frequency Distribution</b>		
<b>Q76A: In which state did you receive your Bachelor's degree?</b>		
	<b>Frequency</b>	<b>Percent</b>
Alabama	1	1.8
Alaska	2	3.4
Arkansas	7	12.3
California	3	5.3
Colorado	1	1.8
Florida	1	1.8
Georgia	1	1.8
Illinois	1	1.8
Indiana	2	3.4
Iowa	3	5.3
Kansas	8	14.0
Maryland	2	3.4
Michigan	1	1.8
Mississippi	1	1.8
Missouri	8	14.0
New Mexico	1	1.8
New York	1	1.8
North Carolina	2	3.4
Pennsylvania	3	5.3
Tennessee	2	3.4
Texas	1	1.8
Virginia	1	1.8
Washington	4	7.0
Other	0	0.0
Refused	0	0.0
Drop-out	0	0.0
<b>Total</b>	<b>57</b>	<b>100.0</b>

<i>Table 106: Frequency Distribution</i>		
<i>Q77: Did you receive your highest post graduate degree in Oklahoma?</i>		
	<b>Frequency</b>	<b>Percent</b>
Yes	48	69.6
No	21	30.4
<b>Total</b>	<b>69</b>	<b>100.0</b>

<i>Table 107: Frequency Distribution</i>		
<i>Q77A: In which state did you receive your highest graduate degree?</i>		
	<b>Frequency</b>	<b>Percent</b>
Alabama	2	8.0
Arkansas	4	16.0
Colorado	1	4.0
Florida	1	4.0
Illinois	1	4.0
Kansas	1	4.0
Louisiana	2	8.0
Massachusetts	1	4.0
Missouri	5	20.0
New Mexico	1	4.0
New York	1	4.0
Pennsylvania	1	4.0
Tennessee	2	8.0
Texas	1	4.0
Virginia	1	4.0
<b>Total</b>	<b>25</b>	<b>100.0</b>

<i>Table 108: Frequency Distribution</i>		
<i>Q78: In addition to your formal education, have you ever received vocational training, apprentice training, or special professional training?</i>		
	<b>Frequency</b>	<b>Percent</b>
Yes	191	50.9
No	177	47.2
Don't know	7	1.9
<b>Total</b>	<b>375</b>	<b>100.0</b>

<i>Table 109: Frequency Distribution</i>		
<i>Q79: Have you received special training on the job training other than the usual introductory job training?</i>		
	<b>Frequency</b>	<b>Percent</b>
Yes	8	80.0
No	2	20.0
<b>Total</b>	<b>10</b>	<b>100.0</b>

<i>Table 110: Frequency Distribution</i>		
<i>Q80: Are you currently enrolled in school or a special training program?</i>		
	<b>Frequency</b>	<b>Percent</b>
Yes	12	21.4
No	44	78.6
<b>Total</b>	<b>56</b>	<b>100.0</b>

<b>Table 111: Frequency Distribution</b>		
<b>Q81: Did the training you told me about cause a change in your employment status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	80	43.0
<b>No</b>	104	55.9
<b>Don't know</b>	2	1.1
<b>Total</b>	186	100.0

<b>Table 112: Frequency Distribution</b>		
<b>Q82: How so?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Promotion</b>	13	16.3
<b>Increase in pay at present job</b>	18	22.5
<b>Different job with the same employer</b>	8	10.0
<b>Different job with a new employer</b>	25	31.2
<b>Help retain current job</b>	4	5.0
<b>No change</b>	2	2.5
<b>Other</b>	14	17.5
<b>Don't know</b>	4	5.0
<b>Refused</b>	2	2.5

*\*Note: Respondents could provide multiple responses for this list of items; weighting the data provides 80 responses to this list of items (95 un-weighted responses). The Table shows the percentage of respondents providing a yes response for each item rather than reporting the responses aggregately.*

<b>Table 113: Frequency Distribution</b>		
<b>Q83: Do you anticipate that this schooling or training you have told me about will change your employment status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	10	83.3
<b>No</b>	2	16.7
<b>Total</b>	12	100.0

<b>Table 114: Frequency Distribution</b>		
<b>Q84: How so?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Different job with a new employer</b>	10	100

*\*Note: Respondents could provide multiple responses for this list of items; weighting the data provides 10 responses to this list of items (4 un-weighted responses). The Table shows the percentage of respondents providing a yes response for each item rather than reporting the responses aggregately.*

<b>Table 115: Frequency Distribution</b>		
<b>Q85: What is your current marital status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Married</b>	386	61.8
<b>Widowed</b>	40	6.4
<b>Divorced</b>	71	11.4
<b>Living with a partner</b>	12	1.9
<b>Never married</b>	107	17.1
<b>Refused</b>	9	1.4
<b>Total</b>	625	100.0

<i>Table 116: Frequency Distribution</i>		
<i>Q86: How would you describe your spouse or partner's current employment status?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Not working and not seeking a job outside the home</b>	126	31.7
<b>Not working outside the home, but seeking work</b>	13	3.3
<b>Working part-time outside the home</b>	21	5.3
<b>Working full-time outside the home</b>	230	57.7
<b>Don't know</b>	7	1.8
<b>Refused</b>	1	0.2
<b>Total</b>	398	100

<i>Table 117: Frequency Distribution</i>		
<i>Q87: Are you attending school full or part-time?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes, a full-time student</b>	50	8.0
<b>Yes, a part-time student</b>	14	2.2
<b>No, not a student</b>	559	89.6
<b>Drop-out</b>	1	0.2
<b>Total</b>	624	100.0

<i>Table 118: Frequency Distribution</i>		
<i>Q88: What type of school are you attending?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Four year college/university</b>	24	36.9
<b>Junior college</b>	19	29.2
<b>Vocational technical school</b>	4	6.2
<b>High school; GED classes</b>	4	6.2
<b>Other</b>	14	21.5
<b>Total</b>	65	100.0

<i>Table 119: Frequency Distribution</i>		
<i>Q89: Would you like to pursue additional education or obtain additional training now or in the future?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	307	49.2
<b>No</b>	293	46.9
<b>Don't know</b>	24	3.9
<b>Total</b>	624	100.0

<i>Table 120: Frequency Distribution</i>		
<i>Q89A: What type of education or training?</i>		
	<b>Frequency</b>	<b>Percent</b>
<b>Bachelor's degree</b>	73	23.8
<b>Graduate school or professional degree</b>	60	19.5
<b>Vocational/technical school</b>	25	8.1
<b>Computer related training</b>	23	7.5
<b>Other</b>	87	28.3
<b>Don't know</b>	39	12.8
<b>Total</b>	307	100.0

<b>Table 121: Frequency Distribution</b>		
<b>Q90: Including yourself, how many persons in your household are 18 years or older?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1</b>	49	16.0
<b>2</b>	187	61.0
<b>3</b>	44	14.3
<b>4</b>	19	6.2
<b>5</b>	4	1.3
<b>6</b>	1	0.3
<b>More than 6</b>	3	0.9
<b>Total</b>	307	100.0

<b>Table 122: Frequency Distribution</b>		
<b>Q91: How many persons 18 years or older in your household are employed or self-employed, including yourself?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1</b>	182	29.2
<b>2</b>	223	35.7
<b>3</b>	44	7.1
<b>4</b>	9	1.4
<b>5</b>	0	0.0
<b>6</b>	1	0.2
<b>More than 6</b>	4	0.6
<b>0</b>	157	25.1
<b>Don't know</b>	2	0.3
<b>Refused</b>	1	0.2
<b>Drop-out</b>	1	0.2
<b>Total</b>	624	100.0

<b>Table 123: Frequency Distribution</b>		
<b>Q92: Now let me ask you a few questions about child care.</b>		
<b>A concern of many working parents is the problem of obtaining quality child care for children while parents are at work. Do you have any children under 15 years of age?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	211	33.9
<b>No</b>	411	66.1
<b>Total</b>	622	100.0

<b>Table 124: Frequency Distribution</b>		
<b>Q93: Do you have difficulty obtaining care for your children so that you can work?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	38	18.0
<b>No</b>	172	81.5
<b>Don't know</b>	1	0.5
<b>Total</b>	211	100.0

**Table 125: Frequency Distribution**  
**Q94: Do any of the following apply to your situation?**

	<b>Frequency</b>	<b>Percent</b>
<b>I need care when my child is sick so I can work</b>	9	23.7
<b>I can't work nights or weekends because I can't get child care</b>	12	31.6
<b>I can't find care at all for one or more of my children</b>	4	10.5
<b>I can't find care for my infant or toddler</b>	6	15.8
<b>I need better quality care than I am getting now</b>	9	23.7
<b>I can't earn enough to get child care</b>	18	47.4
<b>Don't know</b>	8	21.0
<b>Drop-out</b>	2	5.3

*\*Note: Respondents could provide multiple responses for this list of items; weighting the data provides 38 responses to this list of items (24 un-weighted responses). The Table shows the percentage of respondents providing a yes response for each item rather than reporting the responses aggregately.*

**Table 126: Frequency Distribution**  
**Q95: Now let me ask how much you ALONE earn before taxes are taken out of your paycheck? First are you paid by the hour?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	170	51.7
<b>No</b>	140	42.6
<b>Refused</b>	19	5.7
<b>Total</b>	329	100.0

**Table 127: Frequency Distribution**  
**Q96: Please stop me when I read your hourly pay rate.**

	<b>Frequency</b>	<b>Percent</b>
<b>Less than \$6.75</b>	10	5.9
<b>\$6.75 to 8.49</b>	18	10.5
<b>\$8.50 to 9.99</b>	24	14.0
<b>\$10.00 to 11.24</b>	22	12.8
<b>\$11.25 to 13.24</b>	16	9.3
<b>\$13.25 to 15.74</b>	17	9.9
<b>\$15.75 to 19.24</b>	21	12.1
<b>\$19.25 to 24.24</b>	19	11.0
<b>\$24.25 to 43.24</b>	17	9.9
<b>\$43.25 to 60.00</b>	1	0.6
<b>More than \$60.00</b>	5	2.8
<b>Don't know</b>	1	0.6
<b>Refused</b>	1	0.6
<b>Total</b>	172	100.0

<b>Table 128: Frequency Distribution</b>		
<i>Q97: Now I am going to read you a series of income ranges. Please stop me when I read how much you ALONE earned, before taxes, in 2008.</i>		
	<b>Frequency</b>	<b>Percent</b>
Less than \$14,000	50	15.2
\$14,001 to 18,000	15	4.5
\$18,001 to 21,000	12	3.6
\$21,001 to 23,000	14	4.2
\$23,001 to 28,000	16	4.8
\$28,001 to 33,000	28	8.4
\$33,001 to 40,000	32	9.7
\$40,001 to 50,000	44	13.4
\$50,001 to 90,000	63	19.2
\$90,001 to 125,000	8	2.4
More than \$125,000	9	2.7
Don't know	7	2.1
Refused	32	9.8
<b>Total</b>	<b>330</b>	<b>100.0</b>

<b>Table 129: Frequency Distribution</b>		
<i>Q97A: I am going to read you a series of income ranges again. Please stop me when I read what your total household income was, before taxes, for 2008.</i>		
	<b>Frequency</b>	<b>Percent</b>
Less than \$14,000	16	4.8
\$14,001 to 18,000	5	1.5
\$18,001 to 21,000	9	2.7
\$21,001 to 23,000	9	2.7
\$23,001 to 28,000	14	4.2
\$28,001 to 33,000	10	3.0
\$33,001 to 40,000	23	7.0
\$40,001 to 50,000	35	10.7
\$50,001 to 90,000	98	29.8
\$90,001 to 125,000	41	12.4
More than \$125,000	25	7.6
Don't know	10	3.0
Refused	34	10.3
Drop-out	1	0.3
<b>Total</b>	<b>330</b>	<b>100.0</b>

<b>Table 130: Frequency Distribution</b>		
<i>Q98: Does any of your own income come from tips or commissions?</i>		
	<b>Frequency</b>	<b>Percent</b>
Yes	25	7.6
No	302	92.1
Refused	1	0.3
<b>Total</b>	<b>328</b>	<b>100.0</b>

<b>Table 131: Frequency Distribution</b>		
<b>Q99: About what percentage would you say?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1% - 10%</b>	6	24.0
<b>11% - 20%</b>	3	12.0
<b>30% - 40%</b>	3	12.0
<b>50% - 60%</b>	5	20.0
<b>80% - 90%</b>	0	0.0
<b>91% - 100%</b>	4	16.0
<b>101% - 110%</b>	0	0.0
<b>Don't know</b>	4	16.0
<b>Refused</b>	0	0.0
<b>Drop-out</b>	0	0.0
<b>Total</b>	25	100.0

<b>Table 132: Frequency Distribution</b>		
<b>Q100: Since you are commuting to a job outside of your county, we would like to ask one last question: If a job opportunity came up closer to home within your own county, would you consider it if it were: A more desirable job than the job you have now in terms of wages, benefits, and working conditions?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	101	77.1
<b>No</b>	28	21.4
<b>Don't know</b>	2	1.5
<b>Total</b>	131	100.0

<b>Table 133: Frequency Distribution</b>		
<b>Q101: Would you consider a local job that is comparable to the one that you have now?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	87	84.5
<b>No</b>	14	13.6
<b>Don't know</b>	2	1.9
<b>Total</b>	103	100.0

<b>Table 134: Frequency Distribution</b>		
<b>Q102: Would you consider a local job that is slightly LESS desirable, with lower wages and less benefits, than the one that you have now?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	9	10.1
<b>No</b>	76	85.4
<b>Don't know</b>	4	4.5
<b>Total</b>	89	100.0

## SURVEY FREQUENCY RESULTS

### Open-Ended Data

#### Q2 “Zip”

- |              |              |              |              |                  |
|--------------|--------------|--------------|--------------|------------------|
| • 73447 (1)  | • 74160 (2)  | • 74432 (21) | • 74457 (4)  | • 74931 (1)      |
| • 74008 (18) | • 74335 (1)  | • 74434 (19) | • 74459 (2)  | • 74936 (1)      |
| • 74011 (2)  | • 74352 (7)  | • 74435 (10) | • 74460 (7)  | • 74948 (23)     |
| • 74012 (7)  | • 74401 (32) | • 74436 (7)  | • 74462 (1)  | • 74954 (6)      |
| • 74014 (38) | • 74403 (52) | • 74437 (21) | • 74464 (53) | • 74955 (31)     |
| • 74015 (32) | • 74421 (12) | • 74441 (4)  | • 74465 (4)  | • 74960 (19)     |
| • 74019 (5)  | • 74422 (1)  | • 74445 (5)  | • 74467 (19) | • 74962 (8)      |
| • 74039 (2)  | • 74423 (1)  | • 74447 (50) | • 74469 (4)  | • 74964 (2)      |
| • 74047 (13) | • 74426 (14) | • 74450 (2)  | • 74470 (3)  | • 74965 (8)      |
| • 74108 (8)  | • 74427 (4)  | • 74451 (13) | • 74471 (5)  | • 79015 (1)      |
| • 74116 (1)  | • 74428 (0)  | • 74454 (6)  | • 74477 (0)  | • Don't know (1) |
| • 74128 (1)  | • 74429 (26) | • 74455 (7)  | • 74845 (1)  | • Refused (1)    |
| • 74134 (1)  | • 74431 (3)  | • 74456 (0)  | • 74880 (2)  |                  |

#### Q8 “Other”

- Disabled (4)
- I am eighty years old and not looking for a job.
- I don't have to work.
- I have a job, I don't need one.
- I make double that, but I think it would be good for the community.
- I would be too old for any type of job.
- I wouldn't want to take the job if someone needed it. But if everybody was working and the economy wasn't as bad as it was, you could put me down for a three.
- I'm almost retirement age, so it wouldn't affect me.
- I'm not qualified to answer that.
- I'm unable to work. (2)
- It wouldn't interest me.
- Negative 2
- Retired
- Zero (2)

#### Q8a “Other”

- \$10/hr with health benefits means that my paycheck would go toward health benefits.
- \$21,000 isn't enough to live on. (2)
- A three because that's a better pay for people with my education, and single mom benefits are important.
- Already employed
- Because I already retired once and that's enough. I also have a master's degree from OU. Although I am working again.
- Because I am a registered nurse.
- Because I am retired. (4)
- Because I do. That is my opinion.
- Because i have a better job, and I serve people.
- Because I have a college degree.
- Because I have a really good job working out of my house and make more than that.
- because I have terminal cancer
- Because I haven't worked for anybody since college.
- Because I know a single mom who gets about 10 dollars an hour with benefits.
- Because I make more money than that. (21)
- Because I'm already employed.
- Because I'm currently working for the state of Oklahoma.
- Because I'm employed full-time and I'm not looking for a job.
- Because I'm self-employed.
- Because I've got a really good job.

- Because I'm 68 years old.
- Because I'm a teacher
- Because it is less than what I have now
- Because of my age.
- Because there's nothing here.
- Benefits are important. Money is not as important as benefits.
- Cause I have a better job now.
- CRAIN OPERATOR
- Did not explain what type of business in the question.
- disability, used to higher salary
- Even though it has a package, you would still have to pay out of your pocket. It is not a good way to have extras in life.
- Factory work doesn't appeal to me
- Have a job not interested in another job
- I am retired.
- I am self-employed person.
- I can't work due to medical problems.
- I don't know anyone who can live on that.
- I don't need a job at this point.
- I don't need the job.
- I don't need to work.
- I don't think \$10/hour is much money, but the insurance and benefits are good.
- I don't want to look for new employment, I already have a job.
- I got a better job.
- I got hurt on the job about three years ago.
- I have 37 years in teaching.
- I have a better job than that already.
- I have a better job.
- I have a good job.
- I have a job now that is 25 dollars per hour.
- I have a Master's Degree in Nursing, and I do anesthesia for a living, so \$10 an hour isn't very attractive.
- I have a much better job than that.
- I have a Ph.D.
- I have a really good job right now and that job would pay a lot less.
- I just lost a job making more than that.
- I like the job I have got and I am very satisfied with the job I have.
- I love what I do already.
- I make a lot more than that. But I would be interested if I got laid off.
- I own my own business (2)
- I think I'm overqualified.
- I work part-time already, and I'm looking to retire.
- I'm 70 years old. I have a little job that pays me 10 dollars an hour. And I don't want a company coming to my immediate area.
- I'm a city planner and that's why the infrastructure is not appealing to me, but I'm the first one they ever had.
- I'm a nurse and I make twice that.
- I'm a professional and I wouldn't need any job like that.
- I'm a professional and there's no way I would work for that.
- I'm a schoolteacher.
- I'm a stay at home mom.
- I'm a student at NSU. I'm studying speech language pathology.
- I'm already employed.
- I'm in college right now and \$10 per hour is not very promising.
- I'm not able to work, and everything's OK like it is.
- I've been where I'm at for 24 years.
- I'm crippled in my back and legs
- If I was out of a job it could be more attractive.
- If I were young it would be very attractive but I am almost 80 years old
- I'm on SSI
- In medical profession

- It depends on where they build it and what it is.
- It is more money than I make now, but I just work part time.
- It sounds like an average job. It's nothing outstanding.
- It wouldn't affect me at all.
- It wouldn't be for me.
- It wouldn't be satisfactory.
- It's not very much for a family.
- Making more than that now.
- My current job is better and has better benefits and pay is better
- Retired and have your own business
- That is barely a subsistence level of income. Insufficient income.
- The wages are low but anymore you have got to have health insurance. Health insurance is a big problem.
- There are better jobs in the area.
- Wages are higher in Tulsa.
- We drive a long way to work.
- Well that would be a very big adjustment.
- With my education that would not be a satisfactory pay.

**Q19a "Other"**

- A newer car.
- I need a car.
- The car is too expensive.

**Q37b "Other"**

- Because I don't have a benefits package (27)
- Because I have my Indian card.
- Because I have no health insurance. (5)
- Because I have no health or life insurance.
- Because I think I should have a better retirement and insurance plan.
- Because I'm in an internship program and I don't have one.
- Because if I'm the employer, it's coming out of my own pocket.
- Because it doesn't apply to my current position.
- Because it has run out
- Because of the high premiums and high deductibles.
- Because of what I just told you we didn't have.
- Because the insurance for my family is high. My family is not covered and I have to pay for that and it's a ridiculous amount with a ridiculous deductible. Not an economically viable option.
- Because they don't have any insurance.
- Because they try to get rid of you before you retire.
- Because compared to other types of businesses and the amount that I earn, it's not very good.
- Because it's limited.
- Because there's not really one that exists because it's too expensive.
- Company should match whatever you put in
- Find a better job with better benefits package
- Full time employee and I don't have any benefits
- Healthcare is only provided through one person. It's not the best, but it is better than nothing. If I wanted to add the family, it would be too expensive.
- I don't have benefits. I just get a little salary.
- I don't want to say anything on that right now.
- I don't work enough to expect a benefits package
- I don't work.
- I need a retirement plan.
- I work for my own business.
- I would like to get a little more put away and I think I could do better on my insurance. More in investments.
- I'm completely satisfied with my retirement.
- It could be better.

- It does not offer enough for the family.
- It doesn't offer enough to make a difference.
- It doesn't pay enough.
- It is not very attractive; the employer doesn't contribute hardly anything.
- It's not even comparable to anything around me.
- It's with my husband.
- Not enough benefits
- Not enough money. I can barely make ends meet.
- Not enough protection for the family
- Only temporary
- Other than the pay and vacation, there are no other benefits.
- Still in school and not having all certifications, bottom of the barrel.
- Sure
- That is a good question.
- The only thing we have is vacation. We are offered no long-term or short-term disability. The company contributes zero.
- Their reimbursement for school and classes only pays for tuition. I'm used to a lot better.
- There's no advancement, there's no retirement, and there's no raises or anything.
- We pay more than the company does as far as medical and dental insurance. When you have a family it's higher. My out-of-pocket expenses are higher because I have to add my children to it.
- Well we really do not have a benefit package unless we are eating our fruit and vegetables that we grow ourselves.
- Work on my own farm

#### **Q42a "Other"**

- Actually, I am looking for work for my business. The economy is terrible.
- Advancement
- Because I'm dissatisfied with my current one.
- Because Tulsa is a long way from Stillwater.
- Better conditions and time
- Better work schedule
- Better working conditions.
- Cause I'm laid off from my other job.
- Finished school
- I need something with stability.
- I want to work a Monday-through-Friday job.
- I would like to move to California.
- Just looking for better opportunities.
- Just looking for opportunities to better myself. Better conditions and benefits.
- Less Stress.
- More money, stop working for an alcoholic, somebody who is constantly changing his mind and listens to people that he shouldn't listen to.
- Once a job is done then you start the next job.
- One job full time
- The advancement is too slow and I am getting older. The advancement is too political.
- The economy
- There is no upward movement for me in my job.
- Time is slow. Things are slow.
- To make more money.

#### **Q52 "Other"**

- Do not want to travel to far
- Husband works, and I am looking for a part time job
- I already have a job.
- I don't think I could find any work that I could do at home.
- I have just been busy.

- I'm working a supplemental job.
- No one has called me because there are not any openings.
- Recent retirement
- Retired (2)
- The state of the economy and taking a job away from someone that might need it.
- You worked for 43 years and decided to retire.

### Q61

- A nurse's aid.
- Accountant
- Accounting
- Accounting Clerk
- Activity trainer specialist
- Addiction specialist
- Administrative Assistant
- Administrative secretary
- Administrator for the county
- Agent Broker
- Analyst
- Assembly line
- Assistant clinical coordinator
- Athletic Director/Coach
- Attorney
- attorney and executive vice president
- Automotive technician
- Aviation-related
- Backline Crew Leader
- Benefits Coordinator
- Book keeper
- Boot maker
- Boss
- Build houses
- Builder
- Bus driver
- Cake decorator
- Care provider
- Case Management
- Cashier
- Certified public accountant
- Chaplain
- chef
- Chemist
- Child welfare
- City planning
- Claims
- Class room teacher
- Cleaning
- Clerical
- Clerk
- CNA
- Collision Repair Technician
- Communications
- Construction
- Contract laborer
- Cook
- coordinator of a program
- Counseling
- Court Reporter
- CPA
- Crain Operator
- Data base analyst
- Dental service technician
- Dentist
- Department Manager
- Department of Veterans Affairs
- Design and inspection
- Dispatcher
- Economic developer
- Education
- Educator
- Electrician
- Elementary school librarian
- Eligibility Specialist
- Engineer
- Engineer and insurance adjuster
- Engineering supervisor
- Engineering technician
- Equine promotional products
- ER Tech
- Executive Assistant
- Executive Assistant
- Eye doctor
- Facilities maintenance
- Farm hand and labor; tractor and equipment operator; welder and mechanic
- Farmer
- Field Materials Coordinator
- Finance
- Financial advisor
- Financial consultant
- Financial program manager
- Firefighter
- Fitter
- Floral design
- Flunky
- Free lance graphic designer
- Freight broker
- General contracting and commercial cleaning.
- Glass Worker
- Heating and Air conditioning
- High school counselor and administrator
- Higher education administrator
- History professor at Carl Albert State College
- HR Assistant
- HR director
- HTF: Habilitation Training Specialist

- I am a broiler man, a stationary engineer
- I am a certified nurse's assistant.
- I am a director and executive.
- I am a glazer.
- I am a health care recruiter.
- I am a house keeper.
- I am a machinist.
- I am a maintenance technician.
- I am a mechanic.
- I am a personal care assistant.
- I am a retired Head Start director.
- I am a service tech.
- I am a teacher.
- I am a telecommunications manager.
- I am an administrative assistant.
- I am an office administrator.
- I am staff horticulturalist.
- I am the admissions director.
- I build and repair custom motorcycles.
- I do a lot of sewing. I'm also like the go-to-girl.
- I do circuit boards.
- I do the billing and accounting.
- I drive a truck.
- I help my grandfather clean the clinic.
- I lay carpet.
- I lay sod for a sod farm.
- I repair over the road trucks.
- I run an agricultural business that varies from fixing the tractor to taking care of the livestock.
- I teach and I do sales.
- I work at the Oklahoma Department of Mental Health.
- I work for an auto company.
- I work in the cafeteria.
- I work in the ID parking center.
- I work in the laundry at a nursing home.
- I work sanitation.
- I work with the disabled.
- I'm a child care provider.
- I'm a child welfare investigator.
- I'm a concrete truck driver.
- I'm a cook in the school cafeteria.
- I'm a database manager.
- I'm a maintenance man and bus driver.
- I'm a medical transcriptionist.
- I'm a pharmacist.
- I'm a quality improvement coordinator.
- I'm a registered nurse.
- I'm a superintendent of the Booneville Human Development Center.
- I'm a teacher.
- I'm an E-Stim tech.
- I'm an educator.
- I'm an electro-mechanical engineer.
- I'm an insurance agent.
- I'm an LPN.
- I'm doing labor but we repair. We're a pilot company.
- I'm in entertainment.
- I'm in mortgages.
- I'm in sales.
- I'm the owner/manager of the daycare. It's a large family home daycare.
- I'm the principal of a school.
- I'm a machinist. Floor manager. I make sure that the men have the materials and the equipment to perform their jobs. Logistical support.
- Independent bottler
- Inventory
- It's a work study job at a university.
- Just helping the owner of the daycare.
- Kitchen manager
- Lab tech
- Landscaping
- Legal admin specialist
- Legal secretary
- Lock and dam operator
- Machine operator
- Machine Operator
- Machine technician
- Machinist
- Maintenance supervisor
- Manage the auction.
- Management
- manager
- Manager
- Manager of facilities maintenance
- Manager of Murphy USA
- Manager of the cafeteria
- Marketing
- Marketing manager
- Mechanic
- Mechanical Contractor
- Medical billing
- Medical transcriptionist
- Minister
- Museum Consultant
- Nurse
- Nurse anesthetist
- Occupational therapist assistant
- Office
- office support
- Operate a back hoe and plant trees and put in drains.
- Outside sales
- Owner and operator of beauty shop
- Owns a day spa
- Painter
- Pastor
- Patient care tech
- Perfusionist
- Pharmacy technician
- Physician
- Prep
- Preschool teacher
- Probation officer
- Professional culinarian
- Program assistant
- Psychiatrist

- Public relations
- Public relations, I work for a state agency.
- Quality control inspector.
- Raise a garden
- Rancher
- Real Estate Management
- Rebuilding engines and build racing engines
- Receptionist
- Refinery operator
- Registered nurse
- Registered Nurse
- Respiratory therapist
- Retail management
- Retired and cow operation
- Riverboat Captain
- RN
- Roadside service agent
- Running a daycare
- sale makeup, beauty products, shoes ,costume jewelry, body lotions, and shampoos
- Sales
- Sales clerk
- Sales department
- Sales estimator
- Salesman
- Sanitation
- Scheduler
- Secretary
- Sell produce and firewood.
- Server
- Social worker
- Staff Assistant
- Supervisor at convenience store
- teacher
- Teacher
- Teacher. I teach alternative education to kids that are in trouble.
- Teaching
- Technical supervisor
- Technician
- Technician and mechanic
- Train horses and raise cattle
- Travel agent
- Truck driver
- Truck driver, light mechanic work
- Tumor register
- University Professor
- Veteran Service Representative
- waitress
- Warehouse distribution
- We do embroidery on vinyl.
- Welder
- Well, like I said, it is crazy. I sell candles for myself and I am basically self-employed.
- Wellness Coordinator
- Work in production

## Q62

- Account books
- Accounting, design and drawing, purchasing; I do everything.
- Accounting, In charge of sports, coaches, athletes, budget, workers, officials.
- Accounting, mostly. A little bit of everything.
- Accounting; running the store; payroll; everything else
- addiction groups
- administrative
- Administrative work. I'm the assistant director of an office that employs 1200 people.
- Advertising and marketing
- Advertising and promotion, PR.
- Advertising, financial, scheduling, everything that has to be done
- Advertising, promotion, etc.
- All of it and what ever it takes.
- Answering the phone mostly.
- Answering the phone, computer work, and filing.
- Anything from digging a ditch to working on trucks. Whatever it takes to get the job done.
- Anything that I can do there from maintenance to whatever.
- Assembling and soldering circuit boards
- Bidding jobs.
- Bookkeeping and income tax.
- Build Building, construction, service in many fields
- Build doors
- Building and repairing
- Building bikes
- Building fence
- Building houses
- Cake decorating, preparing butter cream, whipped frosting; I can do tier cakes, carved cakes, specialty-shaped cakes, and novelty cakes.
- Call center.
- Cashier
- Charting, assisting nurses
- Check fences, check cows, move cows, deliver calves to market, spray brush, mend fence, put in new fence, work on corrals, repair tractor, fix flats on truck, fix flats on tractor.
- Claims processing
- Claims research
- Clasp accounting
- Cleaning
- clerical, customer service, internal and external customers
- Collecting money, scheduling re-payers, bookkeeping, accounting
- Communication, typing, internet skills, bookkeeping, database entry.
- Constructing objects to be placed on tanks.
- Consultant
- Contacting customers
- Coordinating recreational activities
- Coordination, communication, navigation, personnel, supplies, responsible for all the above.
- Customer service
- Customer service and Cashier
- Data entry, account prescriptions, customer service, inventory control.
- Date entry, customer service, quoting contracts, issuing contracts, product development.
- Delivering mail
- Dentistry
- Deposits, open mail, file, I do some payables.
- Diagnose and repair trucks and cars.
- Direct patient care
- Dispatching semi-trucks

- Dispensing medication and making IV medications.
- Drive
- Driving to dentist's offices and installing or repairing equipment.
- Dusting and vacuuming
- Educating the future of the world. I teach, I counsel, I parent, and do what I got to do to get the job done.
- Education for family and consumer sciences and youth development.
- Elementary Teacher
- Emergency planning operations
- Feed the cows, fix fences, and check on the cows.
- Feeding the livestock.
- fighting fires
- Finance
- Fix Machines
- Fixing any machine that goes down -- anything.
- Floral design, sales
- Foreman, lead person
- General construction
- General management
- General managerial duties
- Generators, hydraulics
- Go around to houses and let people look at books and let them order to avon; write out receipt for customer then deliver once it comes in.
- Grant writing, condemning property, designing bike trails, administrative, editing news letter, various tasks, overseeing the planning commission.
- hair skin and nails
- hay fields and farming
- Help with breathing problems
- Helping people check out.
- Hiring people, doing insurance benefits, and orientation.
- Home health
- Hospital visits and dealing with the public.
- human resources, help with hiring
- I am a crew chief. I have men working under me.
- I am a laborer. A glazer installs commercial glass.
- I am a teacher.
- I assemble a book-keeping system with a computer.
- I bathe him, give him exercises, and just take care of his basic needs.
- I bill to the State of Oklahoma for my company. I handle personal accounts and social security and benefits for our clientele.
- I build flight simulators.
- I call on customers.
- I care for residents.
- I care for sick patients on a medical floor.
- I case manage consumers for the department of DHS.
- I clean in the medical center and keep it sterilized for the residents and patients there.
- I clean out treatment rooms and I sometimes give physical therapy.
- I cook meals and help her get in and out of the bath tub.
- I cut the fabric to length. I build the drapes.
- I design engineering and electrical facilities.
- I do a little bit of everything.
- I do a lot of office functions and I travel quite a bit.
- I do a vast array of jobs. I do paperwork and I run heavy equipment.
- I do all my book keeping.
- I do deposits, ship and confirm orders, and I work with some customers and billing.
- I do housekeeping, errands, laundry, and cooking.
- I do investigation to determine the safety of children.
- I do laundry.
- I do machine tool repair.
- I do medical coding, coding charts, and reviewing.

- I do reporting, student schedules, staff development, and computer networking.
- I do scheduling. Train. Account money and make deposits.
- I do the accounting for butane inventory.
- I drive a truck and lay sod down.
- I drive a van and we go to different states and do inventory.
- I estimate the cost of projects.
- I evaluate catastrophes and view the damage and provide pricing for the repairs and to the insurance company; design fiber cable for the phone companies.
- I get ready for breakfast and start cooking lunch and I serve and clean up.
- I go out and see patients.
- I have a tree farm, and I do all the paperwork. I do it all.
- I have several teams that I manage.
- I help with the design and inspect the process of making guitars.
- I inspect machine parts to make sure that they are within specifications.
- I install wire and devices throughout so that the establishment has electrical power.
- I just cook and give directions, and train.
- I just cook food.
- I just dust her nic-nacs.
- I make gasoline.
- I make reservations.
- I operate a computer. On my feet most of the day helping kids and working copiers--those type of things.
- I perform state testing. I organize and set up enrollment, class scheduling, and I maintain high school records, transcripts, and grades. I work with students and teachers on after-school programs.
- I prescribe medications and review client.
- I pretty much run the whole thing. I do the books and keep up with the phones and keep up with the banking and I also work in the shop.
- I provide anesthesia for surgery.
- I run 329 employees.
- I run a cash register and help customers.
- I run a lathe and a mill.
- I run a machine.
- I see patients.
- I teach children.
- I teach math.
- I teach Math.
- I teach preschool kids.
- I teach second grade and I have recess duties.
- I teach them how to use the sewing machine they buy, and I teach digitizing.
- I teach them living skills.
- I teach.
- I tell everybody what to do.
- I tend to their needs; first their medical needs, or household, I cook, do laundry, run errands, pay bills. I take care of them.
- I use the computer.
- I usually design print materials or logos for people.
- I verify patient information, verify insurance coverage.
- I verify phones for a US cellular company.
- I work for a sod company and take measurements and lay sod.
- I work on the computer, typing, and I talk on the phone.
- I work the counter and I do some deliveries and stocking.
- I'm a case manager.
- I'm a chaplain. I minister to people.
- I'm a nurse's assistant.
- I'm a set decorator for movies and TV.
- I'm a truck driver.
- I'm an insurance agent. I sell insurance.
- I'm over all of the paperwork and over all of the quality of the business.
- I'm the manager.
- I'm the network coordinator, travel coordinator, and do general office duties.

- I'm ultimately responsible for everything.
- Initial patient contact, taking vital signs, EKGs, taking lab work.
- Inputting on the computer
- Installing cable, internet, and phone to residences.
- Instructional
- Interviewing, people requesting benefits
- It was strictly administration; filling out reports, supervising of staff, grant proposals for the government.
- It's all administrative.
- It's everything from handling money, paperwork, cashiering, stocking, etc.
- It's manufacturing machine. Made the parts for fans.
- Just doing numerous jobs really. Selling tomatoes and watermelon and stuff like that.
- Just operating
- just painting
- Keep an eye on the children and drive the bus.
- Keep books, supervise
- Keep the machines running so that they can produce a product
- Keeping account books
- Keeping account books and typing.
- Keeping all of the equipment and vehicles running.
- Keeping records
- Keeping the casino cool or hot. Basically operating a computer.
- Keeping the plant clean.
- Laboratory work.
- Load cement
- Loading and unloading petroleum products and driving them to different locations.
- lots of paperwork, marketing
- Mail, file, take payments, call companies, do endorsements, take quote information.
- Main thing is taking cake orders and decorating cakes; taking stock; taking care of customers
- Maintaining and repairing heavy equipment.
- Maintenance
- Making beer bottles
- Management
- Managing case load and protecting the public.
- Managing projects
- Managing real estate, as well as consulting. I'm self-employed in 2 different jobs.
- Manual labor
- Manufacturing blood units.
- Manufacturing cowboy boots
- Mechanics; Technician
- Office work
- On the computer, I do interviewing, keyboarding, case management
- On the phone, I use a computer, I work with phone equipment I work with computer hardware and software.
- Operate the heart-lung machine during surgery.
- Operating a computer
- Operating a printing press.
- Operating equipment
- Organize meetings.
- Our objective is to help new startup business and entrepreneurs and to attract manufacturing businesses to our county.
- Over the counter retail and wholesale sales
- Overhaul engines, overhaul transmissions, brakes, clutches.
- Oversee five employees in a certain area, handle freight, stock freight, help customers
- Oversee the collection of library books for the elementary school.
- Paperwork
- Patient care
- Patient care, clinical
- Paying the bills.
- Personal care

- Phone calls, travels, organization, making appointments, go to post office, go to home depot.
- Post-op care
- Preaching, teaching, overseeing the business of the church, taking care of people in the hospital and such.
- prep cook, preparing meals
- Preparing documents, meeting with clients, research
- Preparing food
- Preparing tax returns
- Pull weeds out, kill weeds
- Pulling up old carpet and padding, and laying down new carpet and padding. Cutting and fitting carpet.
- Put out clothing
- Records keeping, educating, coaching, managing kids, guidance counselor
- Recruiting healthcare professionals.
- refund money, operate washers and dryers
- Repairing machinery
- Report computer input
- Researching patient records to get statistics on cancer.
- Review people's portfolios; I help people prepare for retirement; help people with college; I help them invest in tax-free investments.
- Running drill operator press.
- Sales
- Sanitation
- Scheduling, implementing traffic control, managing multiple traffic control projects.
- Seeing patients and treating conditions
- Selling
- Sermon preparation and administration
- Supervise engineers
- Supervise people who deliver
- Supervise, patient advocate, medication administration, implement pain physician order, patient assessment.
- Supervision and evaluation of students and teachers, accounting and book keeping, and managing a computer system.
- Supervision, instruction, assessment
- Supervising employees
- Supposed to build transmissions
- Taking care of infants and toddler to preteens.
- Taking care of patients.
- Taking phone calls from customers that are broken down in our vehicles and coordinating service to take care of the customer.
- Talk with people and show my product.
- Teach
- Teach curriculum, math, reading, and science, prepare lesson plans
- Teach students
- Teaching
- Teaching
- Teaching class
- Teaching students
- Tell everyone what to do, I'm the boss. Make sure the workers are on schedule.
- The normal ones for a nurse.
- The things nurses do.
- Trainer, CPR, American Red Cross training and education training
- Transcribing
- Transporting children, supervising parents on child visits, taking kids to the doctor, filing documents at the courthouse, preparing documents, taking kids and parents to court, like a million things. File for birth certificates.
- Transporting products to retail outlet stores
- Troubleshoot any kind of problems, schedule settings, dispositions, exams, and there is a large-scale amount of things I do.
- Two or three grades at once, upper elementary and teach all subjects
- Typing
- Typing and keeping account books everyday
- Typing and scanning

- Typing some accounting
- Typing, answering the door, greeting the visitors, answering the phone posting and delivering the mail, and stuffing envelopes.
- Typing, disability claims
- Typing, filing, employee training records. Its various things with HR.
- Typing, keeping notes on the consumers.
- Typing, schedule meetings/visits, visit doctors.
- Use computer to schedule and order materials, distributing materials. Scheduling work for workers on the floor.
- Waiting tables
- Walking around
- Watching kids
- Wax the floor, take care of the facility, cut the grass, stuff like that.
- We give E-Stim treatments.
- We have to make IDs for everyone on campus; faculty, students, staff, parking permits, database on that. International students, students who study abroad cards, and keep up the database on that.
- We sell tools and meet up with contractors out at jobs, demo products, and entertain.
- We take care of all the facilities.
- We work in a warehouse, we stock, and we wait on customers.
- Weeding, propagation, welding, plumbing, mechanic, general farm hand.
- Welding material together.
- Welding, grinding, painting
- Well I program, set up, and run the daily business--everything associated with the daily business.
- Work on a computer.
- Working on heavy equipment
- Working with special needs students.
- Writing articles
- Writing proposals and estimating job cost.
- Writing, editing
- Yes

### Q63

- 15 years of law enforcement. I've done some professional writing.
- A background in auditing.
- About anything I applied my mind to.
- Accounting
- Accounting degree and business degree
- Accounts receivable, sales marketing, and banking.
- Activity coordinator at a nursing home
- All of my skills are being used.
- AMP license, manual machinist skills, CNCMs, FAA license.
- Anything agriculture
- Art, educator, designer.
- Assembly
- Aviation
- Bachelor's degree in Home Economics. Worked for the university and the government.
- Banking
- Banking.
- Bartending
- Being a mom.
- Border operator, Heating and Refrigeration
- Business, marketing and advertising, organizing events
- business, typing, computer skills
- Calls center. I used to bartend. I worked in factories.
- Can work in the health care industry
- Carpenter, driving truck
- Carpenter, Mechanic, Farming
- Carpenter, Welding

- Carpentry
- Carpentry and fishing.
- Cash register, money handling
- CLEET certified
- clerk typing
- coaching athletics (football and baseball)
- Computer skills
- Computer
- Computer games, movie projectionist, and mainly health care.
- Computer Literate, Basic Office Stuff
- Computer programming and support.
- Computer school
- Computer Skills (3)
- Computer skills and music skills
- Computer skills, college degree, accounts receivable, insurance, payroll, profit sharing.
- Computer skills, construction skills
- Computer skills, I can work in a restaurant.
- Computer skills, management skills, organizational skills, and sales.
- Computer skills, people skills, mechanical skills.
- computer skills, secretary skills
- Computer skills, some finance skills.
- Computer skills.
- Computers, art, music, mechanic, engineer.
- construction and mechanical
- Construction and oil field worker.
- Construction, Framer, Contract Worker
- Construction, technical skills
- Construction
- Cooking
- Culinary, fashion design
- Currently six credits away from getting Associates in Health Care Management; 2 more years with Bachelors in Accounting; 4 more years in Pharmaceuticals.
- Dental lab work
- Do anything, drive truck, and worked overseas.
- Driver
- Drove a truck, worked roofing, worked overhead construction, worked as a dispatcher, worked in the oil industry
- Early child development, construction
- Education health and safety
- Electrical work, plumbing work, farm work, drove a truck, ran a printing press. Several different things.
- Electrically background, carpentry background, fiber glass repair, pretty much anything mechanical.
- Everything is involved.
- Extensive gardening and landscaping skills, sewing skills, speak Spanish and can translate
- Farming
- Food service, factory work, and general labor.
- Gardening, landscaping, everything besides computers
- Gardening, sowing, some cooking
- Giving medications and starting IVs -- bedside nursing.
- Grant writing and drug and alcohol counselor.
- Graphic Arts
- Graphic design, writing, and management.
- Handy man
- health business administration skills, teaching skills
- Human resources
- I've got a BS in education with a year of graduate work. I can teach if I wanted.
- I also have a Bachelor's degree in science education, as well as a Master's in college teaching.
- I can also train and teach. Photography, graphic design and illustration
- I can cook. I can clean.
- I can do taxes.

- I can paint.
- I can practice law.
- I can run a roller coaster
- I can sing and play the piano.
- I can sing.
- I can type.
- I can work heavy equipment.
- I do paint and body work, build racecars.
- I don't know that I have any skills that I don't use each day.
- I don't know.
- I don't really have any skills.
- I don't really have very many.
- I guess none. This involves everything; computer skills, social skills, self skills; it involves so many things.
- I have 13 years of injection molding experience.
- I have a bachelor's and 20 years experience in social work.
- I have a business course that I've taken.
- I have a certification for K-8 teaching, I sing and play piano.
- I have a communications degree. I was an executive secretary and worked in data processing. I also taught modeling. I was a model.
- I have a degree in electronics working on computers.
- I have a degree in engineering.
- I have a degree in math.
- I have a lifetime of skills.
- I have a lot of skills.
- I have an accounting background.
- I have an Associate degree in computer programming.
- I have an associate's degree as an electronics technician.
- I have aviation skills, sales skills, and customer service.
- I have been a superintendent of a construction company.
- I have carpentry, welding, and electrical work.
- I have computer skills. I've worked with children. I worked emergency dispatch.
- I have lots of skills.
- I have no answer for that.
- I have some computer programming skills; I have a Master's in Counseling.
- I have tons of skills. I have a degree in social work, early childhood counseling. Associates degree in business.
- I have welding skills, construction, labor, and stuff like that.
- I own a catering company.
- I play sports.
- I play various musical instruments. I work on cars.
- I served five years in the army and worked as a corrections officer. I have an associate's degree in health care administration.
- I use all my skills in my employment.
- I use all of my skills at my work.
- I use all of my skills in my employment.
- I used to be a police officer.
- I used to do daycare.
- I used to do landscaping and auto paint and body.
- I was a housekeeper for many years.
- I was a post master for 26 years.
- I was a teacher for many years.
- I was in marketing and management for three years in the gaming industry.
- I went to air frame and power plant school to work on aircrafts. I also went to spirit aero systems training course to build aircrafts. I'm a certified to do what they trained me to do. I was also repo man.
- I went to college to be a teacher.
- I worked as paraprofessional and I worked as a cashier.
- I worked on the computer and did a lot of filing and scheduling and appointments at a doctor's office.
- I'm a book keeper.
- I'm a heating and air conditioning technician.
- I'm a law enforcement officer, I'm a mechanic.

- I'm a licensed hair beautician.
- I'm a machinist by trade.
- I'm a pretty good carpenter; I'm a pretty good brick-layer, and mechanic.
- I'm a private pilot and I retired from Southwestern Bell 6 years ago.
- I'm a sales consultant. I sell cosmetics.
- I'm a tailor by trade.
- I'm an RN.
- I'm certified as a librarian and early childhood certified.
- I'm fairly good at computers. I can plumb. I can build things. I will try almost anything once.
- I've been a scrub tech.
- I've been a server all my life.
- I've been an inspector and a purchasing clerk.
- I've been trained by the Navy to do certain things. I've got a lot of job skills right down to firefighting, automatic controls, painting.
- I've done a little bit of electrical work.
- I've done dental assisting, photography, and I guess that's about it.
- I've got a lot of experience with organizing stockrooms, using Excel spreadsheets. I'm pretty fluent with a computer.
- I've worked with cattle before.
- I'm an airplane pilot
- Interior designer, dog groomer, travel agent, airlines ticket sales.
- Just general labor skills.
- Landscaping, interior design
- Law enforcement.
- Leadership, coding, transcription, administrative
- Leadership, jack of all trades, master of none. I can do a little bit of everything.
- Lots of computer skills, accounting, payroll, all kinds of stuff.
- Machinist, welder, ex-pastor
- Management skills, care-giving skills
- Management training, post master, truck driving training, supervisor over storage and receiving.
- Management.
- Manager skills
- many, nothing specific.
- Masters in education, counselor certificate.
- Maybe I would be a pretty good fishing and hunting guide.
- MBA, leadership skills, budgeting skills, profit and loss statements
- Mechanic, carpenter, groundskeeper.
- Mechanical skills.
- Medical skills
- Microsoft Office, computer skills, Quickbooks
- Military skills, military training, and clerical.
- Most of my skills are involved in what I do.
- Music
- Musically talented
- My background is in sales. Degree in cosmetology.
- My home economics skills and my gardening skills.
- Negotiation skills, leadership, organization.
- none
- Nothing I would really call substantial.
- Nothing right now.
- Numerous
- Office manager
- Photographer for 17 years, do anything, mostly trained as photographer, do pretty much anything.
- Play chess
- prepared loan papers and documents, graphic design
- Probably none because I've been working at my job for about 30 years.
- Project manager, blue print estimator, sales, carpet layer, and welder
- Raise horses
- Really I use all of them.

- Sales, I have a bachelor's degree.
- Sales, licensed health insurance sales.
- Secretarial, management, many different kinds.
- Shoe, boot, and saddle repair, and I can make handmade boots, shoes, and saddles.
- Shoot good and straight
- social work
- Some computer skills
- Some teaching.
- Staying at home and reading.
- Supervisory experience and cashier.
- Taking out the trash
- Taught pre-school
- Teaching (2)
- That's basically all I've done all my life, administrative work.
- too many to mention
- Train horses
- Training
- Turf management
- Type 70 words per minute, court minute clerk, computer skills, public speaking, and accounting.
- Typing
- Upholstery fabric, management
- Welding
- Welding, carpentry, animal sciences.
- Welding, forks, lawn, installing sprinklers
- Well I am a counselor of natural medicine.
- What ever it takes. I am a laborer.
- Woodworking skills
- Worked as and engineering tech.
- Worked for Gerber
- Writing skills, graphic design skills

#### **Q69**

- A different business, similar to what I'm at.
- Accounting
- Another stationary engineer position but with more pressure (PSI) involved. I managed between 28 and 110 people.
- Billing collections for doctors
- Coaching in public schools
- College Instructor
- Commercial construction
- Computer programming, engineering
- Consultant for oil field
- Court clerk's office
- Criminal investigator with a state agency.
- Department of human services
- Education
- Education supervision
- Film production.
- general manager, president and director of a company
- HR Manager
- I stayed in the same field, which is sales and management.
- I used to be the manager at CPU production. Personal computer production. I oversaw the prep and the building and the final quality control.
- I was a book keeper for years. I can't do much anymore.
- I was a buyer and a salesman.
- I was a computer programmer and an information analyst.
- I was a coordinator for the OR. I was scrub tech. I have been a circulation nurse.

- I was a shopping mall manager and business owner.
- I was deputy sheriff.
- I was in sales and marketing at a juice company.
- I was working at an engineering firm.
- I worked as a loan officer.
- I worked for Oxford Health Care.
- I worked for the federal government teaching kids that were in trouble in the summer; I did carpenter work and welding, so I got to use all of my skills and not just a few of them.
- I worked for the forest service for 18 years.
- I worked in the mental health field for 15 years.
- I'm an educator.
- I've done road work and road construction. Read blue-prints
- I've worked as a manager at the housing authority and I worked at a daycare.
- Injection Molding
- It was the same thing telecommunications management for a different company. I worked there for 20 years and I also taught school at the university level.
- Job in Tulsa
- Law enforcement
- Maintenance
- Maintenance Foreman
- Maintenance, working in an auto shop.
- Management
- Management of a convenience store
- Medical technologist
- Music engineer, sound board engineer, Computer tech, hardware tech
- Other nursing job
- Owning own business
- Photography
- Preschool teacher
- Purchasing agent
- Regional sales manager for a major manufacturing company.
- Retail
- Retail clothing business and interior design business.
- Running a saddle shop
- Secretary at college
- Secretary for the President of a college, taught school
- Steel erector
- Substitute teacher, been a teacher, personnel manager's assistant, secretary at a trucking company.
- Teaching math and science at public schools.
- The same position under much different work conditions.
- Waitress
- Well it was the same thing but it was with agencies rather than individuals; there was more paperwork and that type of thing.
- When I was a teacher for child care.
- When I was in traffic control.
- When I worked for the Department of Corrections.
- When I worked for the University, I managed the test kitchen. I ran a school lunch program for a girl's school. For the Federal Government, for nine years, managing three contracts for Food and Nutrition Service.
- Work for AT&T
- Worked and saw patients in a clinic.

#### **Q74 "Other"**

- 2 years technical school
- 3 years of technical school
- B.S.N, and Nurse Practitioner
- Bachelor's of Social Work
- Cosmetology
- Couple years in vo-tech

- Emergency Medical Technician
- High school plus 2 years technical school
- I have two bachelor's degrees
- Medical Degree
- Oklahoma State Tech
- Registered Nurse
- technical training
- Trade School
- Vocational college degree

**Q88 "Other"**

- Correspondence school
- Educational training
- High School and Four Year College
- I am working on my Masters in Public Administration.
- Internet
- Music
- Online college
- Online school to get masters
- Pharmacy school

## APPENDIX A

### Introduction Selection Sequence

#### **Informed Consent Script:**

Introduction: *Hello this is \_\_\_\_\_ (Interviewer) calling from the University of Oklahoma Public Opinion Learning Laboratory in Norman. We are conducting a study of labor force characteristics in your area. The study is sponsored by local economic development officials and the Oklahoma Department of Commerce. The study will help local officials in their business and workforce development efforts.*

*Your phone number was selected at random and we don't know either your name or address. The questions I need to ask will take about 8-10 minutes and all of your responses will be kept confidential. You may stop participating at any time and may decline to answer any question you do not feel comfortable answering. There are no risks or benefits to participation.*

*At the completion of the interview I will give you telephone numbers in case you have questions concerning the study or questions concerning your rights as a participant in the study.*

*[If yes, then:]*

*Thank you. And, just to confirm that I am speaking with an adult, are you 18 years of age or older?*

*[If no, then:]*

*We thank you for volunteering to participate. We are obligated to speak to someone who is at least 18 years old. Is there someone who is at least 18 years old available to come to the phone right now?*

*[If yes, then:]*

*We are required to tell you that participation is voluntary, your individual responses will be kept entirely confidential and you are free to refuse to answer any question or withdraw at any time. There are no foreseeable risks or benefits associated with this study beyond those present in routine, everyday, life.*

**Concluding remarks:**

*Thank you very much for participating in this survey, which was funded by the Communications Department at the University of Oklahoma. Would you like to have phone numbers to call regarding the conduct or content of the survey?*

*[If yes, then:]*

*If you have any questions about the content, please feel free to contact OU POLL at (405) 325-7655. If you have questions about your rights as a research participant, you may call the University of Oklahoma Norman campus Institutional Review Board at (405)325-8110.*

## **APPENDIX B**

### **Fallback Statements**

These statements are to be used to answer questions from respondents and to aid you in gaining respondent cooperation.

*How did you get my number?*

(For RDD studies) Your number was randomly generated by a computer. We supplied the area code and a computer randomly created the rest of the numbers. We do not have your name or address, and you are not part of any list and your answers will be entirely confidential.

*I don't want to buy anything!*

We are not selling anything, and we won't try to contact you at a later date to sell you anything either. We are conducting a scientific study and we would really appreciate it if you could help us out.

*Where are you calling from?*

I am calling from the University of Oklahoma's Public Opinion Learning Laboratory on campus. This is where we conduct scientific studies on the behalf of professors here at the university as well as other organizations.

*I don't have time right now.*

If now is not a good time, I would be happy to call you back another time. How about \_\_\_\_\_ (suggest a time)?

*I don't want to share my opinions.*

You were selected to represent thousands of people in \_\_\_\_\_ (geographic area). Your opinions are very important to us so that we can get an accurate picture of what people think. Your answers will be kept completely confidential.

*I don't do anything over the phone.*

If you are concerned about the legitimacy of this operation you can speak with my supervisor or I can have the director of the OU POLL contact you. Let me remind you that we are not trying to sell you anything and your answers will be kept strictly confidential.

*I'm not interested.*

This is a really important study that will be used to \_\_\_\_\_ (fill in with specifics of study). We really need everyone who has been selected to participate so that our results will be accurate.

*Take me off your list!*

(For RDD studies) We are not calling from any list. Your number was randomly generated by a computer. We do not have your name or address, and you are not part of any list, and your answers will be kept entirely confidential.

## APPENDIX C Survey Questionnaire

This section provides the full questionnaire as programmed with the exception of the introduction sequence and fallback statements presented in the prior appendices. All response options and skip patterns are reflected herein.

10: Q0  
simple  
min = 1 max = 1 l = 2  
2009/05/19 15:15  
First, let me ask which county do you live in?  
Adair 1 => /Q1  
Cherokee 2 => /Q1  
Creek 3 => /Q1  
Haskell 4 => /Q1  
Mayes 5 => /Q1  
McIntosh 6 => /Q1  
Muskogee 7 => /Q1  
Okfuskee 8 => /Q1  
Okmulgee 9 => /Q1  
Rogers 10 => /Q1  
Sequoyah 11 => /Q1  
Tulsa 12 => /Q1  
Wagoner 13 => /Q1  
Some other county 88  
Refused 99  
«Q0 »

11: Q0A  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
I'm sorry but you do not live in our study area. Thank you for your time.  
End Call 1 => /INT  
«Q0A »

12: Q1  
simple, ouverte  
min = 1 max = 1 l = 2  
2009/05/19 15:16  
Let me ask in what city or town do you live?  
\$L  
Broken Arrow 1  
Checotah 2  
Chouteau 3  
Coweta 4  
Fort Gibson 5  
Haskell 6  
Muskogee 7  
Stigler 8  
Talequah 9  
Wagoner 10  
Someplace else 11 O  
Don't know 77

Refused 88  
Drop-out 99 => /DROP  
«Q1 »  
«O\_Q1 »

13: Q2  
simple  
min = 1 max = 1 l = 5  
2009/01/21 13:11  
What is your zip code?  
\$E 11111 99999  
Don't know 77777  
Refused 88888  
Drop-out 99999 => /DROP  
«Q2 »

14: Q3  
simple  
min = 1 max = 1 l = 1  
2009/05/19 15:12  
Were you living in this house or apartment five years ago; that is, in June of 2004?  
Yes 1 => /Q4  
No 2  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q3 »

15: Q3A  
simple  
min = 1 max = 1 l = 1  
2009/05/19 15:12  
Where did you live in June of 2004? Was it ...  
A DIFFERENT RESIDENCE IN THE SAME COUNTY 1  
A DIFFERENT COUNTY IN THE SAME STATE OR 2  
A DIFFERENT STATE 3  
Not in the U.S. 4  
Lived in same residence 5  
Other 6  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q3A »

16: Q4  
simple  
min = 1 max = 1 l = 4  
2009/03/13 10:15  
In what year were you born? We need to have an answer, but if REFUSED enter 1900  
\$E 1900 1991  
Drop-out 9999 => /DROP  
«Q4 »

17: Q5  
simple  
min = 1 max = 1 l = 1

2009/01/21 13:11

Determine gender without asking

Male 1

Female 2

«Q5 »

18: Q6

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

What race or ethnicity do you consider yourself? Would you say ...

White 1 => /Q7

Black/African American 2 => /Q7

Native American or American Indian 3

Hispanic 4 => /Q7

Asian 5 => /Q7

Other 6 => /Q7

Don't Know 7 => /Q7

Refused 8 => /Q7

Drop-out 9 => /DROP

«Q6 »

19: Q6A

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

What tribe do you consider yourself to be? (Do not read choices.)

Choctaw 1

Chickasaw 2

Cherokee 3

Other 5

Don't Know 7

Refused 8

Drop-out 9 => /DROP

«Q6A »

20: Q7

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Are you in the military?

Yes 1

No 2

Don't Know 7

Refused 8

Drop-out 9 => /DROP

«Q7 »

21: Q7A

simple

min = 1 max = 1 l = 2

2009/03/03 13:02

On a scale from zero to ten, where zero means not at all satisfied and ten means very satisfied, how satisfied are you with the quality of life where you currently live?

0 -- Not at all satisfied 0

1 1

2 2  
 3 3  
 4 4  
 5 5  
 6 6  
 7 7  
 8 8  
 9 9  
 10 -- Very satisfied 10  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q7A »

22: Q7B  
 simple  
 min = 1 max = 1 l = 2

2009/05/20 16:59

On a scale from zero to ten, where zero is not at all satisfied and ten is very satisfied, how satisfied are you with the condition of public infrastructure (roads, bridges, schools, buildings, etc.) within Eastern Oklahoma?

0 -- Not at all satisfied 0  
 1 1  
 2 2  
 3 3  
 4 4  
 5 5  
 6 6  
 7 7  
 8 8  
 9 9  
 10 -- Very satisfied 10  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q7B »

23: Q8  
 simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

Suppose a company locates a facility in your area and needs workers. The company pays \$10 per hour, or about \$21,000 per year plus a typical package of benefits including health insurance. Using a scale of One to Five, where One is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1  
 2 Unattractive 2  
 3 Neither unattractive nor attractive 3  
 4 Attractive 4 => /Q11  
 5 Very attractive 5 => /Q11  
 Depends on the type of work 6 => /Q11  
 Doesn't want to work 7 => /Q11  
 Other 8 0 => /Q11  
 Don't know 77 => /Q11  
 Refused 88 => /Q11  
 Drop-out 99 => /DROP

«Q8 »  
«O\_Q8 »

24: Q8A

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

Why do you say so? (Do not read; choose the best answer)

Pay is not enough1

Doesn't want to work (retired, etc.) 2 => /Q11

Can't work due to family responsibilities 3 => /Q11

Other reason (specify) 4 O => /Q11

Don't Know 7 => /Q11

Refused 8 => /Q11

Drop-out 9 => /DROP

«Q8A »

«O\_Q8A »

25: Q9

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What if the company pays \$12 per hour or about \$25,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1

2 Unattractive 2

3 Neither unattractive nor attractive 3

4 Attractive 4 => /Q11

5 Very attractive 5 => /Q11

Depends on the type of work 6 => /Q11

Doesn't want to work 7 => /Q11

Other 8 O => /Q11

Don't know 77 => /Q11

Refused 88 => /Q11

Drop-out 99 => /DROP

«Q9 »

«O\_Q9 »

26: Q10

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What if the company pays \$14 per hour or about \$29,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1

2 Unattractive 2

3 Neither unattractive nor attractive 3

4 Attractive 4 => /Q11

5 Very attractive 5 => /Q11

Depends on the type of work 6 => /Q11

Doesn't want to work 7 => /Q11

Other 8 O => /Q11

Don't know 77 => /Q11

Refused 88 => /Q11

Drop-out 99 => /DROP  
«Q10 »  
«O\_Q10 »

27: Q10A

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What if the company pays \$16 per hour or about \$33,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1  
2 Unattractive 2  
3 Neither unattractive nor attractive 3  
4 Attractive 4 => /Q11  
5 Very attractive 5 => /Q11  
Depends on the type of work 6 => /Q11  
Doesn't want to work 7 => /Q11  
Other 8 0 => /Q11  
Don't know 77 => /Q11  
Refused 88 => /Q11  
Drop-out 99 => /DROP  
«Q10A »  
«O\_Q10A »

28: Q10B

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What if the company pays \$18 per hour or about \$37,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1  
2 Unattractive 2  
3 Neither unattractive nor attractive 3  
4 Attractive 4 => /Q11  
5 Very attractive 5 => /Q11  
Depends on the type of work 6 => /Q11  
Doesn't want to work 7 => /Q11  
Other 8 0 => /Q11  
Don't know 77 => /Q11  
Refused 88 => /Q11  
Drop-out 99 => /DROP  
«Q10B »  
«O\_Q10B »

29: Q10C

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What if the company pays \$20 per hour or about \$41,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1  
2 Unattractive 2  
3 Neither unattractive nor attractive 3

4 Attractive 4 => /Q11  
 5 Very attractive 5 => /Q11  
 Depends on the type of work 6 => /Q11  
 Doesn't want to work 7 => /Q11  
 Other 8 0 => /Q11  
 Don't know 77 => /Q11  
 Refused 88 => /Q11  
 Drop-out 99 => /DROP  
 «Q10C »  
 «O\_Q10C »

30: Q10D

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What if the company pays an amount more than \$20 per hour or more than \$41,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive 1  
 2 Unattractive 2  
 3 Neither unattractive nor attractive 3  
 4 Attractive 4  
 5 Very attractive 5  
 Depends on the type of work 6  
 Doesn't want to work 7  
 Other 8 0  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q10D »  
 «O\_Q10D »

31: Q11

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Does anyone in this household have a business or a farm?

Yes 1 => /Q13  
 No 2  
 Don't know 7  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q11 »

32: Q12

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Last week, did you do any work for pay?

Yes 1 => /Q16  
 No 2 => /Q19  
 Don't know 7 => /Q19  
 Refused 8 => /Q19  
 Drop-out 9 => /DROP  
 «Q12 »

33: Q13

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Last week, did you do any work for either pay or profit? (Include paid and unpaid vacations, paid and unpaid sick leave as work)

Yes 1 => /Q16

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q13 »

34: Q14

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Last week, did you do any unpaid work in the family business or farm?

Yes 1

No 2 => /Q19

Don't know 7 => /Q19

Refused 8 => /Q19

Drop-out 9 => /DROP

«Q14 »

35: Q15

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Did you receive any payments or profits from the business?

Yes 1

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q15 »

36: Q16

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Do you work in the same county that you live in?

Yes 1 => /Q18

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q16 »

37: Q17

simple, ouverte

min = 1 max = 1 l = 2

2009/05/19 15:17

In which county do you work?

Adair 1

Cherokee	2		
Creek	3		
Haskell	4		
Mayes	5		
McIntosh	6		
Muskogee	7		
Okfuskee	8		
Okmulgee	9		
Rogers	10		
Sequoyah	11		
Tulsa	12		
Wagoner	13		
Some other county	77	O	
Refused	88		
Drop-out	99	=>	/DROP
«Q17 »			
«O_Q17 »			

38: Q18

simple, ouverte

min = 1 max = 1 l = 2

2009/01/23 12:26

In which city or town do you work?

Broken Arrow	1	=>	/Q24
Checotah	2	=>	/Q24
Chouteau	3	=>	/Q24
Coweta	4	=>	/Q24
Fort Gibson	5	=>	/Q24
Haskell	6	=>	/Q24
Muskogee	7	=>	/Q24
Stigler	8	=>	/Q24
Talequah	9	=>	/Q24
Wagoner	10	=>	/Q24
Someplace else	11	O	=>/Q24
Don't know	77	=>	/Q24
Refused	88	=>	/Q24
Drop-out	99	=>	/Q24
«Q18 »			
«O_Q18 »			

39: Q19

simple

min = 1 max = 1 l = 2

2009/01/21 13:11

Why didn't you work for pay last week? Was it because you are:

RETIRED	1	=>	/Q22
DISABLED	2	=>	/Q20
UNABLE TO WORK	3	=>	/Q21
WAITING TO START WORK	4	=>	/Q26
AWAY FROM WORK WITHOUT PAY	5	=>	/Q26
DON'T WORK OUTSIDE HOME	6	=>	/Q22
NEVER WORKED OUTSIDE HOME	7	=>	/Q22
DON'T HAVE RELIABLE TRANSPORTATION	8		
Unemployed	9	=>	/Q22
A student	10	=>	/Q22
On vacation (with pay)	11	=>	/Q24

Didn't have to work 12 => /Q22  
 Other 13 => /Q22  
 Don't know 77 => /Q22  
 Refused 88 => /Q22  
 Drop-out 99 => /DROP  
 «Q19 »

40: Q19A

simple, ouverte  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 What are your transportation needs?  
 Open Ended 1 O => /Q22  
 Don't Know 7 => /Q22  
 Refused 8 => /Q22  
 Drop-out 9 => /DROP  
 «Q19A »  
 «O\_Q19A »

41: Q20

simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Does your disability prevent you from accepting any kind of work during the next six months?  
 Yes 1 => /Q74  
 No 2 => /Q22  
 Don't know 7 => /Q74  
 Refused 8 => /Q74  
 Drop-out 9 => /DROP  
 «Q20 »

42: Q21

simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Do you have a disability that prevents you from accepting any kind of work during the next six months?  
 Yes 1 => /Q74  
 No 2  
 Don't know 7  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q21 »

43: Q22

simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Do you currently want a job, either full or part time?  
 Yes 1 => /Q47  
 Maybe 2 => /Q53  
 No 3 => /Q53  
 Don't know 7 => /Q53  
 Refused 8 => /Q53  
 Drop-out 9 => /DROP  
 «Q22 »

44: Q24  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 LAST WEEK, did you have more than one job (or business), including part-time, evening or weekend work?  
 Yes 1  
 No 2 => /Q26  
 Don't Know 7 => /Q26  
 Refused 8 => /Q26  
 Drop-out 9 => /DROP  
 «Q24 »

45: Q25  
 simple  
 min = 1 max = 1 l = 2  
 2009/01/21 13:11  
 How many jobs (or businesses) did you have?  
 1 1  
 2 2  
 3 3  
 More than 3 4  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q25 »

46: Q26  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Do you usually work 35 hours or more per week at your job or business?  
 => Q28  
 sinon => Q26  
 si (Q25>1)  
 Yes 1  
 No 2  
 Don't know 7  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q26 »

47: Q27  
 simple  
 min = 1 max = 1 l = 2  
 2009/01/21 13:11  
 How many hours per week do you usually work at your job or business?  
 1-10 1  
 11-15 2  
 16-20 3  
 21-25 4  
 26-30 5  
 31-34 6  
 35 7  
 36-40 8  
 41-45 9

46-50 10  
 51-55 11  
 56-60 12  
 More than 60 hours 13  
 Don't know 77 => /Q30  
 Refused 88 => /Q30  
 Drop-out 99 => /DROP  
 «Q27 »

48: JR1  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 => Q33  
 sinon => Q30  
 si (Q27>6)  
 «JR1 »

49: Q28  
 simple  
 min = 1 max = 1 l = 2  
 2009/01/21 13:11  
 Do you usually work 35 hours or more per week at all your jobs?  
 Yes 1  
 No 2  
 Don't Know 7  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q28 »

50: Q29  
 simple  
 min = 1 max = 1 l = 2  
 2009/01/21 13:11  
 How many hours per week do you usually work at your main job?  
 1-10 1  
 11-15 2  
 16-20 3  
 21-25 4  
 26-30 5  
 31-35 6  
 36-40 7  
 41-45 8  
 46-50 9  
 51-55 10  
 56-60 11  
 More than 60 hours 12  
 Don't know 77 => /Q30  
 Refused 88 => /Q30  
 Drop-out 99 => /DROP  
 «Q29 »

51: JR2  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11

=> Q33  
sinon => Q30  
si (Q29>=7)  
«JR2 »

52: Q30  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Do you want to work a full-time workweek with just one employer?  
Yes 1  
No 2 => /Q32  
Regular hours are full-time 3 => /Q33  
Don't know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q30 »

53: Q31  
simple  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
Some people work part-time because they cannot find full time work or because business is poor. Others work part-time because of family obligations or other personal reasons. What is your MAIN reason for working part-time instead of full time?  
Slack work/Business conditions 1 => /Q33  
Could only find part-time work 2 => /Q33  
Seasonal work 3 => /Q33  
Child care problems 4 => /Q33  
Other family/Personal obligations 5 => /Q33  
Health/Medical limitations 6 => /Q33  
School/Training 7 => /Q33  
Retired/Social security limit on earnings 8 => /Q33  
Full-time workweek is less than 35 hours 9 => /Q33  
Other 10 => /Q33  
Don't know 77 => /Q33  
Refused 88 => /Q33  
Drop-out 99 => /DROP  
«Q31 »

54: Q32  
simple  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
What is the MAIN reason you DO NOT want to work full-time?  
Child care obligations/problems 1  
Other family/personal obligations 2  
Health/Medical limitations 3  
School/Training 4  
Retired/Social security limit on earnings 5  
Full-time work week is less than 35 hours 6  
Don't want to/Don't have to 7  
Other 8  
Don't know 77  
Refused 88  
Drop-out 99 => /DROP

«Q32 »

55: Q33

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Now I have a few questions regarding the fringe benefits associated with your (main) job or business.

Does your job have a paid vacation?

Yes 1

No 2

Self-employed 3 => /Q38

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q33 »

56: Q34

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Does your job offer health care insurance paid by the employer?

Yes 1

Part of health care is paid by employer 2

No 3

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q34 »

57: Q35

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Does your job offer reimbursement for education and training courses?

Yes 1

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q35 »

58: Q36

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Does your job offer a retirement plan?

Yes 1

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q36 »

59: Q37

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Does your present job offer advancement potential?

Yes 1

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q37 »

60: Q37A

simple

min = 1 max = 1 l = 1

2009/01/21 13:24

How satisfied are you with your current benefits package? Would you say very satisfied, somewhat satisfied, somewhat dissatisfied, or very dissatisfied?

Very satisfied 1 => /Q38

Somewhat satisfied 2 => /Q38

Somewhat dissatisfied 3

Very dissatisfied 4

Current job does not have benefits package 5

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q37A »

61: Q37B

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:24

Why would you say that you are not satisfied with your benefits package?

Enter response 1

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q37B »

«O\_Q37B »

62: Q38

simple

min = 1 max = 1 l = 2

2009/01/21 13:11

How far do you live from your place of employment?

0-5 miles 1

6-10 miles 2

11-20 miles 3

21-30 miles 4

31-50 miles 5

More than 50 miles 6

Work at home 7 => /Q41

Don't Know 77

Refused 88

Drop-out 99 => /DROP

«Q38 »

63: Q39

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

How did you get to work last week? (read until selection is made; choose the one used most of the time)

CAR, TRUCK OR VAN 1  
BUS 2 => /Q40  
WALK TO WORK 3 => /Q40B  
BICYCLE 4 => /Q40  
Other (specify) 5 O => /Q40  
Don't Know 7 => /Q40  
Refused 8 => /Q40  
Drop-out 9 => /DROP  
«Q39 »  
«O\_Q39 »

64: Q39A

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

Did you drive your own vehicle?

Own Vehicle 1  
Rode with someone else 2  
Company car 3  
Other (specify) 4 O  
Don't know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q39A »  
«O\_Q39A »

65: Q40

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

How reliable is the transportation you use to work? Would you say very reliable, somewhat reliable, or not at all reliable?

Very reliable 1 => /Q41  
Somewhat reliable 2 => /Q41  
Not at all reliable 3  
Don't Know 7 => /Q41  
Refused 8 => /Q41  
Drop-out 9 => /DROP  
«Q40 »

66: Q40A

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

Why do you say that your transportation to work is not at all reliable?

Enter Response 1 O  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q40A »  
«O\_Q40A »

67: Q40B

simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Interviewer: If asked you may clarify by saying that "your area" is the area within easy driving distance.  
Does the lack of reliable transportation prevent you from working at a better job in your area?  
Yes 1  
No 2 => /Q41  
Don't Know 7 => /Q41  
Refused 8 => /Q41  
Drop-out 9 => /DROP  
«Q40B »

68: Q40C  
simple, ouverte  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
How so?  
Enter Response 1 O  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q40C »  
«O\_Q40C »

69: Q41  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Even though you are now employed in a job or have your own business, have you taken any action to find a new job in the last three months?  
Yes 1  
No 2 => /Q43  
Don't Know 7 => /Q43  
Refused 8 => /Q43  
Drop-out 9 => /DROP  
«Q41 »

70: Q42  
multiple  
min = 1 max = 10 l = 2  
2009/01/21 13:11  
Interviewer: Check all that apply and ask "Any others?" after each response. Do NOT read list.  
What are all the things you have done to find alternative work during the last three months?  
Contacted employer directly/interview 1  
Contacted public employment agency 2  
Contacted private employment agency 3  
Contacted friends or relative 4  
Contacted school/university employment center 5  
Sent out resumes/filled out applications 6  
Checked union/professional registers 7  
Placed or answered ads 8  
Looked at ads 9  
Attended job training programs/courses 10  
Surfed the internet 11  
Other 12  
Don't know 77

Refused 88  
 Drop-out 99 => /DROP  
 «Q42\_01 »  
 «Q42\_02 »  
 «Q42\_03 »  
 «Q42\_04 »  
 «Q42\_05 »  
 «Q42\_06 »  
 «Q42\_07 »  
 «Q42\_08 »  
 «Q42\_09 »  
 «Q42\_10 »

71: Q42A  
 simple, ouverte  
 min = 1 max = 1 l = 1

2009/01/21 13:11

Please tell me the PRIMARY reason that you are looking for another job? (only one response)

Better pay 1  
 Better benefits 2 => /Q43  
 Want to work closer to home 3 => /Q43  
 Family responsibilities 4 => /Q43  
 Change in career 5 => /Q43  
 Other 6 0 => /Q43  
 Don't know 7 => /Q43  
 Refused 8 => /Q43  
 Drop-out 9 => /DROP  
 «Q42A »  
 «O\_Q42A »

72: Q42B  
 simple  
 min = 1 max = 1 l = 2

2009/01/21 13:11

How much pay are you looking for per hour?

\$6-\$8 1  
 \$8.01-\$10 2  
 \$10.01-\$15 3  
 \$15.01-\$20 4  
 \$20.01-\$25 5  
 \$25.01-\$30 6  
 \$30.01+ 7  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q42B »

73: Q43  
 simple  
 min = 1 max = 1 l = 2

2009/01/21 13:11

Assume you receive an offer for a job that you are qualified to perform and that involved similar working conditions, job security and fringe benefits as your current job. What increase in pay would be necessary to attract you to another employer?

LESS THAN 5 PERCENT INCREASE 1  
 BETWEEN 5 PERCENT AND 10 PERCENT INCREASE 2

BETWEEN 10 PERCENT AND 15 PERCENT INCREASE 3  
 BETWEEN 15 PERCENT AND 20 PERCENT INCREASE 4  
 MORE THAN 20 PERCENT INCREASE 5  
 NOT INTERESTED AT ANY INCREASE 6  
 Other 7  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q43 »

74: Q43A  
 simple

min = 1 max = 1 l = 2

2009/01/21 13:11

What increase in pay would be necessary to attract you to another employer who offered a standard package of benefits including paid vacation and health benefits?

=> Q44

sinon => Q43A

si (Q33=1)&(Q34=1)

LESS THAN 5 PERCENT INCREASE 1  
 BETWEEN 5 PERCENT AND 10 PERCENT INCREASE 2  
 BETWEEN 10 PERCENT AND 15 PERCENT INCREASE 3  
 BETWEEN 15 PERCENT AND 20 PERCENT INCREASE 4  
 MORE THAN 20 PERCENT INCREASE 5  
 NOT INTERESTED AT ANY INCREASE 6  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q43A »

75: Q44  
 simple

min = 1 max = 1 l = 1

2009/01/21 13:11

How far are you willing to commute to a place of employment?

0-5 miles 1 => /Q45  
 6-10 miles 2 => /Q45  
 11-20 miles 3 => /Q45  
 21-30 miles 4 => /Q44A  
 31-50 miles 5 => /Q44A  
 More than 50 miles 6 => /Q44A  
 Don't Know 7  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q44 »

76: Q44A  
 simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Is your transportation reliable enough to allow you to commute that far everyday?

Yes 1 => /Q46  
 No 2  
 Don't Know 7  
 Refused 8 => /Q46  
 Drop-out 9 => /DROP

«Q44A »

77: Q44B

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

Why is that?

Enter response 1 O => /Q46

Don't Know 7 => /Q46

Refused 8 => /Q46

Drop-out 9 => /DROP

«Q44B »

«O\_Q44B »

78: Q45

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Please tell me which of the following are reasons that you are not willing to commute more than 20 miles?

FAMILY OBLIGATIONS, FOR EXAMPLE PICKING UP THE KIDS 1 => /Q46

UNRELIABLE TRANSPORTATION, FOR EXAMPLE YOUR CAR BREAKS DOWN 2

YOU DON'T WISH TO DRIVE THAT MUCH 3 => /Q46

GAS PRICES 4 => /Q46

IT TAKES TOO MUCH TIME 5 => /Q46

OR SOME OTHER REASON 6 => /Q46

Refused 8 => /Q46

Drop-out 9 => /DROP

«Q45 »

79: Q45A

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

How does your transportation need to be better?

Enter Response 1 O

Don't Know 7

Refused 8

Drop-out 9 => /DROP

«Q45A »

«O\_Q45A »

80: Q46

simple

min = 1 max = 1 l = 2

2009/01/21 13:11

How many different employers have you worked for in the past 5 years? In other words, how many different places have you worked including the family business or farm?

1 1 => /Q58

2 2 => /Q58

3 3 => /Q58

4 4 => /Q58

5 5 => /Q58

6 6 => /Q58

7 7 => /Q58

8 8 => /Q58  
 More than 8 9 => /Q58  
 0 10 => /Q58  
 Less than 5 years work experience 11 => /Q58  
 Don't know 77 => /Q58  
 Refused 88 => /Q58  
 Drop-out 99 => /DROP  
 «Q46 »

81: Q47  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Have you been doing anything to find work during the last four weeks?  
 Yes 1  
 No 2 => /Q51  
 Refused 8 => /Q53  
 Drop-out 9 => /DROP  
 «Q47 »

82: Q48  
 multiple  
 min = 1 max = 11 l = 2  
 2009/01/21 13:11  
 Interviewer: Ask "Anything else?" after each response.  
 What are all of the things you have done to find work during the last four weeks?  
 Contacted Employer directly/interview 1  
 Contacted Public employment agency 2  
 Contacted private employment agency 3  
 Contacted friends or relatives 4  
 Contacted school/university employment center 5  
 Sent out resume/sent out application 6  
 Checked union/professional registers 7  
 Placed or answered ads 8  
 Looked at ads 9  
 Attended job training programs/courses 10  
 Surfed the internet 11  
 Other 12  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q48\_01 »  
 «Q48\_02 »  
 «Q48\_03 »  
 «Q48\_04 »  
 «Q48\_05 »  
 «Q48\_06 »  
 «Q48\_07 »  
 «Q48\_08 »  
 «Q48\_09 »  
 «Q48\_10 »  
 «Q48\_11 »

83: Q49  
 simple  
 min = 1 max = 1 l = 1

2009/01/21 13:11

LAST WEEK, could you have started a job if one had been offered?

Yes 1  
No 2 => /Q53  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q49 »

84: Q50

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Have you been looking for full-time work of 35 hours or more per week?

Yes 1  
No 2  
Don't know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q50 »

85: Q51

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

What kind of work do you do, that is, what was your occupation in the last job you held?

Enter Response 1 O  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q51 »  
«O\_Q51 »

86: Q52

simple, ouverte

min = 1 max = 1 l = 2

2009/01/21 13:11

What is the MAIN reason you were NOT looking for work during the LAST FOUR WEEKS?

=> Q80

si (Q47<>2)

Believes no work available in line of work or area 1  
Couldn't find any work 2  
Lacks necessary schooling, training, and skills or experience 3  
Employers think too young or too old 4  
Other types of discrimination 5  
Child care responsibilities/problems 6  
Family responsibilities 7  
In school or other training 8  
Ill-health, physical disability 9  
Transportation problems 10  
Doesn't want to work 11  
Other 12 O  
Don't know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q52 »

«O\_Q52 »

87: Q53

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Did you look for work at any time during the last twelve months?

Yes 1

No 2

Refused 8

Drop-out 9 => /DROP

«Q53 »

88: Q54

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Did you actually work at a job or a business during the last twelve months?

Yes 1

No 2

Refused 8

Drop-out 9 => /DROP

«Q54 »

89: Q55

simple

min = 1 max = 1 l = 2

2009/01/21 13:11

Interviewer: Do NOT read the list.

What is the MAIN reason you left your last job?

Personal, family (including pregnancy) 1

Return to school 2

Health 3

Retirement 4

Temporary, seasonal or intermittent job completed 5

Slack work or business conditions 6

Unsatisfactory work arrangements (hours, pay, etc) 7

Never had a job 8

Pay 9

Relocated 10

Other 11

Don't know 77

Refused 88

Drop-out 99 => /DROP

«Q55 »

90: Q56

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Do you intend to look for work during the next twelve months?

Yes 1

No 2

Don't know 7

Refused 8

Drop-out 9 => /DROP

«Q56 »

91: Q57

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

What best describes your situation at this time? For example, are you disabled, ill, in school, taking care of house or family, or something else?

=> Q74

si ((Q19=1)|(Q19=2)|(Q19=3)|(Q19=6)|(Q19=9))

Disabled1 => /Q74

Ill 2 => /Q74

In school 3 => /Q74

Taking care of house or family 4 => /Q74

Retired 5 => /Q74

Other 6 => /Q74

Don't Know 7 => /Q74

Refused 8 => /Q74

Drop-out 9 => /DROP

«Q57 »

92: Q58

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Now I have a few questions about the job at which you worked LAST WEEK. Were you employed by the government, by a private company, a non-profit organization, or were you self-employed (or working in the family business)?

Government 1

Private or Profit Company 2 => /Q60

Non-profit organization (including tax exempt and charitable organizations) 3 => /Q60

Self-employed 4 => /Q60

Working in Family business 5 => /Q60

Other 6 => /Q60

Don't Know 7 => /Q60

Refused 8 => /Q60

Drop-out 9 => /DROP

«Q58 »

93: Q59

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Were you working for the federal, state, or local government?

Federal 1 => /Q61

State 2 => /Q61

Local 3 => /Q61

Don't know 7 => /Q61

Refused 8 => /Q61

Drop-out 9 => /DROP

«Q59 »

94: Q60

simple

min = 1 max = 1 l = 2

2009/01/21 13:11

Interviewer: You may stop reading list once respondent has selected an option.

What kind of business or industry are you in?

AGRICULTURE 1  
MINING 2  
CONSTRUCTION 3  
MANUFACTURING 4  
TRANSPORTATION, COMMUNICATIONS OR PUBLIC UTILITY 5  
WHOLE SALE OR RETAIL TRADE 6  
RESTAURANTS 7  
LEGAL SERVICES 8  
HEALTH AND MEDICAL SERVICES 9  
EDUCATION 10  
BUSINESS AND ACCOUNTING SERVICES 11  
ENGINEERING AND TECHNICAL SERVICES 12  
PERSONAL SERVICES OR RECREATIONAL SERVICES 13  
FINANCE, INSURANCE, OR REAL ESTATE 14  
GOVERNMENT 15  
Other 16  
Don't Know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q60 »

95: Q61

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

What kind of work do you do, that is what is your occupation?

Enter response 1 O  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q61 »  
«O\_Q61 »

96: Q62

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

What are your usual activities or duties at this job? For example typing, keeping account books, operating printing press, laying brick.

Enter Response 1 O  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q62 »  
«O\_Q62 »

97: Q63

simple, ouverte

min = 1 max = 1 l = 1

2009/01/21 13:11

What other skills do you have that are not involved in this employment?

Enter response 1 O  
Don't know 7

Refused 8  
Drop-out 9 => /DROP  
«Q63 »  
«O\_Q63 »

98: Q63A  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
(Interviewer: If and only if the respondent mentions any computer skills, click on "computer skills mentioned" below)  
Computer Skills Mentioned 1  
No Computer Skills Mentioned 2 => /Q64  
«Q63A »

99: Q63B  
simple  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
Let me ask about your computer skills. What is your strongest computer skill? (pick one)  
Word processing, such as using MS-Word 1  
Spreadsheet analysis, such as Lotus or Excel 2  
Bookkeeping, such as Quicken 3  
Computer assisted design 4  
Website development 5  
Troubleshooting machines 6  
Maintains a computer network 7  
Computer programming (C,SAS,SPSS) 8  
Develops own software applications 9  
Other 10  
Don't Know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q63B »

100: Q63C  
multiple  
min = 1 max = 10 l = 2  
2009/01/21 13:11  
Interviewer: Check as many as apply, other than what was already mentioned  
What other computer skills do you have?  
Word Processing, such as using MS-Word 1  
Spreadsheet analysis (Excel, Lotus) 2  
Bookkeeping (Quicken) 3  
Computer assisted design (CAD) 4  
Website development 5  
Work on machines, troubleshooting 6  
Maintains a computer network 7  
Computer programming (C,SAS,SPSS) 8  
Develops own software applications 9  
Other 10  
Don't know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q63C\_01 »  
«Q63C\_02 »

«Q63C\_03 »  
«Q63C\_04 »  
«Q63C\_05 »  
«Q63C\_06 »  
«Q63C\_07 »  
«Q63C\_08 »  
«Q63C\_09 »  
«Q63C\_10 »

101: Q64

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Many employers now hire workers both directly as permanent employees and through a temporary employment agency for temporary employees. Are you a permanent or temporary employee?

Permanent 1 => /Q66  
Temporary 2  
Don't Know 7 => /Q66  
Refused 8 => /Q66  
Drop-out 9 => /DROP

«Q64 »

102: Q65

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Would you like a permanent job?

Yes 1  
No 2  
Don't know 7  
Refused 8  
Drop-out 9 => /DROP

«Q65 »

103: Q66

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Because of circumstances, some people find it necessary to work at jobs that do not match their skill level. For example, a master plumber taking tickets at a movie theatre would be a mismatch between skills and job requirements. Does your current job under-utilize your skills, education, and talents?

Yes/Maybe 1  
No 2 => /Q73  
Don't know 7 => /Q73  
Refused 8 => /Q73  
Drop-out 9 => /DROP

«Q66 »

104: Q67

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Why do you think you are currently underutilized at your job?

Had a previous job that required more skill and/or education 1  
Have had additional job training and/or job education 2  
Current job does not require my training and/or education 3

Had a previous job where I earned more income 4  
Other 5  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q67 »

105: Q68  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Have you had jobs in the past which better utilized your skills and education?  
Yes 1  
No 2 => /Q71  
Don't know 7 => /Q71  
Refused 8 => /Q71  
Drop-out 9 => /DROP  
«Q68 »

106: Q69  
simple, ouverte  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
What type of job or jobs have you had in the past which required more skill and/or education?  
Enter Response 1 O  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q69 »  
«O\_Q69 »

107: Q70  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Taking into account inflation, did your previous job (the job that required more skill) provide you with more income?  
Yes 1  
No 2  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q70 »

108: Q71  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Would you change jobs so you could better utilize your skills?  
Yes 1  
No 2  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q71 »

109: Q72  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Would you be willing to undertake job training associated with a new employment opportunity?  
 Yes 1  
 No 2  
 Don't Know 7  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q72 »

110: Q73  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Do you generally work daytime or evening hours?  
 Daytime 1 => /Q74  
 Evening 2  
 Refused 8 => /Q74  
 Drop-out 9 => /DROP  
 «Q73 »

111: Q73A  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Would you like a job where you could work during daytime hours?  
 Yes 1  
 No 2  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q73A »

112: Q74  
 simple, ouverte  
 min = 1 max = 1 l = 2  
 2009/01/21 13:11  
 How much formal education have you completed? (Be sure to get respondent to specify whether they have a B.S. or a B.A.)  
 Less than high school 1 => /Q78  
 High school 2 => /Q78  
 Some college 3 => /Q78  
 Associate degree 4  
 Bachelor of Science degree 5 => /Q76  
 Bachelor of Arts degree 6 => /Q76  
 Postgraduate degree (masters, PhD, JD, MD) 7 => /Q76  
 Other 8 O => /Q78  
 Don't know 77 => /Q78  
 Refused 88 => /Q78  
 Drop-out 99 => /DROP  
 «Q74 »  
 «O\_Q74 »

113: Q75  
 simple

min = 1 max = 1 l = 1  
2009/01/21 13:11  
Did you receive your Associate's degree in Oklahoma?  
Yes 1 => /Q85  
No 2  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q75 »

114: Q75A  
simple, ouverte  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
In which state did you receive your associate's degree?  
Arkansas 1 => /Q85  
Colorado 2 => /Q85  
Kansas 3 => /Q85  
Missouri 4 => /Q85  
New Mexico 5 => /Q85  
Texas 6 => /Q85  
Other 7 O => /Q85  
Refused 88 => /Q85  
Drop-out 99 => /DROP  
«Q75A »  
«O\_Q75A »

115: Q76  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Did you receive your bachelor's degree in Oklahoma?  
Yes 1  
No 2 => /Q76A  
Refused 8 => /Q76A  
Drop-out 9 => /DROP  
«Q76 »

116: JR3  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
=> Q77  
sinon => Q85  
si (Q74=7)  
«JR3 »

117: Q76A  
simple, ouverte  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
In which state did you receive your bachelor's degree?  
Arkansas 1  
Colorado 2  
Kansas 3  
Missouri 4

New Mexico 5  
Texas 6  
Other 7 O  
Refused 88  
Drop-out 99 => /DROP  
«Q76A »  
«O\_Q76A »

118: JR4  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
=> Q85  
sinon => Q77  
si (Q74<>7)  
«JR4 »

119: Q77  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Did you receive your highest post graduate degree in Oklahoma?  
Yes 1 => /Q85  
No 2  
Refused 8  
Drop-out 9 => /DROP  
«Q77 »

120: Q77A  
simple, ouverte  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
In which state did you receive your highest graduate degree?  
Arkansas 1  
Colorado 2  
Kansas 3  
Missouri 4  
New Mexico 5  
Texas 6  
Other 7 O  
Refused 88  
Drop-out 99 => /DROP  
«Q77A »  
«O\_Q77A »

121: Q78  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
In addition to your formal education, have you ever received vocational training, apprentice training, or special professional training?  
Yes 1  
No 2  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP

«Q78 »

122: JR5

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

=> JR6

sinon => Q79

si (Q19<>4)&(Q19<>5)

«JR5 »

123: JR6

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

=> Q81

sinon => Q85

si (Q78=1)

«JR6 »

124: Q79

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Have you received special training on the job training other than the usual introductory job training?

Yes 1

No 2

Refused 8

Drop-out 9 => /DROP

«Q79 »

125: Q80

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Are you currently enrolled in school or a special training program?

Yes 1 => /Q83

No 2 => /Q85

Refused 8 => /Q85

Drop-out 9 => /DROP

«Q80 »

126: JR7

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

=> Q81

sinon => JR8

si ((Q78=1)|((Q79=1)&(Q80<>1)))

«JR7 »

127: JR8

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

=> Q83

sinon => Q81  
si (Q80=1)  
«JR8 »

128: Q81

simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Did the training you told me about cause a change in your employment status?  
Yes 1  
No 2 => /Q85  
Don't know 7 => /Q85  
Refused 8 => /Q85  
Drop-out 9 => /DROP  
«Q81 »

129: Q82

multiple, ouverte  
min = 1 max = 6 l = 2  
2009/01/21 13:11  
Interviewer: Read list if respondent hesitates and check all that apply.  
How so?  
Promotion 1 => /Q85  
Increase in pay at present job 2 => /Q85  
Different job with the same employer 3 => /Q85  
Different job with a new employer 4 => /Q85  
Help retain current job 5 => /Q85  
No change 6 => /Q85  
Other 7 0 => /Q85  
Don't know 77 => /Q85  
Refused 88 => /Q85  
Drop-out 99 => /DROP  
«Q82\_01 »  
«Q82\_02 »  
«Q82\_03 »  
«Q82\_04 »  
«Q82\_05 »  
«Q82\_06 »  
«O\_Q82 »

130: Q83

simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Do you anticipate that this schooling or training you have told me about will change your employment status?  
Yes 1  
No 2 => /Q85  
Don't Know 7 => /Q85  
Refused 8 => /Q85  
Drop-out 9 => /DROP  
«Q83 »

131: Q84

multiple, ouverte  
min = 1 max = 6 l = 2

2009/01/21 13:11

Interviewer: Read list if respondent hesitates and check all that apply.

How so?

Promotion 1  
Increase in pay at present job 2  
Different job with the same employer 3  
Different job with a new employer 4  
Help retain current job 5  
No change 6  
Other 7 O  
Don't know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q84\_01 »  
«Q84\_02 »  
«Q84\_03 »  
«Q84\_04 »  
«Q84\_05 »  
«Q84\_06 »  
«O\_Q84 »

132: Q85

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

What is your current marital status?

Married 1  
Widowed 2 => /Q87  
Divorced 3 => /Q87  
Living with a partner 4  
Never married 5 => /Q87  
Refused 8 => /Q87  
Drop-out 9 => /DROP  
«Q85 »

133: Q86

simple

min = 1 max = 1 l = 1

2009/03/18 16:36

How would you describe your spouse or partner's current employment status?

NOT WORKING AND NOT SEEKING A JOB OUTSIDE THE HOME 1

NOT WORKING OUTSIDE THE HOME, BUT SEEKING WORK 2

WORKING PART-TIME OUTSIDE THE HOME 3

WORKING FULL-TIME OUTSIDE THE HOME 4

Don't Know 7

Refused 8

Drop-out 9 => /DROP

«Q86 »

134: Q87

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Are you attending school full or part-time?

Yes, a full-time student 1

Yes, a part-time student 2  
No, not a student 3 => /Q89  
Refused 8 => /Q89  
Drop-out 9 => /DROP  
«Q87 »

135: Q88  
simple, ouverte  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
What type of school are you attending?  
Four year college/university 1  
Junior college 2  
Vocational technical school 3  
High school; GED classes 4  
Other 5 O  
Refused 8  
Drop-out 9 => /DROP  
«Q88 »  
«O\_Q88 »

136: Q89  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Would you like to pursue additional education or obtain additional training now or in the future?  
Yes 1  
No 2 => /Q91  
Don't Know 7 => /Q91  
Refused 8 => /Q91  
Drop-out 9 => /DROP  
«Q89 »

137: Q89A  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
What type of education or training?  
Bachelor's degree 1  
Graduate school or professional degree 2  
Vocational/technical school 3  
Computer related training 4  
Other 5  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q89A »

138: Q90  
simple  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
Including yourself, how many persons in your household are 18 years or older?  
1 1  
2 2  
3 3

4 4  
 5 5  
 6 6  
 More than 6 7  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q90 »

139: Q91  
 simple  
 min = 1 max = 1 l = 2  
 2009/01/21 13:11  
 How many persons 18 years or older in your household are employed or self-employed, including yourself?  
 1 1  
 2 2  
 3 3  
 4 4  
 5 5  
 6 6  
 More than 6 7  
 0 8  
 Don't know 77  
 Refused 88  
 Drop-out 99 => /DROP  
 «Q91 »

140: Q92  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Now let me ask you a few questions about child care. A concern of many working parents is the problem of obtaining quality child care for children while parents are at work. Do you have any children under 15 years of age?  
 Yes 1 => /Q93  
 No 2  
 Refused 8  
 Drop-out 9 => /DROP  
 «Q92 »

141: JR17  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 => Q95  
 sinon => GBYE  
 si ((Q12=1)|(Q13=1)|(Q14=1))  
 «JR17 »

142: Q93  
 simple  
 min = 1 max = 1 l = 1  
 2009/01/21 13:11  
 Do you have difficulty obtaining care for your children so that you can work?  
 Yes 1 => /Q94

No 2  
Don't Know 7  
Refused 8  
Drop-out 9 => /DROP  
«Q93 »

143: JR18  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
=> Q95  
sinon => GBYE  
si ((Q12=1)|(Q13=1)|(Q14=1))  
«JR18 »

144: Q94  
multiple  
min = 1 max = 7 l = 2  
2009/01/21 13:11  
Interviewer: Select all that apply  
Do any of the following apply to your situation?  
I NEED CARE WHEN MY CHILD IS SICK SO I CAN WORK 1  
I CAN'T WORK NIGHT OR WEEKENDS BECAUSE I CAN'T GET CHILD CARE 2  
  
I CAN'T FIND CARE AT ALL FOR ONE OR MORE OF MY CHILDREN 3  
  
I CAN'T FIND CARE FOR MY INFANT OR TODDLER 4  
I NEED BETTER QUALITY CARE THAN I AM GETTING NOW 5  
I CAN'T EARN ENOUGH TO GET CHILD CARE 6  
Don't Know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q94\_01 »  
«Q94\_02 »  
«Q94\_03 »  
«Q94\_04 »  
«Q94\_05 »  
«Q94\_06 »  
«Q94\_07 »

145: JR19  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
=> Q95  
sinon => GBYE  
si ((Q12=1)|(Q13=1)|(Q14=1))  
«JR19 »

146: Q95  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Now let me ask how much you ALONE earn before taxes are taken out of your paycheck? First are you paid by the hour?  
Yes 1 => /Q96

No 2 => /Q97  
Refused 8 => /Q97  
Drop-out 9 => /DROP  
«Q95 »

147: Q96  
simple  
min = 1 max = 1 l = 2  
2009/01/21 13:11  
Please stop me when I read your hourly pay rate.  
LESS THAN \$6.75 1  
\$6.75 TO 8.49 2  
\$8.50 TO 9.99 3  
\$10.00 TO 11.24 4  
\$11.25 TO 13.24 5  
\$13.25 to 15.74 6  
\$15.75 TO 19.24 7  
\$19.25 TO 24.24 8  
\$24.25 TO 43.24 9  
\$43.25 TO 60.00 10  
MORE THAN \$60.00 11  
Don't Know 77  
Refused 88  
Drop-out 99 => /DROP  
«Q96 »

148: Q97  
simple  
min = 1 max = 1 l = 2  
2009/01/23 12:26  
Now I am going to read you a series of income ranges. Please stop me when I read how much you ALONE earned, before taxes, in 2008.  
LESS THAN \$14,000 1 => /Q97A  
\$14,001 TO \$18,000 2 => /Q97A  
\$18,001 TO \$21,000 3 => /Q97A  
\$21,001 TO \$23,000 4 => /Q97A  
\$23,001 TO \$28,000 5 => /Q97A  
\$28,001 TO \$33,000 6 => /Q97A  
\$33,001 TO \$40,000 7 => /Q97A  
\$40,001 TO \$50,000 8 => /Q97A  
\$50,001 TO \$90,000 9 => /Q97A  
\$90,001 TO \$125,000 10 => /Q97A  
MORE THAN \$125,000 11 => /Q97A  
Don't know 77 => /Q97A  
Refused 88 => /Q97A  
Drop-out 99 => /DROP  
«Q97 »

149: Q97A  
simple  
min = 1 max = 1 l = 2  
2009/01/23 12:26  
I am going to read a series of income ranges again. Please stop me when I read what your total household income was, before taxes, for 2008.  
LESS THAN \$14,000 1  
\$14,001 TO 18,000 2

\$18,001 TO 21,000	3	
\$21,001 TO 23,000	4	
\$23,001 TO 28,000	5	
\$28,001 TO 33,000	6	
\$33,001 TO 40,000	7	
\$40,001 TO 50,000	8	
\$50,001 TO 90,000	9	
\$90,001 TO 125,000	10	
MORE THAN 125,000	11	
Don't Know	77	
Refused	88	
Drop-out	99	=> /DROP

«Q97A »

150: Q98  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Does any of your own income come from tips or commissions?  
Yes 1  
No 2 => /JR22  
Refused 8 => /JR22  
Drop-out 9 => /DROP  
«Q98 »

151: Q99  
simple  
min = 1 max = 1 l = 3  
2009/01/21 13:11  
About what percentage would you say?  
\$E 0 999  
Don't know 777  
Refused 888  
Drop-out 999 => /DROP  
«Q99 »

152: JR22  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
=> GBYE  
sinon => Q100  
si (Q16=1)|(Q16=7)|(Q16=8)  
«JR22 »

153: Q100  
simple  
min = 1 max = 1 l = 1  
2009/01/21 13:11  
Since you are commuting to a job outside of your county, we would like to ask one last question: If a job opportunity came up closer to home within your own county, would you consider it if it were: A more desirable job than the job you have now in terms of wages, benefits, and working conditions?  
Yes 1  
No 2 => /GBYE  
Don't Know 7  
Refused 8

Drop-out 9 => /DROP  
«Q100 »

154: Q101

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Would you consider a local job that is comparable to the one that you have now?

Yes 1

No 2 => /GBYE

Don't Know 7

Refused 8

Drop-out 9 => /DROP

«Q101 »

155: Q102

simple

min = 1 max = 1 l = 1

2009/01/21 13:11

Would you consider a local job that is slightly LESS desirable, with lower wages and less benefits, than the one that you have now?

Yes 1

No 2

Don't Know 7

Refused 8

Drop-out 9 => /DROP

«Q102 »

## Data Breakdown for the Eastern Oklahoma Area Labor Force Study

<b>Table 1: Attractiveness of a Job that Pays \$10-over \$20 per hour</b>	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	
<b>Job that pays \$10 per hour</b>		<b>Percentages</b>						
<i>Of those with a response...</i>								
Very Unattractive	41.1	22.5	32.5	44.1	68.6	31.5	26.4	8.5
Unattractive	10.9	10.0	16.2	10.4	8.3	16.1	5.7	4.9
Neither Unattractive nor Attractive	12.5	5.0	17.5	12.2	8.3	13.3	11.5	6.1
Attractive	12.3	17.5	11.2	11.1	5.0	11.9	21.8	24.4
Very Attractive	19.7	42.5	20.0	18.1	6.6	23.1	32.2	53.7
Depends on the type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Doesn't want to work	1.6	0.0	0.0	2.2	2.5	1.4	1.1	1.2
Other	1.3	2.5	1.2	1.5	0.8	2.1	0.0	1.2
Don't know	0.3	0.0	1.2	0.0	0.0	0.7	0.0	0.0
<b>Job that pays \$12 per hour</b>		<b>Percentages</b>						
<i>Of those with a response...</i>								
Very Unattractive	55.5	28.6	50.0	57.5	71.7	42.2	52.2	20.0
Unattractive	16.0	14.3	14.3	17.2	13.0	24.4	8.7	20.0
Neither Unattractive nor Attractive	12.6	28.6	7.1	12.6	4.3	17.8	13.0	40.0
Attractive	10.9	0.0	21.4	8.0	2.2	13.3	21.7	20.0
Very Attractive	5.0	28.6	7.1	4.6	8.7	2.2	4.3	0.0
Depends on the type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Doesn't want to work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Table 1: Attractiveness of a Job that Pays \$10-over \$20 per hour</b>	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

<b>Job that pays \$14 per hour</b>	<b>Percentages</b>							
<i>Of those with a response...</i>								
Very Unattractive	50.0	16.7	42.1	53.2	65.9	43.2	29.4	20.0
Unattractive	23.5	33.3	36.8	19.5	17.1	27.0	29.4	20.0
Neither Unattractive nor Attractive	17.3	16.7	15.8	18.2	14.6	21.6	17.6	20.0
Attractive	8.2	16.7	0.0	9.1	2.4	5.4	23.5	0.0
Very Attractive	1.0	16.7	5.3	0.0	0.0	2.7	0.0	40.0
Depends on the type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Doesn't want to work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Job that pays \$16 per hour</b>	<b>Percentages</b>							
<i>Of those with a response...</i>								
Very Unattractive	35.6	20.0	27.8	37.7	55.0	28.6	0.0	20.0
Unattractive	18.9	0.0	16.7	20.3	17.5	17.1	15.4	20.0
Neither Unattractive nor Attractive	22.2	40.0	27.8	18.8	17.5	20.0	38.5	20.0
Attractive	17.8	20.0	27.8	15.9	7.5	25.7	30.8	20.0
Very Attractive	5.6	20.0	0.0	7.2	2.5	8.6	15.4	20.0
Depends on the type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Doesn't want to work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Table 1: Attractiveness of a Job that Pays \$10-over \$20 per hour</b>	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

<b>Job that pays \$18 per hour</b>	<b>Percentages</b>							
<i>Of those with a response...</i>								
Very Unattractive	39.1	0.0	30.8	41.5	47.4	39.1	0.0	33.3
Unattractive	14.5	33.3	7.7	17.0	13.2	21.7	0.0	33.3
Neither Unattractive nor Attractive	20.3	0.0	46.2	15.1	18.4	26.1	28.6	33.3
Attractive	20.3	66.7	15.4	18.9	15.8	13.0	71.4	0.0
Very Attractive	5.8	0.0	0.0	7.5	5.3	0.0	0.0	0.0
Depends on the type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Doesn't want to work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Job that pays \$20 per hour</b>	<b>Percentages</b>							
<i>Of those with a response...</i>								
Very Unattractive	46.0	0.0	33.3	47.5	48.3	45.0	0.0	0.0
Unattractive	12.0	0.0	8.3	15.0	17.2	5.0	0.0	33.3
Neither Unattractive nor Attractive	14.0	0.0	8.3	17.5	13.8	20.0	0.0	33.3
Attractive	24.0	100.0	50.0	15.0	20.7	20.0	100.0	33.3
Very Attractive	4.0	0.0	0.0	5.0	0.0	10.0	0.0	0.0
Depends on the type of work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Doesn't want to work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Table 1: Attractiveness of a Job that Pays \$10-over \$20 per hour</b>	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

<b>Job that pays \$20 + per hour</b>	<b>Percentages</b>								
<i>Of those with a response...</i>									
Very Unattractive	45.9	0.0	40.0	45.2	37.5	53.3	0.0	0.0	
Unattractive	5.4	0.0	0.0	6.5	4.2	13.3	0.0	0.0	
Neither Unattractive nor Attractive	24.3	0.0	40.0	22.6	33.3	6.7	0.0	50.0	
Attractive	16.2	0.0	20.0	16.1	12.5	26.7	0.0	50.0	
Very Attractive	5.4	0.0	0.0	6.5	8.3	0.0	0.0	0.0	
Depends on the type of work	2.7	0.0	0.0	3.2	4.2	0.0	0.0	0.0	
Doesn't want to work	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

<b>Table 2: Desirability of Jobs that Pay \$10-over \$20 per hour</b>	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

<b>Job is Desirable (Attractive + Very Attractive)</b>	<b>Population Estimates</b>							
\$10 per hour	154,814	31,060	32,604	101,289	18,913	67,562	63,222	82,768
\$12 per hour	207,122	36,982	53,094	132,233	34,622	87,010	77,225	87,410
\$14 per hour	232,576	41,920	55,819	151,766	37,704	95,598	86,590	94,837
\$16 per hour	291,361	45,858	69,352	196,838	50,238	129,019	100,676	99,293
\$18 per hour	341,586	49,799	74,765	236,449	74,039	137,341	112,387	99,293
\$20 per hour	381,404	51,766	89,632	258,535	92,462	154,049	117,078	101,519
\$20 + per hour	403,520	51,766	92,606	278,501	107,142	164,458	117,078	103,748

<b>Job is Desirable (Unattractive + Very Unattractive)</b>	<b>Population Estimates</b>							
\$10 per hour	251,573	16,824	50,892	189,050	125,377	91,884	37,582	14,201
\$12 per hour	235,221	8,883	46,229	183,457	122,075	83,564	32,798	9,284
\$14 per hour	203,354	7,392	40,559	156,048	106,586	74,429	23,434	7,427
\$16 per hour	136,914	1,969	21,663	113,166	90,868	44,528	4,695	4,456
\$18 per hour	103,144	1,967	13,532	87,775	68,358	38,921	0	4,452
\$20 per hour	82,481	0	12,370	69,020	58,295	27,847	0	2,226
\$20 + per hour	52,526	0	5,947	45,674	29,431	25,964	0	0

Note: The population estimates presented above are calculated based on the percentage of respondents sequentially answering each of the questions pertaining to job desirability at different dollar amounts. Since this is an additive process, the population estimates cannot be constructed using area-level population totals from the basic percents presented for each question in Table 1.

Note: columns may not sum to 100.0% due to exclusion of such categories as “Don’t know,” “Refused,” and “Dropout” depending on the questions considered.

Table 2: Desirability of Jobs that Pay \$10-over \$20 per hour	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

	Job is Desirable (Attractive + Very Attractive)				Incremental Percent Increase in Attractiveness			
\$10 per hour	32.0%	60.0%	31.2%	29.2%	11.6%	35.0%	54.0%	78.1%
\$12 per hour	42.8%	71.4%	50.8%	38.1%	21.2%	45.1%	66.0%	82.5%
\$14 per hour	48.1%	81.0%	53.4%	43.8%	23.1%	49.5%	74.0%	89.5%
\$16 per hour	60.2%	88.6%	66.4%	56.7%	30.8%	66.8%	86.0%	93.7%
\$18 per hour	70.6%	96.2%	71.5%	68.2%	45.4%	71.1%	96.0%	93.7%
\$20 per hour	78.8%	100.0%	85.8%	74.5%	56.7%	79.8%	100.0%	95.8%
\$20 + per hour	83.4%	100.0%	88.6%	80.3%	65.7%	85.2%	100.0%	97.9%

	Job is Desirable ( <i>Unattractive</i> + <i>Very Unattractive</i> )				Incremental Percent Decrease in <i>Unattractiveness</i>			
\$10 per hour	52.0%	32.5%	48.7%	54.5%	76.9%	47.6%	32.1%	13.4%
\$12 per hour	48.6%	17.2%	44.2%	52.9%	74.9%	43.3%	28.0%	8.8%
\$14 per hour	42.0%	14.3%	38.8%	45.0%	65.4%	38.6%	20.0%	7.0%
\$16 per hour	28.3%	3.8%	20.7%	32.6%	55.7%	23.1%	4.0%	4.2%
\$18 per hour	21.3%	3.8%	12.9%	25.3%	41.9%	20.2%	0.0%	4.2%
\$20 per hour	17.0%	0.0%	11.8%	19.9%	35.8%	14.4%	0.0%	2.1%
\$20 + per hour	10.9%	0.0%	5.7%	13.2%	18.1%	13.5%	0.0%	0.0%

Note: The percentages shown above reflect the incremental change in attractiveness and unattractiveness for each pay level across population groups and are calculated from the prior population estimates.

<b>Table 3: Characteristics of the Workforce</b>	Persons Who are Working						
	Total	Under-employed	Job Shifters	Job Keepers	Higher Education Level		
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

<b>Workforce Status</b>	<b>Percentages</b>						
Permanent job	87.8	86.8	72.8	91.8	90.6	90.8	78.6
Temporary job	8.8	8.6	21.4	5.9	6.4	6.4	16.8
Want full-time with one employer	39.7	100.0	55.1	31.7	33.9	28.5	64.6
Has taken action in the last three months to find a new job	21.6	36.0	100.0	0.0	22.4	20.6	22.6
Of those looking for a new job, primary reason for looking:							
Better pay	37.5	54.7	37.5	0.0	18.8	50.7	51.8
Better benefits	6.5	11.9	6.5	0.0	4.0	5.7	12.5
Want to work closer to home	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Family responsibilities	4.2	4.4	4.2	0.0	0.0	11.5	0.0
Change in career	13.4	24.7	13.4	0.0	21.5	0.0	3.2
Other	37.6	4.4	37.6	0.0	53.4	32.1	32.5
Average number of jobs held in working lifetime (number)	2.2	2.3	2.8	2.0	1.9	2.3	2.5

<b>Benefits of Current Job</b>	<b>Percentages</b>						
Paid vacation	70.5	75.7	61.6	72.4	74.6	79.0	58.7
All of health insurance paid by employer	56.9	59.0	55.3	56.9	66.4	59.9	47.2
Part of health insurance paid by employer	8.7	9.5	4.8	10.2	11.9	6.8	8.0
Education and training benefits	44.4	39.0	33.0	48.9	53.5	52.7	27.2
Retirement plan	64.4	71.3	53.7	66.9	79.7	67.6	48.8
Current job offers advancement potential	65.3	65.5	53.9	68.8	75.7	69.6	54.5

<b>Table 3: Characteristics of the Workforce</b>	Persons Who are Working						
	Total	Under-employed	Job Shifters	Job Keepers	Higher Education Level		
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
<b>Pay increase needed to change jobs</b>				<b>Percentages</b>			
Less than 5% increase	4.5	7.0	10.0	2.9	4.3	2.4	9.6
Between 5% and 10% increase	19.2	19.0	28.7	15.7	13.5	21.0	25.8
Between 10% and 15% increase	15.2	23.1	16.5	14.2	17.4	17.7	11.1
Between 15% and 20% increase	12.2	33.1	11.1	9.9	13.0	14.3	8.5
More than 20% increase	26.2	13.5	19.8	29.7	28.7	28.0	22.6
Not interested at any increase	17.9	0.0	3.7	23.9	21.8	14.6	19.3
10% or less	23.7	26.0	38.7	18.7	17.8	23.4	35.4
15% or less	38.9	49.1	55.2	32.8	35.2	41.1	46.5
<b>Sector of Employment</b>				<b>Percentages</b>			
Government	22.7	16.3	20.7	24.0	36.2	15.6	12.6
Private for profit company	47.8	38.3	47.7	49.8	33.1	56.2	54.3
Non-profit org. (Incl. tax exempt & charitable orgs.)	6.1	21.2	5.0	4.7	9.5	6.4	2.0
Self-employed	14.6	19.6	12.4	14.2	13.5	14.3	17.2
Working in family business	2.9	0.0	6.8	2.0	0.9	0.0	11.1
Other	3.2	0.0	3.0	3.6	5.3	3.3	0.7

<b>Table 3: Characteristics of the Workforce</b>	Persons Who are Working						
	Total	Under-employed	Job Shifters	Job Keepers	Higher Education Level		
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
<b>Government Employment</b>				<b>Percentages</b>			
Federal	27.2	0.0	26.1	29.3	17.5	15.2	66.3
State	52.8	64.1	27.5	60.3	67.9	47.4	17.1
Local	19.9	35.9	46.4	10.5	14.7	37.4	16.6
<b>Private Industry Sector</b>				<b>Percentages</b>			
Agriculture	6.3	2.1	3.9	7.7	6.2	4.0	10.7
Mining	0.4	0.0	1.7	0.0	0.0	0.0	1.4
Construction	6.1	0.0	8.4	6.1	4.2	4.2	11.6
Manufacturing	10.2	8.4	7.7	11.5	11.0	11.0	13.6
Trans., Comm., or Public Utility	9.8	13.9	12.2	8.6	11.6	11.6	8.5
Wholesale or Retail Trade	11.3	15.9	12.0	11.9	9.1	9.1	11.0
Restaurants	3.9	5.5	2.7	3.9	5.8	5.8	5.5
Legal	0.7	0.0	1.0	0.7	1.1	1.1	0.0
Health Services	17.7	24.0	22.9	14.6	22.7	22.7	6.7
Educational Services	5.3	5.1	2.9	5.8	1.5	1.5	2.2
Business Services	1.0	0.0	1.0	1.1	0.5	0.5	0.6
Engineering Services	2.7	0.0	0.0	3.8	4.5	4.5	1.4
Personal Services	1.8	0.0	1.0	2.2	1.4	1.4	0.8
Finance, Insurance, Real Estate	5.4	1.9	2.1	7.1	5.9	5.9	6.3
Government	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	14.3	8.7	15.2	14.7	12.6	12.6	16.5

<b>Table 4: Transportation and Commuting</b>	Persons Who are Working						
	Total	Under-employed	Job Shifters	Job Keepers	Higher Education Level		
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

<b>Distance traveled to place of employment</b>	<b>Percentages</b>						
0-5 miles	31.0	31.6	28.9	31.1	34.9	26.1	26.2
6-10 miles	20.1	22.4	26.6	18.8	22.8	15.5	25.3
11-20 miles	18.5	8.6	7.7	23.3	15.0	19.9	22.6
21-30 miles	12.2	25.7	13.3	9.9	10.9	13.0	13.5
31-50 miles	9.0	5.9	11.9	8.3	2.9	16.6	6.8
More than 50 miles	2.2	0.0	0.9	2.8	3.9	2.0	0.7
Work at home	5.6	5.9	5.0	5.6	8.0	5.6	2.8
10 miles or less	51.1	54.0	55.5	49.9	57.7	41.6	51.5
11-20 miles	18.5	8.6	7.7	23.3	15.0	19.9	22.6
21 miles or more	23.4	31.6	26.1	21.0	17.7	31.6	21.0

<b>Willingness to commute</b>	<b>Percentages</b>						
0-5 miles	10.3	0.0	8.3	11.9	9.1	7.8	15.9
6-10 miles	4.9	4.3	6.2	4.3	2.6	2.8	7.2
11-20 miles	20.3	31.3	13.4	21.4	22.0	19.9	21.7
21-30 miles	29.7	31.6	27.9	29.8	32.6	30.8	22.1
31-50 miles	20.9	30.1	20.9	20.1	23.7	23.1	14.9
More than 50 miles	11.2	2.7	18.3	10.1	8.5	12.0	14.6
Don't know	2.1	0.0	4.9	1.4	0.6	3.2	2.8
10 miles or less	15.2	4.3	14.5	16.2	11.7	10.6	23.1
11-20 miles	20.3	31.3	13.4	21.4	22.0	19.9	21.7
21 miles or more	61.8	64.4	67.1	60.0	64.8	65.9	51.6

<b>Table 4: Transportation and Commuting</b>	Persons Who are Working						
	Total	Under-employed	Job Shifters	Job Keepers	Higher Education Level		
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
<b>Transportation reliable enough to commute</b>	<b>Percentages</b>						
	98.9	95.8	98.1	99.1	98.7	100.0	96.8
<b>Not willing to commute 20 miles or more</b>	<b>Percentages</b>						
Family obligations, for example picking up the kids	24.3	62.0	18.4	21.0	19.7	30.7	26.1
Unreliable transportation, for example your car breaks down	0.8	0.0	2.8	0.4	0.0	2.4	0.0
You don't wish to drive that much	18.1	12.0	10.3	20.0	21.5	28.6	6.0
Gas prices	35.2	26.0	61.0	31.7	32.1	21.9	46.8
It takes too much time	6.0	0.0	0.0	8.0	15.0	3.9	0.0
Or some other reason	15.6	0.0	7.6	18.9	11.8	12.4	21.1

Table 5: Education and Job Skills	Persons Who are Working							Job Seekers
	Total	Under-employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Utilization of Education and Skills	Percentages						
Feel underutilized	31.7	100.0	50.0	19.4	25.0	36.1	33.3
<i>Of those who feel underutilized...</i>							
Had a previous job that required more skill and/or education	8.0	12.5	10.3	9.8	3.3	11.3	10.0
Have had additional job training and/or job education	4.4	2.5	2.6	5.9	13.3	1.9	0.0
Current job does not require my training and/or education	33.6	85.0	28.2	7.8	33.3	45.3	13.3
Had a previous job where I earned more income	3.5	0.0	0.0	7.8	0.0	3.8	6.7
Skill/edu. better used in previous job	70.8	72.5	76.9	66.0	63.3	75.0	69.0
Would change jobs to better utilize skills	65.7	100.0	81.0	36.7	62.5	79.1	43.5
Underemployed	10.6	100.0	17.7	0.0	7.3	18.7	4.6

Level of Education	Percentages						
Less than high school	2.2	0.0	0.0	3.0	0.0	0.0	0.0
High school	24.2	10.0	25.7	24.5	0.0	0.0	100.0
Some college	25.7	37.1	31.2	24.0	0.0	64.5	0.0
Associate degree	14.2	30.6	7.5	13.1	0.0	35.5	0.0
Bachelor of Science degree	15.3	19.0	15.0	16.0	45.4	0.0	0.0
Bachelor of Arts degree	4.2	3.2	3.0	4.7	12.4	0.0	0.0
Postgraduate degree (Masters, PhD, JD, MD)	14.2	0.0	17.5	14.7	42.2	0.0	0.0
High School or less	26.4	10.0	25.7	27.5	0.0	0.0	100.0
Some college or more	73.6	89.9	74.2	72.5	100.0	100.0	0.0
At least a Bachelor's degree	33.7	22.2	35.5	35.4	100.0	0.0	0.0

<b>Table 5: Education and Job Skills</b>	Persons Who are Working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Higher Education Level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

<b>Technical Training</b>	<b>Percentages</b>							
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Vocational, apprentice, or special professional training	56.5	49.3	51.9	59.1	51.3	60.8	56.6	33.9
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<b>Computer Skills (among those with skills not used in present employment)</b>	<b>Percentages</b>							
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Workers with computer skills (percent)	16.7	21.2	18.1	15.3	20.4	17.5	6.0	
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<b>Strongest Computer Skill</b>	<b>Percentages</b>							
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Word processing, such as using MS-Word	31.7	20.2	50.3	30.2	48.6	22.7	32.5	
Spreadsheet analysis, such as Lotus or Excel	6.3	0.0	7.4	6.9	0.0	11.0	20.6	
Bookkeeping, such as Quicken	2.9	0.0	0.0	4.5	2.9	4.3	0.0	
Computer assisted design	1.8	0.0	0.0	2.7	4.4	0.0	0.0	
Website development	2.8	0.0	0.0	4.2	6.9	0.0	0.0	
Troubleshooting machines	2.8	0.0	0.0	4.2	6.9	0.0	0.0	
Maintains a computer network	3.0	0.0	0.0	4.6	7.4	0.0	0.0	
Computer programming (C,SAS,SPSS)	3.7	0.0	12.5	1.1	0.0	1.8	34.9	
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other	28.2	79.8	0.0	26.6	23.1	46.2	0.0	
Don't Know	13.9	0.0	29.9	10.4	0.0	14.0	12.0	

<b>Student Status</b>	<b>Percentages</b>							
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Full-time Student	8.5	11.0	10.2	7.1	2.8	12.1	10.6	13.5
Part-time Student	3.3	0.0	8.1	2.2	4.6	1.3	5.0	0.0
Not a student	88.0	89.0	81.8	90.4	92.0	86.6	84.4	86.5

<b>Table 6: Demographics</b>	All Persons			Persons Who are Working (483,794)						Persons Not Working (347,467)
	Total	Males	Females	Under-employed	Job Shifters	Job Keepers	Higher Education Level			Job Seekers
							At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	
<b>General Population Statistics</b>										
Number of weighted respondents	655	307	348	40	81	269	121	144	87	82
Percentage of weighted respondents	100.0	46.9	53.1	10.7	21.6	71.7	33.7	39.9	24.2	30.5
Estimated number of persons 18 & older	831,261	389,861	441,400	51,766	104,500	346,880	163,039	193,034	117,078	105,977
<b>Gender Percentages</b>										
Male	46.9	100.0	0.0	40.5	46.1	52.5	45.2	49.0	55.9	41.6
Female	53.1	0.0	100.0	59.5	53.9	47.5	54.8	51.0	44.1	58.4
<b>Marital Status Percentages</b>										
Married	61.7	62.7	60.8	53.4	62.8	71.2	72.9	65.9	63.7	45.7
Widowed	6.4	3.7	8.8	4.3	2.8	3.4	3.2	2.8	5.5	1.8
Divorced	11.4	11.9	10.9	12.0	7.5	10.5	10.9	8.9	8.6	6.8
Living with a partner	1.9	2.4	1.5	3.4	3.2	2.3	0.5	4.7	1.2	0.0
Never married	17.1	17.6	16.7	24.2	20.1	12.1	9.7	17.3	21.1	43.5
<b>Age Category Percentages</b>										
18-24 years old	12.7	12.7	12.6	23.2	16.2	7.0	0.0	12.8	15.6	44.5
25-44 years old	35.6	35.5	35.6	52.6	47.8	44.4	51.5	45.3	41.0	25.8
45-64 years old	34.2	34.2	34.2	22.4	32.4	41.0	42.0	35.9	37.1	21.7
65 and older	17.6	17.6	17.5	1.8	3.5	7.6	6.5	6.0	6.3	8.0